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Amb. Rosado charged with rape; relinquishes post

Belize's EU Ambassador has since been arraigned on a charge of rape, as well as sexual assault and aggravated assault charges, and has relinquished his diplomatic postings overseas.



BELIZE CITY, Thurs. Apr. 21, 2022

When it was announced yesterday that Belize's Ambassador to the European Union and former Ambassador to Guatemala, Alexis Rosado, 51, would be charged with rape, the waves of shock sent through the country were seismic — not only because such a high-level diplomat was being charged for such a crime, but also

because of the critical role Rosado had been assigned to play in countering the Guatemalan claim submitted to the International Court of Justice (ICJ) as part of the judicial process that will decide on the territorial integrity of our beloved country.

Rosado, who had been stationed

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BCCI members support cannabis referendum

Men ambushed on Kraal Road Shots were fired at Shaquille

Patnett and Raheem Williams while they were riding their bikes on Kraal Road. Patnett succumbed to his injuries.



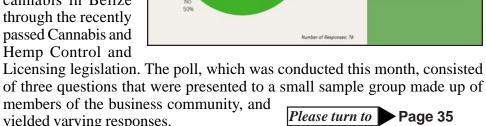
by Charles Gladden

BELIZE CITY, Tues. Apr. 19, 2022 Two men were shot shortly after 7:00 p.m. on Monday, April 18, while they were riding on Kraal Road in Belize City. One of the gunshot

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BELIZE CITY, Thurs. Apr. 21, 2022 Belize The Chamber Commerce and Industry (BCCI) polled its members to find out their views on the legalization of cannabis in Belize through the recently passed Cannabis and Hemp Control and

yielded varying responses.



BNTU holds 52nd annual convention



by Khaila Gentle

BELIZE CITY, Thurs. Apr. 21, 2022 The Belize National Teachers Union (BNTU) this week held its 52nd annual convention virtually via Zoom conferencing under the theme "God is our Guide, Resilience is our Pride, BNTU Forever." At the convention, which took place on Wednesday, April 20, and Thursday,

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Family man murdered in **Roaring Creek**

58-year-old Michael Blair Clarke was killed in front of his common-law wife and kids shortly after they arrived home.



Michael Blair Clarke, deceased

by Charles Gladden

ROARING CREEK, Thurs. Apr. 21, 2022

On Wednesday night, April 20, a Roaring Creek businessman who

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Hasani Hennis of Anguilla wins 92nd Cross Country



Hasani Hennis

(See story on page 9)

Two men die in separate Easter RTA's



by Khaila Gentle

BELIZE CITY, Mon. Apr. 18, 2022

Two road traffic accidents occurred on two separate highways this past weekend-each of which resulted in one death. The first occurred on the Philip Goldson Highway, near the infamous Mameyal Curve in Orange Walk, and the second took place on the George Price Highway.

The Mameyal Curve, located just a few miles outside of Orange Walk Town, is known as a spot on the highway where motorists are most at risk of getting into an accident, and on Friday, April 15, it claimed yet another life when 33-year-old Moises Rogelio became the victim of what police believe was a hit and run. According to official reports, the 33-year-old resident of San Jose Palmar was driving his motorcycle at some time around 9:15 p.m. when somewhere between Miles 58 and 59 on the highway, he was knocked off the motorbike by a vehicle. When police arrived at the scene, Rogelio was

reportedly motionless and bleeding from the head, and his black Hon Lei motorcycle was lying beside him with an extensively damaged rear tire. Rogelio was rushed to the Northern Regional Hospital, but he succumbed to his head injuries and was pronounced dead on arrival.

The police are currently seeking the assistance of the public as they investigate this latest hit-and-run

A second fatal traffic accident took place on Holy Saturday on the George Price Highway in the Cayo district, while the Cross Country Cycling Classic was still taking place. The accident, which involved a white Freightliner truck and a white Isuzu box truck, claimed the life of 54-year-old Guatemalan national Marco Tulio Aldana.

According to reports, sometime around 9:25 a.m. on Saturday, police responded to reports of a traffic accident between Miles 41 and 42 on the highway, and when they arrived at the scene, they saw both trucks in an extensively damaged state, and they found the motionless body of Aldana beside one of the trucks.

The 54-year-old Guatemalan, who was driving the box truck, was reportedly attempting to overtake another vehicle when his vehicle collided head-on with the Freightliner, which was being driven by Juan Cocom, a resident of Orange Walk, whose wife and daughter were with him in the vehicle when the collision occurred.

Communications Director of the Police Department, ASP Fitzroy Yearwood detailed the events leading up to the accident at this week's police press briefing.

"We know that Juan Cocom reported

that he was driving his Freightliner truck when apparently the driver of the white box truck, Marco Aldana, attempted, well he overtook another vehicle that was traveling in that direction coming towards him and caused the head-on collision," he stated.

ASP Yearwood added that Aldana's body was transported to the Western Regional Hospital, where he was pronounced dead on arrival.

In addition to proving fatal, Saturday's road traffic accident also could have brought the Holy Saturday Cross Country Cycling Classic, which had been ongoing at the time, to a halt, since the participants in the race were scheduled to pass along that same stretch of highway a short time later. As a result, the processing of the scene by police was reportedly done much more quickly than usual in order to ensure the highway was not blocked when the cyclists arrived—a move that was criticized by some members of the public who questioned whether proper due diligence was done. When asked about this, ASP Fitzroy Yearwood remarked that the scene was processed more than adequately. He also noted

that, had the police not acted quickly in clearing the scene, they would have also been criticized for delaying or derailing the Cross Country Cycling Classic.

"We would be criticized whether we do it or not. The Cross Country was coming, and the officers worked diligently and swiftly to clear the highway so as to not cause any form of, how to say, to impede the traffic. So, both trucks were hauled to the shoulder of the road. We want to thank the driver of an excavator who assisted us with moving these vehicles off the road. But at the same time, we cannot please the general public. If we didn't move the debris off the highway, then we would be criticized for stopping the Cross Country. So I believe that our officers operated in a swift, professional manner," he said.

"At the end of the day, we will be able to determine which driver was at fault." he added.

At the moment the police continue to interview the many witnesses of the accident who had been on the roadside waiting for the riders in the Cross Country race to pass that portion of the highway.

One woman shot, another stabbed, over Easter weekend

A woman living in Mahogany Heights was shot and a Placencia woman was stabbed over the Easter holiday.

by Charles Gladden

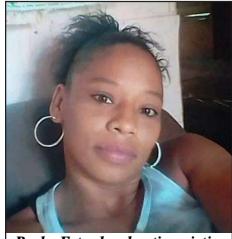
BELIZE CITY, Wed. Apr. 20, 2022

One woman was a victim of gun violence and another was stabbed during a domestic dispute over the Easter weekend. The first incident occurred on Saturday, April 16, at around 10:20 p.m. The victim, Becky Estrada, 37, was reportedly injured by bullets that were fired while she was inside her home. According to initial police reports, Estrada was in the living room of her home with her common-law husband, Paul Smith, Sr., and their two minor children when someone approached their door and fired a number of bullets. Estrada was wounded in her hip and was rushed to the Western Regional Hospital in Belmopan.

During Monday's police press briefing, Communications Director of the Belize Police Department, ASP Fitzroy Yearwood was asked whether this latest shooting in Mahogany Heights is connected to any previous murders that have occurred in the small community.

we charged Paul Smith, Jr. [the son of Estrada's common-law husband] for murder, and he has been remanded to Hattieville. We would be blind to not investigate the connection of the murder that he was charged with to this latest shooting," said ASP Yearwood.

Sunday, April 17, at around 12:30 a.m. when Vanessa Reyes, 38, was



Becky Estrada, shooting victim

"I think as recently as last week

The second incident occurred on assaulted after an altercation with her ex-common law husband, Honduran national and resident of Dangriga Town, Christon Rocha.

Reyes told police that after the altercation between her and Rocha, he left, but returned approximately three minutes later with a knife and proceeded to stab her several times in the face. According to police, witnesses at the scene intervened to help Reyes; however, Rocha escaped by jumping over a fence.

Since then, police have been searching for Christon Rocha. Reyes was taken to the Placencia Polyclinic, where she was given medical assistance for her injuries, which have been classified as wounding.

ASP Yearwood was asked whether Rocha had been abusive to Reyes in the past.

"The word ex-common-law explains a lot. It is obvious that for some reason it didn't work out, and [an] act like this would suggest he couldn't let go," replied Yearwood.

Belizean wins silver medal in CARIFTA U17 games

Belize's Demetrie Meyers, 12, won a silver medal in the CARIFTA Games' U17 boys' 3000-meters race.



by Charles Gladden

BELIZE CITY, Tues. Apr. 19, 2022

Belizean Demetrie Meyers, 12, won the first silver medal for Belize at the 49th CARIFTA Games in Kingston, Jamaica, after placing second in the U17 boys' 3000-meters race finishing with a time of 9 minutes and 33.42 seconds (9:33.42) behind the winner, Fynn Armstrong of Barbados, who clocked a time of 9:21.31 and ahead of Tyrone Lawson of Jamaica who had a finish time of 9:34.46.

The 12-year-old and his brother, Daniel Meyers, and sister, Mallory Meyers, were born in the US to Belizean parents, and all three represented Belize at the games. Daniel Meyers participated in the 800-meter and the 1500-meter races and finished with a time of 2:07.74 and 4:17:67placing 9th and 6th respectively. Demetrie took part in the 1500-meter and 3000-meter races, which he completed with times of 4:40:02 and 9:33:42—receiving a silver medal (second place) in the latter race and placing 10th in the other. Mallory, their sister, participated in the 3000-meter and 1500-meter races—placing 4th in one race and 10th in another.

The parents of the sibling trio, who were all trained by their father, lived in Burrell Boom and Sandhill Village before migrating. While the Meyers' siblings were in Belize, they attended Pancotto Primary School and Burrell Boom Methodist School.

Two Easter drownings—one family suspects foul play



BELIZE CITY, Wed. Apr. 20, 2022

Police are conducting an investigation into the death of 58year-old Faustina Camara, whose body was found floating face-down by his brother in the river in Guinea Grass Village in Orange Walk sometime between Easter Sunday and early Monday, and who is presumed to have drowned when he went for a swim after a day of drinking.

Police believe that Camara might have gone swimming under the influence of alcohol, since they reportedly found out during their initial investigations that he had been drinking alcoholic beverages at the home of his family on Sunday and left around 2:00 p.m. but did not return. His brother, Fidencio Camara, went looking for him the next morning around 5:00 o'clock and headed to

the river, where he found him. Police arrived on the scene around 9:45 on Monday morning and retrieved the body, which was then transported to the Corozal Community Hospital.

According to the police's report, no signs of any injury or foul play were initially found, and they have indicated that drowning was likely the cause of Camara's death. While a pending post-mortem examination is expected to lead to a definitive conclusion, Fidencio Camara, who found his brother's body, suspects that someone may have caused his death. He told local reporters that his brother, an experienced fisherman, would not have gone into the river in the attire in which he was found.

He said that money was found on the ground near the body of his brother, who was found with all his clothes on, including his socks and shoes. He suspects that he was hit and thrown into the river.

"I went to the river and I found him. I hugged him and kissed him, and I told him, 'look where you end up'. And he had his money all over the ground. I felt that he didn't die just like that, because he is an old fisherman. He wouldn't go into the river with his pants and his tennis, socks, and everything. He wouldn't die just like that, because he was a strong man," Fidencio said in an interview with CTV3.

Camara was not the only person

who died of apparent drowning over the Easter weekend, however. Enrique Quiroz, a 16-year-old resident of Santiago Juan Layout, San Ignacio Town, lost his life on Easter Monday, April 18, while swimming with two other teenagers in the river in Bullet Tree Village, Cayo District.

When police arrived at the scene, they were informed that Quiroz had sunk under the surface of the water and that onlookers had gone into the water to retrieve him, but that attempts to resuscitate him after he was laid on the bank of the river were to no avail.

The teenager was then transported to the San Ignacio Community Hospital, where he was pronounced dead on arrival. According to police, there was no indication of foul play.

Enrique Quiroz was identified by his sister, 26-year-old Anya Quiroz. Reports are he was warned by his mother not to go swimming in the river due to a near-death experience that almost claimed the life of his older brother almost fifteen years ago, when that brother was 10-years-old.

Quiroz's mother, Sarita Aguilar, had gone into to the river in an attempt to save the child and had almost drowned as well. It was an experience she never forgot, and she was adamant that none of her children should swim in the river. Enrique Quiroz strongly resisted that restriction, and on the day he

drowned, he had pleaded with his mother for permission to go to the river, and would later leave that day with friends, with the intention of doing exactly what she told him not to do—unbeknownst to her.

The grieving mother explained to 7News, in reference to her refusal to allow her children to swim due to the traumatic experience she and her son had over a decade ago, "When we get out of that, I tell my son, 'you see what happened? Because you are stubborn. From now on, none of my children are going to the river, not even myself.' And I told Enrique that same story because he was eager, to be honest, he was eager Friday."

She further explained, "Sudden one, the other day, the children they came, they were his friends from since primary school, so I told him go ahead. He sat on the stairs there at the shop, they were talking and sudden one I saw my son came in and he went into the room to hear his music. Five minutes, I hear his phone gone, 'pling!' And then my son said, 'Mommy, I'm coming right now.' 'Where are you going, Enrique?' I told him. He said, 'I'm just going to the neighbour.' 'You sure, Enrique?' I told him. I said, 'Okay son', and the last words I told my son, 'please don't do mischievous things.' And my son look at me and said, 'No, Mommy', and he smiled. I saw him take a speed and run."

Police officer knocked unconscious in Placencia bar

A police officer lost consciousness after being hit by a man on whom he attempted to conduct a search in a Placencia bar this past weekend. The man accused of knocking him out, who reportedly was pepper-sprayed by the officer, claims that it was all an accident.

by Khaila Gentle

PLACENCIA VILLAGE, Stann Creek District, Mon. Apr. 18, 2022

A video recording of a police officer lying unconscious on the floor of a bar in Placencia has stirred a storm of controversy after it made its way onto social media this past weekend. Initial reports had suggested that the officer, who has since been identified as Sergeant Christopher Martinez, had been knocked out by a civilian who was retaliating after the officer behaved aggressively toward him. But since then, the man accused of delivering the blow that knocked the sergeant out, 32-year-old Michael Francis, has publicly stated that he did not intentionally hit the officer and that he inadvertently hit Sergeant Martinez when he lifted his arm in selfprotection after he had been peppersprayed in the eyes by police.

Several police officers, however, have openly addressed the matter on social media, and have criticized Francis and defended the actions of their colleague—a move that has received condemnation from the Belize Police Department.

There have been a number of conflicting accounts of what transpired during the Easter weekend altercation. While some reports have claimed that Francis punched Sergeant Martinez as he was attempting to carry out a search



Sgt. Christopher Martinez and Michael Francis

on Francis and his friends, the 32-yearold has said that he accidentally hit the officer after being brutally peppersprayed. During a police press briefing, the Police Department's Communications Director, ASP Fitzroy Yearwood, stated that police are awaiting the recovery of Sergeant Martinez—who remains concussed and in and out of consciousness—so that he can give a statement on the ordeal.

Michael Francis, on the other hand, has stated via a Facebook post that he would never intentionally hit a police officer. He also took the opportunity to speak out against injustices often faced by marginalized persons, like himself, at the hands of police officers.

According to the 32-year-old, he and some friends were socializing at Barefoot Bar in Placencia when an officer aggressively grabbed one of his friends in an attempt to arrest him. That was when Francis asked the police sergeant what was the reason for their actions. At that point, things seemed to quickly escalate.

"I ask the sergeant 'big man what is the reason for this because we are not here for problem'. While I was searching my phone, the sergeant punch the pepper spray directly in my eye and spray nearly the whole can in my eye. While I was blind, I swung my hand in the air because of the burn.

Unfortunately, the sergeant was hit. I did not intentionally hit a police. I am not stupid but [not just] because I am from Majestic I should be disrespected by the law," Francis

According to reports, shortly after the altercation, Francis, along with the person whom police had been trying to apprehend, fled Placencia in a boat headed for Mango Creek. This prompted an active search for the two men on both land and sea. Since then, however. Francis has stated that he will be turning himself in to the police in the presence of his lawyer.

Michael Francis, a resident of Majestic Alley, is the man behind the "Hands & Hearts" movement—a community upliftment project that won one of the National Celebrations Commission's "Belize at 40" prizes in September of last year.

The 32-year-old's message was quickly shared across social media, garnering a great deal of attention and backlash, particularly from police officers seeking to defend their colleague. The comments made by several of those officers, however, were condemned by the Belize Police Department, which has since called them a "clear violation" of the department's social media policy.

"Officers are reminded that while

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COP1 of The Escazú Agreement commences

The Escazú Agreement, Latin America and the Caribbean's first-ever environmental treaty, marks a huge step forward for the region, especially as acts of violence against environmental activists and defenders continue to increase. On Wednesday, the first summit of parties (COP1) on the Agreement was held at ECLAC headquarters in Chile.

by Khaila Gentle

SANTIAGO, Chile, Wed. Apr. 20, 2022

Latin America and the Caribbean have made a huge step forward in the advancement of human and environmental rights this week with the First Meeting of the Conference of Parties to the Escazú Agreement (COP1). The Escazú Agreement, also known as the Regional Agreement on Access to Information, Public Participation, and Justice in Environmental Matters in Latin America and the Caribbean, was first adopted in September 2018 and is the first-ever environmental treaty to be signed in the region. The agreement was drafted to serve as a tool for the protection of human rights and the environment throughout the region.

The conference, which is being inaugurated by the president of Chile, Gabriel Boric, will take place from April 20 to 22 at the headquarters of the Economic Commission of Latin America and the Caribbean (ECLAC) in Santiago, and its participants will discuss progress on the implementation of the Agreement as well as future steps that will be taken to make it operational.

"The Escazú Agreement comes into being as a response to the urgent needs of our region, which regrettably has become the most dangerous area in the world for environmental defenders. And it embodies deep desires on the part of the peoples living in this corner of the Global South: desires for peace, desires for justice, desires for decisive action amid the climate crisis and the environmental degradation that we are facing," remarked President Boric on day one of the conference.

"Either we save ourselves together, or we sink separately," he added, pledging that Chile will be working alongside other Latin American nations to face the climate crisis and enact climate justice.

According to UNICEF, Latin America and the Caribbean severely lack mechanisms for transparency and access to environmental information. Just recently, in March of this year, an audit done by OCEANA found that Belize is highly lacking when it comes to transparency in regards to the fisheries industry and sustainable fishing.

Additionally, our region has one of the highest incidences of crimes against environmental activists and defenders, with 148 out of the total 202 crimes committed against them in 2019 having occurred in Latin America and the Caribbean. In 2020, 277 lethal crimes were recorded worldwide, with the highest number of incidents being seen in Colombia,

Honduras, Nicaragua, and Mexico.

"[Defenders are] at risk because they find themselves living on or near something that some corporation is demanding. That demand—the demand for the highest possible profit, the quickest possible timeline, the cheapest possible operation—seems to translate eventually into the understanding, somewhere, that the troublemaker must go," stated American environmentalist Bill McKibben in a 2020 Guardian article on the increased killings of climate activists.

Over the years, mounting evidence has shown that as the climate crisis intensifies, acts of violence against those who seek to protect their land—and the planet—have continued to increase. The Escazú Agreement seeks to address this, providing protection and justice for those taking a stand against environmental exploitation.

"It has become clear that the unaccountable exploitation and greed driving climate crisis is also driving violence against land and environmental defenders," wrote reporters from the International NGO, Global Witness.

In addition to guaranteeing that the rights of environmental defenders are protected, the Agreement also is aimed at ensuring that the rights of indigenous peoples and local communities are respected, since attacks against indigenous peoples have also been on the increase.

Since its introduction in 2018 in Escazú, Costa Rica, a total of 24 countries—including Belize—have signed the Agreement, with eleven of those countries having both signed and ratified it. It has been hailed as a milestone for environmental and human rights issues in the region, and the COP1 meeting held this Wednesday was referred to as "a significant demonstration of the value of multilateralism and regional cooperation" by the ECLAC.

During the opening of COP1, the acting Executive Secretary of ECLAC, Mario Cimoli, spoke on the fact that the Escazú Agreement includes the world's first provision for human rights defenders in environmental matters, calling it "an instrument for social transformation and the deepening of democracy."

As the region continues to face threats of pollution, the climate crisis, environmental degradation, and inequality, the Escazú Agreement will, hopefully, allow the future generations of Latin America and the Caribbean to enjoy their right to a healthy environment and sustainable development and to even play a role in maintaining that healthy environment.

Man killed by childhood friend in Guinea Grass

Threats made over five dollars culminated in bloodshed.



BELIZE CITY, Wed. Apr. 20, 2022

A man was killed by his childhood friend on Good Friday, April 15, in Guinea Grass Village, Orange Walk, after a minor dispute between the victim, identified as 30-year-old Jose Cedillo, and two of his nieces escalated into bloodshed when the common-law husband of one of the two women trailed Cedillo and then shot him in his family's yard, in front of multiple eyewitnesses.

Reports are that Cedillo went to his nieces' residence demanding that he be paid \$5 that was owed to him, but they stayed inside their homes and locked their doors while he hurled threats before walking off. Reports are that he threatened Daisy Pott, 27, while leaving the yard, and was followed to his home by Nelson Segovia, 27, the alleged killer, who was armed with a firearm.

When Segovia reached the residence, some of Cedillo's family members were outside, and he threw two rocks at the house. When Cedillo went outside, three shots were fired in his direction, and he was fatally wounded. He was rushed to the Northern Regional Hospital, where he was pronounced dead.

Segovia is currently on the lam, according to police, who have since issued a wanted poster for him.

The communications director of the Police Department, ASP Fitzroy Yearwood, told local media that he believes this homicide was premeditated by Segovia, who took

the law into his own hands.

"Tempers flare when people believe that they are being threatened. But, in this case, Segovia was not being threatened. He was threatening a woman, Daisy Pott, and Segovia took matters into his own hands. One, he left that yard and went to his own home. The proper thing to have done was to call the police. By you going to that person and aggravating that person, and that person coming out, that had to be premeditated. So, for you to draw that weapon, there is no excuse. I don't care if that person harasses you a hundred times or someone you love a hundred times, call the police a hundred times. Call them a hundred and one," Yearwood said.

According to the father of the victim, Jose Cedillo, Sr., the alleged killer is well-known to the family and basically grew up in the yard. He said that he was fixing his motorcycle when the incident took place, and his wife, who also witnessed the killing, was standing at the door when her son was shot and fell to the ground. He rushed his son to the hospital, but by then Jose Cedillo, Jr., had passed away.

During an interview with CTV3 which was done in Spanish but translated into English, the father said, "Now I need a lot of help from the law, because my family and I are without words. I managed to get a pickup to take him to the hospital. I know the man since he was small, and now, he causes a lot of problems. They were friends, because he grew up here at my house. Every day he used to come right here at the front. I never expected that this person would hurt my family and me in this manner, to take the life of my son."

Police's investigation of the incident and search for the alleged killer continues.

Police officer knocked unconscious in Placencia bar

Continued from Page 3

we have our personal feelings in respect to the incident, we should not allow our emotions to get the best of us. That matter is under investigation, and the accused is entitled to due process of the law," noted a statement issued by the Department.

According to ASP Yearwood, that part of the matter is going to be dealt with by the Professional Standards Branch (PSB).

"We do not promote or tolerate any kind of illegal behavior by our officers. We are here to protect and serve no matter what. And even if you are feeling something personally, or are affected personally by what you saw, we are professionals and we must keep our personal feelings to ourselves and not make these kinds of irresponsible comments publicly," he noted.

The incident is being treated as a case of assault of a police officer, but ASP Yearwood also stated that Francis' claims will be taken into consideration.

"At the end of the day, he [Francis] assaulted a police officer. Whether the officer initiated contact—that will be proven by investigators. The fact remains that the officer had some reason to approach. And he can insist that that person approached wrongfully. Whether he did will be proven. But if the police approach vou and ask for a search, the best thing is for you to cooperate. And for him to go public saying that he struck a member of the force, I do not know if that was wise for him. But obviously he is owning up to what he committed," said ASP Yearwood.



Referendum looms for pro-export, tough-on-local-users cannabis law

A petition by the anti-cannabis lobby and its sympathizers has reportedly garnered the signatures of the requisite 10% of registered electors, the first step toward triggering a referendum to challenge the recently passed (but not yet effected) Cannabis and Industrial Hemp Control and Licensing Bill, 2022.

Following its success, the anti-cannabis lobby is expected to present its petition to the Governor General (GG), and from there the petition will go to the Chief Elections Officer, whose office will scrutinize the signatures of the petitioners to make sure the referendum requirements are met, a process that should be completed within two months. If all is in order, the GG will issue a Writ of Referendum, and within 30 days Belizeans should vote on the matter. Under the Belize Referendum Act Chapter 10 Revised Edition 2020, a simple majority decides the outcome.

Many Belizeans welcome the idea of a referendum, but it is not written in stone that there will be one, since the critical vetting of signatures is yet to be completed. Belizeans were never afforded an official vote when Oceana delivered more than 18,000 signatures on a petition in 2011 to trigger a referendum on offshore oil exploration. Oceana took the matter to court after a large number of petitions were struck out by the Elections and Boundaries Department (EBD), but was unsuccessful.

In 2012 the organization held the "People's Referendum", an unofficial exercise in which over 30,000 Belizeans voted resoundingly against offshore oil exploration. In the face of the massive showing, GOB announced a ban on offshore drilling

shortly after.

In 2014 there was a failed attempt to trigger a recall vote on former government minister, Elvin Penner. Mr. Penner, then the representative for Cayo Northeast, had been removed from Cabinet after a scandal in the Immigration Department, and the main opposition party (the PUP) moved to have him recalled and a new election held in the division he represented. The PUP and its sympathizers thought they had the required 30% of electors in the division to trigger the action, but after scrutinizing their list the EBD declared that it was 79 signatures short.

It's debatable how long the lobby's anti-marijuana celebration would last if they got the votes in a referendum to knock down the new law. GOB could go back to the drawing board and after some revision introduce a new bill. Some would consider that bad faith on the GOB's part, and they would be right to feel that way, if the cannabis law didn't have so many parts recreational smoking and consumption of edibles by locals and tourists, medicinal use, and export.

It isn't known how much support for the referendum came from persons whose primary concern was that the export of marijuana would threaten our banking system. Former Attorney General (AG), Michael Peyrefitte has stated that that was one of the reasons the previous government didn't go further than decriminalizing 10 grams of marijuana. Three-term prime minister, Dean Barrow (2008-2020); Lord Michael Ashcroft, the owner of the largest bank in the country; and Pastor Louis Wade, who is probably the lead advocate for the anti-marijuana lobby, share the position of the former AG.

Responding to this fear, the Minister of Home Affairs and New Growth Industries, Hon. Kareem Musa, has said that the legal medical cannabis industry in Jamaica isn't causing problems for the banking system in that country, and that cannabis will remain a "cash industry" in Belize until the US federal government eases up on its restrictions.

Referendum seekers who want to see recreational marijuana prohibited in Belize might not have compared the new law with the old. If the new law is defeated, it is expected that we will revert to the amendment of the Misuse of Drugs Act that allowed for the decriminalization of 10 grams of marijuana in 2017. The amendment allowed persons 18 years and older to use the drug, with some restrictions.

Then Home Affairs Minister, Wilfred Elrington, introduced that Bill to the House of Representatives, and speaking on it, former Minister of State in the Ministry of Home Affairs, Elodio Aragon, Jr., said that the amendment dealt with the "mere possession of 10 grams or less of marijuana", that such possession would not be a criminal offense "unless possession occurs on the premises of a school or other educational institution", that smoking the herb was okay "where it is done in the person's own home or other specified accommodation with the owners'/operators' permission." (quotes from 7News files)

As it relates to local users, the new law is extremely tough. Under the new law, everyone who wants cannabis for personal use has to be 21 years or older, and be in possession of a Cannabis Program Identification Card (CPIC), for which they must pay \$50. This card allows the marijuana user to purchase the drug from the Central Nursery or a licensed dispensary, to grow two plants, and to have 28 grams of cannabis product. A holder of a CPIC who is found in violation of the law will be fined \$1,000 in the first instance, and \$5,000 for any subsequent offence.

The apparent single advantage of the new law for local users of marijuana is that greater control of the product should provide them some protection from unscrupulous foreign growers and local dealers who would adulterate their products. A real hurdle for users who don't grow their own marijuana (two plants) is Section 15(1) of the Act, which states that "licensed activity shall not take place within a mile of an educational institution or a residential area."

In a previous discussion on cannabis, we stated that we must watch the process "every step of the way, to ensure the best for our people, with special emphasis on our children and youth to help them stay away from drugs and alcohol." At the Senate sitting at which the Bill was approved, lead Government senator, Hon. Eamon Courtenay, said, after serious concerns were raised by the social partner and opposition senators, that there would be further consultation and amendment of the law.

In Canada, a country which in 2018 legalized recreational marijuana for persons 18 years and older (19 years and older in some areas), the Canadian government published a factsheet which advises young people that the best way to protect their health is to not "use cannabis." The factsheet said that young persons are more likely to be harmed by the drug "because your brain is still developing until around the age of 25."

Our aim must be to discourage marijuana use, especially among our youth, and the tools available to us are education, meaningful intervention, and well thought-out laws that the vast majority of us can support. The GOB has promised more scrutiny of the new law. As it stands right now, it is pro-export, and tough on local users. We need to get it right.



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Make-up & Design

Artist: Andrea Dennison
Executive Secretary: Eden Cruz
Compositor: Tyra Welch
Lithography: Clive Smith
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Please email Correspondence: editor_amandala@yahoo.com

Advertisements to: amandalapress@yahoo.com

Mailing Address:
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REQUEST FOR EXPRESSIONS OF INTEREST

<u>Development of Maintenance Plans and Manuals for Recreation</u> <u>Infrastructure in the MPR</u>

Institution: MINISTRY OF TOURISM AND DIASPORA

RELATIONS (MTDR)

Country: BELIZE

Project: SUSTAINABLE TOURISM PROGRAM II (STPII)

Sector: SUSTAINABLE TOURISM

Operation No: 3566/OC-BL Project ID No.: CS-42

Deadline: Wednesday, May 4, 2022, at 4:00 pm, local Belize time

The Government of Belize has received financing from the Inter-American Development Bank (IDB) toward the cost of the "Sustainable Tourism Program II" (STPII), and intends to apply part of the proceeds for this consulting service.

The purpose of this consultancy is to develop maintenance plans for the recreation infrastructure implemented at the Rio Frio Cave Complex and Rio On Pools, in the Mountain Pine Ridge Forest Reserve. Also, to develop maintenance manuals and training of staff.

This consultancy should not exceed a period of ten weeks.

Candidates must demonstrate successful experience with the development and implementation of maintenance plans, including aspects related to training and capacity building. The Consultant must have experience in developing maintenance plans for Protected Areas or other types of recreation natural areas.

The Consultant must possess the following qualification and experience necessary to complete this consultancy:

- Language: English (Oral and Written)
- Education: Minimum of Bachelor's Degree in Civil Engineering or other related Engineering degrees.
- General Experience: Minimum of 5 years from obtaining the academic title.
- Specific Experience1: Minimum of three years working experience corrective, preventive and predictive maintenance of different type of facilities especially recreational facilities or related field.
- Specific Experience2: Demonstrated experienced in the development of maintenance plans or guidelines for maintaining facilities
- Specific Experience3: Demonstrated experience working on projects with both virtual and onsite modes of training and capacity building.
- Course or Training training, capacity building, management, facility maintenance, or other related field would be a plus.
- Knowledgeable of Belize's laws, regulations, and policies.

The individual consultant will be selected based on the Comparison of Qualification for Individual Consultants procurement method in accordance with the procedures set out in the Inter-American Development Bank: <u>Policies for the selection and Contracting of Consultants financed by the Inter-American Development Bank</u> (GN-2350-15).

The Ministry of Tourism and Diaspora Relations, now invites eligible individuals to indicate their interest in providing the services. Interested persons should provide information demonstrating that they have the required qualifications and relevant experience to perform the services.

Interested individual consultants may obtain further information at the address below during office hours of 09:00 AM to 4:00 PM, Monday to Friday, local Belize time. Expressions of interest must be delivered via direct mail or e-mail at the address indicated below by 4:00 pm on Wednesday, May 4, 2022, local Belize time.

Ministry of Tourism and Diaspora Relations Attn: Tamara Tingling-Cano Procurement Specialist, STPII 106 South Street, Belize City,

Tel: 501-227-1760

 $E\text{-mail:}\ \underline{tamara.cano@tourism.gov.bz}, \underline{ceo@tourism.gov.bz}$



Embassy of Japan in Belize

EMPLOYMENT OPPORTUNITY

The Embassy of Japan is seeking a qualified individual to fill the position of:

PUBLIC RELATIONS ASSISTANT

Location: Belmopan

Requirements:

- · Minimum of an Associate's Degree in the area
- Work experience in a public/private organization is preferred
- Proficiency in Microsoft Office (Word, Excel, Outlook) and SNS.
- · Belizean nationality

How to apply.

Send your résumé to ryoji@bf.mofa.go.jp

DEADLINE FOR APPLICATIONS IS: APRIL 30, 2022

Only short-listed candidates will be contacted.

CAREER OPPORTUNITY FOR THE POST OF CORPORATE OFFICER

CAPITAL CORPORATE SERVICES LIMITED invites qualified candidates for a career opportunity of Corporate Officer.

EDUCATION:

Candidate must have an Associate's Degree and at least 2-3 years' experience in corporate field.

REQUIRED KNOWLEDGE AND SKILLS:

- ➤ Broad knowledge and experience in corporate transactions, such as transfer of shares, resolutions, notices, annual renewal processes both in Belize and Anguilla, land transactions such as transfer of land, first registration, cautions, withdrawal of caution, discharge of charge, declarations and any other relatable documents.
- Excellent writing, communication, organizational and problem-solving skills
- Demonstrated ability to be flexible, team player, make suggestion and adopt to change
- Creatively helping in seeking and finding solutions to make the system and procedures flow smoothly
- > General knowledge of accounting
- Experience in all the fields listed herein.
- Excellent Interpersonal Skills
- ➤ Must have professional demeanor, flexible, dependable, have a sound work ethic and mature attitude to work and be a good communicator and collaborator.

Send application along with resume and photograph no later than $1^{\rm st}\,\text{May}\,2022\,\text{to}$:

Human Resources
Coney Drive, Matalon Business Center
Suite 403 | 4th Floor
Belize City, Belize
Email: america@ccsbelize.com

Family man murdered in Roaring Creek

Continued from Page 1

was driving into his yard, and who had been in the company of his wife and kids, found a gunman waylaying him and was shot to death by that gunman, who fled shortly after. The family had just arrived a little before 8:00 p,m. at the gate in front of their home in the Another World area of Roaring Creek Village, Cayo District, in a Mitsubishi Outlander SUV driven by the victim, Michael Blair Clarke, a 58-year-old, self-employed dual citizen of Belize and Great Britain.

At that point, Clarke's common-law wife, who had been seated in the front passenger seat while the couple's three sons were in the back seat, had exited the vehicle and proceeded to open their sliding gate to allow Clarke to drive into the yard along with their kids. As she was doing so, an unknown male person wearing dark clothing ran

past her towards their vehicle and fired several bullets at Clarke that wounded him in the left temple, behind his left ear and below his left ear. The apparent assassin then ran down an unnamed dirt road — reportedly without making any attempt to take Clarke's cell phone or fanny pack, which contained cash and his personal documents.

Clarke's body was transported to the Western Regional Hospital, where he was pronounced dead on arrival at 10:36 p.m.

A neighbor of Michael Clarke spoke briefly on the incident and noted that Clarke wasn't the type to socialize and typically spent his free time at home with his kids and his commonlaw wife.

"It's really sad, because I live so close and I always pass and I see the man in the yard, and I always give him the time of the day, but it's sad to hear

that happened.... I know him not really to talk to, but you know he's a cool guy. I don't see him messing with anyone. He doesn't even mess around; he's always in the yard with the children and the lady that he lives with, but he's not someone who's about the place, like you would see him all about or hang out with all kinds of people. When that happen I was like, 'man, you don't feel safe in your own home'" the neighbor said.

The murder scene was processed and three expended shells — two S&B .9mm and one Aguila brand .9mm — were retrieved from the scene. Also, one fingerprint was lifted from the back gypsy window of the vehicle and a blood swab was retrieved from inside the vehicle.

Police also discovered that there was a surveillance camera on Clarke's home, but the system had been turned off about two days earlier.

Men ambushed on Kraal Road

Continued from Page 1

victims, Raheem Williams, 21, received a non-life-threatening injury to the ankle, while his companion, 24-year-old Shaquille Patnett, who had reportedly been heading to a shop after leaving his family's home at the time of the shooting, passed away.

Initial police reports are indicating that Patnett and Raheem Williams were riding their bicycles on Rivero Street near Kraal Road heading towards the junction of Kraal Road and Haynes Street when the duo was ambushed by a lone gunman who exited a yard on Kraal Road and fired a barrage of bullets at them, which severely wounded Patnett in the body.

The shots were reportedly heard by family members of Patnett, with whom he had been socializing and drinking shortly before he decided to go to the corner shop in the neighborhood.

"So I gave the man a ride, but the man, but he told me to take a little spin, but I think it was the shop he was going to, but when he left I went to my mom's house, and when I went to my mom's house, I took off my shirt right, and as I was going to sit down here, I heard *bang bang bang bang*," related one of Patnett's brothers to *7News*.

Another of Patnett's brothers had rushed to the scene and ended up holding his little brother in his arms as he took his last breath while being transported to the Karl Heusner Memorial Hospital.

"I was the only one who was strong out of the crowd, so I was the one who took him to the hospital. When I came on the scene, the young man, the little neighbors had him held in their hands... Going on the way now, to the roundabout to Matron Roberts, it was right there around the curb that the man passed away in my arms," he said.

In regards to the possible motive for the shooting, ASP Fitzroy Yearwood, Communications Director of the Belize Police Department, noted at a police press briefing, "We know that he resides on Rivero Street; we know that area they have an ongoing problem with other members of other neighboring gangs, so we wouldn't want to speculate why he was targeted, but we're investigating angles when a murder happened in a zone like this."

According to Patnett's family, he was a jovial man who kept to himself and enjoyed sports and music. No one has yet been detained for the recent homicide. Police's investigation of the incident continues.

Online Car Auction



Thursday, 28 April 2022

See full vehicle information, photos and bid on the vehicles at www.ironplanet.com (free account registration required).

Enter the Item Numbers below . Bids can ONLY be offered Thursday, April 28

2015 Toyota Prado 4x4 SUV

ITEM NUMBER: 6281104
MILEAGE: 79,887 KM
Toyota Diesel Engine
Air Conditioner
Power Windows

5-Speed Manual Transmission

2015 Toyota Landcruiser 4x4 SUV

ITEM NUMBER: 6281102
MILEAGE: 43,291 KM
Toyota Diesel Engine
Air Conditioner
Power Windows

5-Speed Manual Transmission

Viewing period will take place from Monday April 25th to Wednesday April 27th

10 am to 1 pm at:

UNHCR, 1 Marigold St.

Belmopan, Belize

Visits can be arranged by phone 501-822-2399









Se avecina referéndum sobre ley del cannabis a favor de la exportación pero dura con los usuarios locales

Según los informes, una petición del lobby anti-cannabis y sus simpatizantes obtuvo las firmas del 10% requerido de los electores registrados, el primer paso para desencadenar un referéndum para desafiar el proyecto de ley de licencias y control de cannabis y cáñamo industrial, 2022 recientemente aprobado (pero aún no efectuado).

Luego de su éxito, se espera que el lobby anti-cannabis presente su petición a la Gobernadora General (GG), y de allí la petición irá a la Oficial Principal de Elecciones, cuya oficina examinará las firmas de los peticionarios para asegurarse de que se cumplan los requisitos del referéndum, proceso que debe completarse en un plazo de dos meses. Si todo está en orden, la GG emitirá una Orden de Referéndum, y dentro de los 30 días los beliceños deberán votar sobre el asunto. Según la Ley de Referéndum de Belize, Capítulo 10, Edición Revisada de 2020, una mayoría simple decide el resultado.

Muchos beliceños dan la bienvenida a la idea de un referéndum, pero no está escrito en piedra que habrá uno, ya que la revisión crítica de las firmas aún no se ha completado. Los beliceños nunca obtuvieron un voto oficial cuando Oceana entregó más de 18.000 firmas en una petición en 2011 para iniciar un referéndum sobre la exploración petrolera en alta mar. Oceana llevó el asunto a los tribunales después de que el Departamento de Elecciones y Límites (EBD por sus siglas en inglés) anulara una gran cantidad de peticiones, pero no tuvo éxito.

En 2012, la organización llevó a cabo el "Referéndum del Pueblo", un ejercicio no oficial en el que más de 30.000 beliceños votaron rotundamente en contra de la exploración petrolera en alta mar. Ante la demostración masiva, el Gobierno de Belize anunció la prohibición de la perforación en alta mar poco después.

En 2014 hubo un intento fallido de provocar un voto de destitución del exministro de gobierno, Elvin Penner. El Sr. Penner, el entonces representante de Cayo Noreste, había sido destituido del Gabinete después de un escándalo en el Departamento de Inmigración, y el principal partido opositor (el PUP) se movilizó para que lo destituyeran y se celebraran nuevas elecciones en la división que representaba. El PUP y sus simpatizantes pensaron que tenían el 30% requerido de electores en la división para desencadenar la acción, pero luego de escudriñar su lista, el EBD declaró que le faltaban 79 firmas.

Es discutible cuánto duraría la celebración del lobby antimarihuana si obtuvieran los votos en un referéndum para derogar la nueva ley. El Gobierno podría volver a la mesa de dibujo y, después de algunas revisiones, presentar un nuevo proyecto de ley. Algunos considerarían eso como mala fe por parte del Gobierno, y tendrían razón al sentirse de esa manera, si la ley del cannabis no tuviera tantas partes: el uso recreativo, el consumo de comestibles por parte de locales y turistas, uso medicinal y exportación.

No se sabe cuánto apoyo para el referéndum provino de personas cuya principal preocupación era que la exportación de marihuana amenazaría nuestro sistema bancario. El ex Fiscal General, Michael Peyrefitte, ha declarado que esa fue una de las razones por las que el gobierno anterior no fue más allá de despenalizar 10 gramos de marihuana. El tres veces Primer ministro, Dean Barrow (2008-2020); Lord Michael Ashcroft, dueño del banco más grande del país; y el pastor Louis Wade, quien probablemente es el principal defensor del cabildeo contra la marihuana, comparten la posición del anterior fiscal general.

En respuesta a este temor, el Ministro del Interior y Nuevas Industrias de Crecimiento, el Honorable Kareem Musa, ha dicho que la industria legal del cannabis medicinal en Jamaica no está causando problemas al sistema bancario de ese país, y que el cannabis seguirá siendo una "industria de

dinero en efectivo" en Belize hasta que el gobierno federal de EE. UU. disminuya sus restricciones.

Los buscadores de referéndum que quieren que se prohíba la marihuana recreativa en Belize podrían no haber comparado la nueva ley con la anterior. Si se derrota la nueva ley, se espera que volvamos a la enmienda de la Ley de Uso Indebido de Drogas que permitió la despenalización de 10 gramos de marihuana en 2017. La enmienda permitió que las personas de 18 años o más usaran la droga, con algunas restricciones.

El entonces Ministro del Interior, Wilfred Elrington, presentó ese proyecto de ley a la Cámara de Representantes, y hablando sobre ello, el ex Ministro de Estado en el Ministerio del Interior, Elodio Aragon, Jr., dijo que la enmienda trataba sobre la "mera posesión de 10 gramos o menos de marihuana", que dicha posesión no sería un delito penal "a menos que la posesión ocurra en las instalaciones de una escuela u otra institución educativa", que fumar la hierba estaba bien "cuando se hace en la propia casa de la persona u otro alojamiento especificado con el permiso de los propietarios/operadores." (citas de archivos de 7News)

En lo que se refiere a los usuarios locales, la nueva ley es extremadamente dura. Según la nueva ley, todos los que quieran cannabis para uso personal deben tener 21 años o más y estar en posesión de una Tarjeta de Identificación del Programa de Cannabis (TIPC), por la cual deben pagar \$50. Esta tarjeta le permite al usuario de marihuana comprar la droga en el Vivero Central o en un dispensario autorizado, cultivar dos plantas y tener 28 gramos de producto de cannabis. El titular de una TIPC que viole la ley será multado con \$1,000 en la primera instancia y \$5,000 por cualquier infracción posterior.

La única ventaja aparente de la nueva ley para los usuarios locales de marihuana es que un mayor control del producto debería brindarles cierta protección contra cultivadores extranjeros sin escrúpulos y comerciantes locales que adulteran sus productos. Un verdadero obstáculo para los usuarios que no cultivan su propia marihuana (dos plantas) es la Sección 15(1) de la Ley, que establece que "la actividad con licencia no se llevará a cabo dentro de una milla de una institución educativa o un área residencial".

En una discusión anterior sobre el cannabis, afirmamos que debemos observar el proceso "en cada paso del camino, para asegurar lo mejor para nuestra gente, con especial énfasis en nuestros niños y jóvenes para ayudarlos a mantenerse alejados de las drogas y el alcohol". En la sesión del Senado en la que se aprobó el proyecto de ley, el principal senador del Gobierno, el Honorable Eamon Courtenay, dijo, luego de que los interlocutores sociales y los senadores de la oposición expresaran serias preocupaciones, que habría más consultas y enmiendas a la ley.

En Canadá, un país que en 2018 legalizó la marihuana recreativa para personas mayores de 18 años (19 años y más en algunas áreas), el gobierno canadiense publicó una hoja informativa que advierte a los jóvenes que la mejor manera de proteger su salud es no "usar cannabis." La hoja informativa decía que las personas jóvenes tienen más probabilidades de ser dañadas por la droga "porque su cerebro todavía se está desarrollando hasta alrededor de los 25 años".

Nuestro objetivo debe ser desalentar el consumo de marihuana, especialmente entre nuestros jóvenes, y las herramientas disponibles para nosotros son la educación, la intervención significativa y leyes bien pensadas que la gran mayoría de nosotros podemos apoyar. El Gobierno ha prometido un mayor escrutinio de la nueva ley. Tal como está ahora, es favorable a la exportación y duro con los usuarios locales. Necesitamos hacerlo bien.

Hasani Hennis of Anguilla wins 92nd Cross Country

Anguilla national, Hasani Hennis, won the 92nd annual Holy Saturday Cross Country Cycling Classic; Belizean, Byron Pope, finished in 3rd place.

by Charles Gladden

BELIZE CITY, Tues. Apr. 19, 2022 After a 2-year suspension due to the COVID-19 pandemic, the annual Holy Saturday Cross Country race returned on April 16, 2022, with a pro Anguillan cyclist, 25-year-old Hasani



(l-r) John DeLong, 2nd place, Team Skyline; Hasani Hennis, 1st place and Byron Pope, 3rd place, Westrac Alliance

IN THE SUPREME COURT OF BELIZE, A.D. 2021

CLAIM NO. 689 of 2021

(SONIA STAINE

CLAIMANT

BETWEEN (AN

(AND

(XXXXXXXXXXXX

DEFENDANT

NOTICE

TAKE NOTICE that in compliance with the Supreme Court of Belize Practice Direction No. 2 of 2011, notice is hereby given that SONIA STAINE of Gales Point Manatee Village, Belize District, Belize has commenced Supreme Court Claim No. 689 of 2021 seeking, under the Law of Property Act Chapter 190 of the Laws of Belize, Revised Edition, 2011, a Declaration of Title in the Land referred to in Schedule A & B below, on the ground of long continuous and undisturbed possession;

AND THAT any person objecting to the application by SONIA STAINE as herein stated, must file notice and reason for such objection at the Supreme Court Registry within 45 days of the date of the second publication of this Notice or attend Court on the 17th day of June 2022 at 9:30 a.m., before the Honorable Chab, the date of the 1st hearing of the application.

SCHEDULE A

All that piece or parcel of land containing 376.767 m² situate on the Peninsula of Gales Point, Manatee, Belize District. bounded and described as follows: Commencing at a concrete pillar labelled A, at the northeast corner of the above-mentioned parcel with U.T.M coordinates 358,235.274 E; 1,900,345.056 N Thence on a grid bearing of 192°08′00″ and a grid distance of 25.802 metres to a concrete pillar labelled A1.Thence on a grid bearing of 275° 44′ 12″and a grid distance of 12.833 meters to a concrete pillar Thence on a grid bearing of 5° 36′ 19″and a grid distance of 27.082 meters to a concrete pillar; Thence on a grid bearing of 100° 59′14″and a grid distance of 15.735 meters back to the point of commencement, as shown on a plan recorded as Entry 19998 Register 25, surveyed by Licensed Surveyor Cecil W. Arnold and lodged at the offices of the Commissioner of Lands and Surveys in Belmopan, Cayo District; together with all buildings and erections thereon.

SCHEDULE B

All that piece and parcel of land comprising 407.310 m², situate on the Peninsula of Gales Point, Manatee, Belize District; bounded and described as follows: Commencing at a concrete pillar labelled A2, at the southwest corner of the above-mentioned parcel with U.T.M coordinates 358,178.050 E; 1,900,325.035 N Thence on a grid bearing of 2°42'15" and a grid distance of 30.822 metres to a concrete pillar labelled A3.

Thence on a grid bearing of 100° 59' 14"and a distance of 31.892 meters to a concrete pillar; Thence on a grid bearing of 185° 49' 11"and a distance of 27.921 meters to a concrete pillar; TOGETHER with all buildings and erections thereon.

Dated the 13th day of April 2022

Attorneys-at-Law for the Applicant

AGNES SEGURA GILLETT & CO

The court office is at Supreme Court Registry, Regent Street, Belize City, Belize, Telephone No. 227-7377, Fax No. 227-0181. The office is opened between 8:00 a.m. and 4:00 p.m. Monday to Friday except on public and bank holidays.

Hennis, becoming the first Caribbean cyclist to wear the garland.

Eighty local and foreign cyclists lined up at the crack of dawn at the DigiPark in Belize City as they ventured on the vigorous journey to San Ignacio Town, Cayo District, and back again to Belize City—a total of 140 miles which was completed in 5 hours 50 minutes 26 seconds by the victor in this year's race, about 10 minutes longer than the 2008 record of 5:40:12 held by American Ryan Baumann.

In recent Cross Country history, Belizean-bred cyclists have lucked out, none winning the garland in several years. Aside from Belizean-American Justin Williams, who won in 2016 and 2018, Guatemalan nationals and other foreigners have now won 17 of the last 24 Cross Country races, with Guatemalans having swept the top 3 positions in the previous Cross Country race in 2019. After the intensive training undertaken by all riders for this year's race, however, a new winner, Hasani Hennis of Anguilla, took home the garland after crossing the finish line with a time of 05:50:26 at 11:54 a.m., following a head-to-head dash for the line with US national, John DeLong, who finished two seconds behind him. DeLong, no stranger to Belize, has ridden in a number of previous Cross Countries, finishing 3rd in both 2010 and 2013. He also won a Krem New Year's Day Cycling Classic in 2019.

After the race, Hennis expressed his thoughts to the local media.

"Well, it was a tough competition with all the Belizeans, Guatemalans and American, and it played out very well for me. I know I could have done it because I have raced way longer races than this, which was 268 kilometers, and I know what I had to do—just eat and drink and sustain my power, and I did just that... The last ten miles, the time started to come down, and I started to panic a bit and stomp on the gas. I got a flyer from John DeLong and that kind of hurt me a bit, but I caught up and realized what he was trying to do, and I just work the tactics from there, which made them ride; and I know he [John DeLong] would attack again, and the two guys got dropped, and all I had to do is to stay close to him [John DeLong cause he's not as fast as me, so I had to stay close," said Hennis.

DeLong, who rode for Team Skyline, told the media about his participation in this year's race.

"It's [a] hard race; it's Cross Country, big distance, challenging terrain, but I wanted to be aggressive early and try to make it a select group, and we did. The guys work great together and that wind was strong coming back, and we really rolled out well. Maybe I should start fighting with the guys earlier, but that wind was so strong, kept on waiting. The mistake at the end, I knew I had to jump before I saw the finish, but I didn't. It's hard to recognize things after 140 miles," he said.

Byron Pope, 3rd place winner (and

first Belizean finisher in 5:51:42) for team Westrac Alliance, mentioned to the media that he felt disappointed that he had "let down" Belize, as everyone was cheering on the local riders, but he praised Hennis for his victory.

"I feel like kind of let down Belize a little bit, because everyone was cheering for us; but I'll be honest, Hasani Hennis is no joke. I know the guy well, I raced with him in the Caribbean, I raced with him in the States, and he's a well-rounded guy. John Delong is no stranger to Belize; he recently came off of a pro-roster and he is still good," said Pope.

"... I did the Cayo and back three times and didn't tell anything to anyone. I went out and did it myself. I told my team that I'm going to do the Cayo and back. I said, 'if you want to do good in this race, you have to put in the time;' and when I realized I was out front from Mile 20, I was secondguessing myself; but I said [to myself], 'Byron, you trained to go to Cayo and come back, so you must be good.' But I was a little skeptical because last week after the training camp, I caught a cold and I was feeling a little bit weak and shaky. So I went to the market, got some bush medicine and I got to feel better, and I started to ride; and the whole of this week I was riding and I said, 'man, my legs are so smooth.' I know I would've done a good ride, but I really wanted the first place and I know Belize wanted the first place. But I'll be honest, Hasani Hennis and John Delong are two strong competitors. We didn't have many foreigners, but the level is really high, and I know people are very proud of us because we beat the Guatemalans," continued Pope.

Marlon Castillo, riding for FAL Cycling Team, finished 4th in 5:51:47, with defending champion and Guatemalan national, Julio Padilla Miranda, finishing at 5th place behind him in 5:54:13. Oscar Quiros, Jr. of Team 501 Valvoline (5:54:18) and Giovanni Lovell of Team G-Flow (5:54:36) finished 6th and 7th, respectively.

Of the 80 riders that started the race, 44 managed to complete the journey, with 41 of those making it within a span of 45 minutes behind the race winner

Below are the rest of the top 20 finishers: 8th: Joslyn Chavarria, Jr. (501 Valvoline, 6:02:57); 9th: Nashen Ysaguirre (unattached, 6:03:07); 10th: Richard Santiago (Road Rage, 6:03:15); 11th: Derrick Chavarria (501 Valvoline, 6:04:04); 12th: Goran Gabourel (Road Rage, 6:04:04); 13th: Brandon Cattouse (501 Valvoline. 6:04:29); 14th: Joshua Fuller (501 Valvoline, 6:04:29); 15th: Jafari Castro (Westrac Alliance, 6:04:29); 16th: Henry Li (G-Flow, 6:04:29); 17th: Jose Canastuj (Guatemalan National Team, 6:04:29); 18th: Jose Choto (Road Rage, 6:04:36); 19th: Wasani Castro (Westrac Alliance, 6:04:48); and 20th; Wendell Williams. Jr. (M&M Engineering, 6:05:33).

SECOND PUBLICATION

IN THE SUPREME COURT OF BELIZE, A.D. 2021

CLAIM NO 414 OF 2021

BETWEEN:

(LILLIAN LOCKWOOD

CLAIMANT

(AND-

(KEISHA CHRISTIAN

DEFENDANT

TO:

Keisha Christian

17 Miles Northern Highway

Belize District

TAKE NOTICE that an action has been commenced against you in the Supreme Court of Belize, Claim No. 414 of 2021 by the Claimant Lillian Lockwood of 17 ½ Miles Northern Highway, Belize District, Belize in which the Claimant's claim is for the following reliefs:

- A Declaration that the Claimant is the legal owner of an estate in fees simple of all that block, piece or parcel of land situate on both sides of the Northern Highway near Mile 17 ½ in the Village of Sandhill, Belize District, Belize and which contains 15 Acres as described in the Deed of Gift dated the 3rd day of September, 1992 ("the Property");
- 2. A Declaration that the Claimant is entitled to immediate possession of the Property;
- 3. An Order that the Defendant, whether by herself, her servants, agents or otherwise immediately delivers vacant possession of the Property to the Claimant;
- A permanent injunction to prohibit and restrain the Defendant whether by herself, her servants, agents or otherwise howsoever, from taking possession, occupying, continuing occupation, trespassing, and/or entering upon the Property or any portion of the Property;
- An Order that the Defendant pays the Claimant Damages, including General and Special damages for trespass and for damage to the Property, with such damages to be assessed:
- An Order that the Defendant returns all documents and properties in her possession
 which belongs to the Claimant and that the Defendant pays the Claimant all rents
 collected from the Properties during her unlawful occupation;
- An Order that Mesne profits are paid to the Claimant at the rate of \$3000.00 monthly
 from the date of occupation by the Defendant until vacant possession is delivered up
 to the Claimant;
- 8. Interest pursuant to section 166 and 167 of the Supreme Court of Judicature Act, 2011;
- 9. Cost;
- 10. Such further or other relief as this Honourable Court deems just in the circumstances.

AND that an Application for Interim Injunction has been filed in the said Claim No. 414 of 2021 Lillian Lockwood v Keisha Christian for the following relief:

- 1. That the Defendant is hereby restrained, whether by herself, her servants or agents or otherwise from entering upon or taking possession of the Property being 15 Acres on both sides of the Northern Highway near mile 17 ½ in the Village of Sandhill Belize District and described in Deeds Book Volume 20 of 1992 at folios 665-662 ("the Property").
- 2. That the Defendant shall pay the Applicant's costs of this Application

AND it has been ordered that service of the Fixed Date Claim Form and Statement of Claim dated 9th June 2021, and Amended Fixed Date Claim Form and Statement of Claim dated 30th November 2021 and Amended Urgent Notice of Application dated 10th December 2021, with draft order, be effected on you by this publication.

AND you are required to enter appearance at the Office of the Supreme Court, acknowledge service within 14 days of the second publication, and file a Defence within 28 days of the second publication.

TAKE NOTICE In default of your doing so, the said Claimant may proceed therein, and judgment may be entered against you in your absence.

You may enter appearance in person or by your attorney at the Office of the Registrar of the Supreme Court of Belize.

DATED the 7th day of April 2022.

MAGALIE PERDOMO Attorneys-at-Law for the Claimant



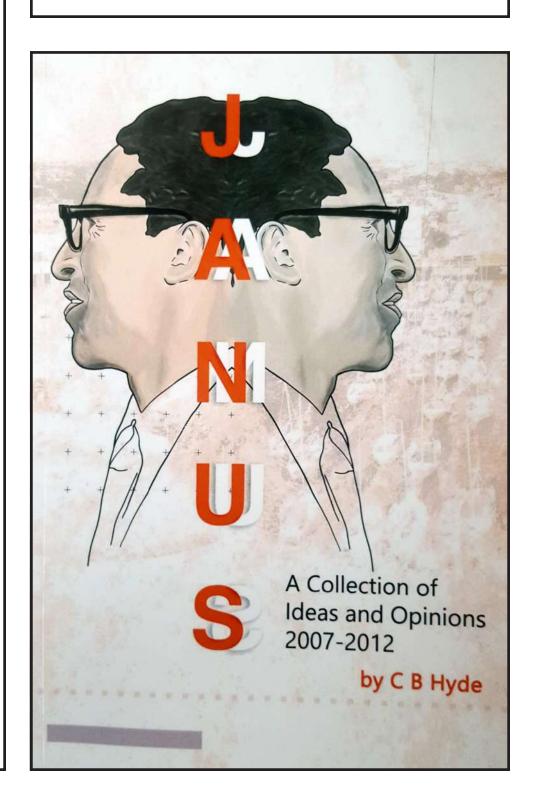
Invites Participants to an International Tender

Ref. 01/2023

"SUPPLY OF METHYL BROMIDE TO OIRSA FOR YEAR
2023"

- The specifications and conditions can be downloaded from the OIRSA website, after completing the registration form at the following link: https://forms.gle/QUQCEKR3Hs4NbP7Z7
- Date of submission of offers is on Friday, 20th May, 2022, from 08:00 am to 04:00 pm, as indicated in the specifications and conditions, directed to Licda. Sara Gabriela Gonzalez, Manager of the Purchasing Department.
- For inquiries and clarifications write to the email sgonzalez@oirsa.org or call to phone number +503 2209-9232

April 2022.



No big house, Mr. Moody

by Colin Hyde

Allow me a word of advice to the recent winner of the Lotto, from me and from former Deputy Prime Minister Lindy Rogers. Ah, if I told vou before, let me tell vou again: I met Mr. Rogers only once, briefly, and I shared this lesson he gave me in my soon-to-be published story, What to do with me. "I got a visit one day from the Deputy Prime Minister, Mr. Lindy Rogers. He was with my eldest brother, and they stopped by briefly at #29 Santa Maria Street in Belmopan, where I was staying at the time. Mr. Rogers said to me: 'When a Mestizo man earns or borrows some money, he builds a business: when a Kriol man earns or borrows some money, he builds a house'."

I say, don't build too big a house, Mr. Moody. Think about what Mr. Rogers said. Build a business, and off the winnings of the business build the house. If you're not too sure you've got people around you who are good investment counselors, may I suggest you link up with Paul Morgan, Patrick Rogers, or Nefretery Marin.

There are a number of business opportunities around, but in an area I know a little about, agriculture, from me to you, I don't think Sand Hill has much farm potential beyond cashew and melons. Don't scoff at the new marijuana industry. If you want to invest in that, I'd suggest linking up with BYGEA. You can't or shouldn't judge a book by its cover, but if I won the Lotto I'd bet it all that some of those brothers (and sisters) know a few things about weed. It's going to be a good industry, though the foundation isn't yet firmly set.

On the way out in my 20th year

Wow, it's going on 20 years I've been a regular columnist in the *Amandala*, and God spare life and the owners of the newspaper being willing, I should be making people in power uncomfortable into early 2023, to complete the vicennium. After that, I don't know. I can see myself still writing, but a lot less. One hurdle for me is my eyes; they were never good for reading, and if you write you have to read a lot.

I've morphed quite a few times in my life, and I want to retrace my steps on the sea, just to be on it, and on the land, what farming my poor soil will allow. There are also a couple unfinished things in my life that I wanted to be decent at.

If I invested a few days on my vocabulary I could win a prize, in Spanglish. Conjugating is a piece of cake. It's the damned structure. All the blame for my deficiency falls on the devil parsing. My level of competence in English mostly comes from reading, not from formal schooling. If I had a good grasp of textbook English grammar, speaking proper Spanish would be a stroll in the park.

I once thought I'd like to play the guitar, but my passion there is all in the listening. I wonder if my dream of drawing is all because I can't find anyone to draw for me.

My, however did Sixes & Sevens, Colin BH, Colin Hyde become a columnist in Belize's leading newspaper? Brother Anthony Chanona, the former mayor of Belmopan has big blame in that. His Traffic Department ticketed me for the most minor of offenses, and I beefed about it in a piece I sent to the *Amandala*. My niece, Rachel, the

copy editor of the newspaper at the time, thought I had the potential for a column. I told her no way, I was a bad fit, but she said she thought the paper was big enough to take on my different flavor. Well, the then editor, Russell, and my niece, Jacinta, the business manager, kinda liked my flavor too, and what do you know.

They like to brag about Singapore

You've heard them, our local elite, our intellectual crowd, how much they adore the former president of Singapore Lee Kuan Yew and all the great things he did to make Singapore one of the wealthiest places in the world. They point to his brilliant economic policies, and his stern corruption control measures in the leadership ranks. They say we should emulate Singapore. There are so many things they like. But they don't ever talk about what they don't like. Braa, if you want the cure, sometimes you have to take the full course of medicine.

Lee Kuan Yew, the father of Singapore, led the country from 1959 to 1990 — wow, longer than our George Price. William Branigin, in a 2015 story in the Washington Post, said his "efficient but often heavyhanded leadership helped transform Singapore from a chaotic British colonial backwater into one of the world's most prosperous and orderly states..." Ah, heavy-handed...one of his "crimes" was that he believed in caning. Well, this corner thinks that was essential to his country's glory, a key no developing country can dispense with.

In the April 20, 1994 UPI story "Singapore's Lee Kuan Yew backs caning", we learn that the elder

statesman strongly defended the caning of a US teenager who had committed acts of vandalism in Singapore. Lee said: "If Singapore treated its criminals as the United States does, law and order would break down...if (the United States thinks) it is barbaric, then please don't bring your 17- or 18 year-old son with you to Singapore..."

The US bad boy got six strokes from a rattan cane on his buttocks. Lee said the punishment wasn't designed to be "painless". He said if Singapore abolished effective penalties, there would be disorder in the streets, and if that happened Americans and other entrepreneurs would withdraw from the country. "We've established a certain security of personal safety because wrongdoers – people who use force to either rob, or rape or molest -- are suitably apprehended and are punished," Lee said.

We absolutely need the cane in Belize

We all know how big an impact financial deprivation has on the behavior of human beings, so no rational person will ignore the poverty on the ground when discussing a cure for our woeful violence problem. Deprivation will bring out the worst in us, but most Belizeans who pay attention to our past know there was a time when poverty didn't lead us to violent acts.

There was a time when we made do with what we had. Okay, that was also a time when local leaders hadn't facilitated the enrichment of a few of us, when there wasn't much gap between us, when we were the poor and the less poor. Still, it was a fact that, though poor, we weren't expressing our frustration in violent

Expressing our frustration through violent acts got out of hand when local leaders made the justice system fall down, and we removed the cane as a tool, as a rod of correction. We took away the cane to please the Europeans, and to please local intellectuals who, because they thought their skins too precious to be hit, put forward the argument that lashing reminds us of the days when our ancestors were slaves. I won't say that is the worst argument I have ever heard, but it is close, and it is very, very costly.

I'll tell you what reminds us of slavery days: pigtail and flour tortilla. Those are definitely slavery foods, and they are unhealthy, so they ehm, ehm definitely should go. There are other things from back then that I could throw into the pot, far worse things, but let's not go there ...no, let's not; let's keep the focus; let's for now let other serious things lie.

How we arrived at caning being inhumane punishment I don't know. We did. We perish because we spare the rod.



1 Caracol St.
San Ignacio Town
Cayo District
Belize, Central America
Telephone: 501-824-3016
Facsimile: 501-824-4512

Belize Electric Co. Ltd.

PRESS RELEASE

The Belize Electric Company Limited (BECOL), in collaboration with the National Emergency Management Organization (NEMO), the Department of Environment (DOE), and the Ministry of Health (MOH) will host a virtual public discussion for communities downstream of the BECOL hydroelectric facilities and the general public on Wednesday, April 27th, 2022. The virtual public meeting will take place from 2pm to 4:30pm and will be live-streamed on the Government of Belize Press Office Facebook page, the Love FM Facebook page, and on Love TV. This interactive discussion is aimed at educating and informing residents and stakeholders on issues such as the Early Warning System (EWS) and related emergency procedures, mercury-in-fish data, water quality of the Macal, and other topics that may be of concern to stakeholders.

This exercise is an ongoing effort by BECOL/NEMO/DOE/MOH to inform and educate the public and to safeguard the wellbeing of the communities along the Macal River. All stakeholders and the general public are encouraged to tune in to the live broadcast.

END



STRENGTHENING OF TAX ADMINISTRATION PROJECT REQUEST FOR EXPRESSIONS OF INTEREST

Consultancy Firm to prepare and implement a Taxpayer Account Model to allow for fast taxpayer centric overview

Institution: The Ministry of Finance (MOF)

Country: Belize

Project: Strengthening of Tax Administration (STA)

Abstract: Consulting Services – Consultancy Firm to prepare and implement a Taxpayer Account Model to allow for fast taxpayer centric overview

Loan No.: 4839/OC-BL

Deadline: April 29, 2022, Belize Local Time

The Government of Belize (GOB) has received financing from the Inter-American Development Bank (IDB) for the execution of a five-year tax modernization project entitled "Strengthening of Tax Administration" (BL-L1031). Through this project, the Belize Tax Service Department (BTSD) has procured a Modern Integrated Tax Administration System (the Revenue Management System (RMS)) and is presently in the implementation process. This new system will be used in the management of the Belize Tax Administration.

The consulting services ("the services") includes the contracting of a Consultancy Firm for a period of six (6) months. The main activity of the consultancy includes:

- 1. To assess the current situation of BTDS taxpayer account in Integrated Tax Administration System (ITAS).
- 2. Develop a model for a new taxpayer account in ITAS. The model should specify the entities dealing with the taxpayer account, the information that flows to and from the account, and the transactions that will be allowed with the taxpayer account (e.g., debt from tax returns, debts from refunds, debts from adjustments, debts from audits, debts from payment by instalment agreements, credits from regular payment, credits for adjustments in appeals cases, credit from payments of payment by instalment agreements, etc.). The account will be organized by Taxpayer Identification Numbers (TIN), tax type and period
- 3. Define the procedures for taxpayer access to his account via Internet
- 4. Define which transactions taxpayers would be allowed to perform through the Internet
- 5. Define the changes to be made in ITAS for the introduction of the new model
- 6. Prepare the taxpayer account manual
- 7. Implement the new taxpayer centric current account
- 8. Train BTS staff in the new taxpayer account design and operation

The Consultancy Firm should have a minimum of five (5) years' relevant working experience in the following areas:

- Designing modern taxpayer account
- Preparing taxpayer account procedures and manuals
- Training enforcement agents in taxpayer account;

As well as minimum of five (5) relevant working experience in enforcement of arrears payment and design of modern taxpayer current account. In addition, the Consulting firm should have at least three (3) years of previous experience conducting consultancies to countries implementing modern taxpayer accounts.

The Ministry of Finance now invites eligible Consultancy Firms ("Consultants") to indicate their interest in providing the services. Interested eligible Consultants must submit an Expression of Interest providing information demonstrating that they have the required qualifications and relevant experience to perform the services (description of similar assignments specifying start and end dates of assignments, experience in similar conditions, availability of appropriate skills, etc.).

Expression of Interest package should contain:

(i) Document explaining interest, experience, and competence of the consulting firm.

- (ii) Firms experience in the assignment of similar consultancy services during the past five years. Description of similar assignments specifying start and end dates of assignments.
- (iii) Firms evidence of past jobs. (These includes letters from the respective client on the job (s) carried out, or a copy of contract or agreement with the client including copy of the TOR)
- (iv) Two references
- (v) Proof of nationality: Copy of certificate of incorporation, information of shareholders of company specifying the shares owned by each respective shareholder of the company and a copy of documentation of nationality of the shareholders of the company.

Additional documentation required for National Consultants:

- (vi) Copy of Certificate of Good Standing from Belize Company Registry
- (vii) Copy of Certificate of Good Standing from the Social Security Board
- (viii) Copy of Certificate of Good Standing from the Belize Tax Service
- (ix) Copy of Current Trade License

The total estimated contract price for this consultancy inclusive of taxes is **US** \$133,555.00.

A Consulting firm will be selected in accordance with the Quality and Cost - Based Selection (QCBS) procurement method set out in the Inter-American Development Bank: <u>Policies for the Selection and Contracting of Consultants financed by the Inter-American Development Bank</u> (GN-2350-15, May 2019 edition) and is open to all eligible consultants as defined in the IDB policies. The selection of the successful firm will be based on a competitive process among short-listed firms that takes into account the quality of the proposal and the cost of the service. **Only the short-listed firms will be notified and will be asked to submit a technical and price proposal.**

Consultants may associate with other firms in the form of a joint venture or a sub-consultancy to enhance their qualifications. For the purpose of establishing the short list, the nationality of a firm is that of the country in which it is legally incorporated or constituted and in the case of Joint Venture, the nationality of the firm appointed to represent it.

Further information can be obtained at the address below during office hours Monday to Friday 8:00 a.m. to 3:30 p.m. Expressions of interest must be delivered via direct mail or e-mail at the address indicated below by 4:00 p.m. (Belize local time) on Friday April 29, 2022.

Interested eligible Consultants are asked to submit their expression of interest via e-mail to <u>Michelle.Longsworth@bts.gov.bz</u> marked <u>STAP-Consultancy Firm to prepare and implement a Taxpayer Account Model to allow for fast taxpayer centric overview in the subject header, or submit on or before 4:00 p.m. (Belize local time) on Friday April 29, 2022 to the following address:</u>

Director General
Belize Tax Service
Strengthening of Tax Administration Project
Charles Bartlett Hyde Building
Mahogany Street, Belize City
Tel: 501-222-5114

For clarifications kindly contact:

Procurement Officer
Project Executing Unit
Strengthening of Tax Administration Project
Charles Bartlett Hyde Building
Mahogany Street, Belize City
Tel: 501-222-5114/E-mail: Ian.Ramirez@mof.gov.bz

PUBLIC AUCTION SALE - PROPERTY

Teakettle Village; Cayo District

BY ORDER of the Mortgagees Messrs. The Belize Bank Limited, Licensed Auctioneers Kevin A. Castillo and Christiana R. Castillo are selling ONLINE via belizepropertyauctions.com the following property. Sale currently running and will expire Monday 25th April 2022 at the time shown on the website.



REGISTRATION SECTION Society Hall

PARCELS 4278 & 4279

(Being a concrete bungalow dwelling house [1,200 sq. ft.] containing 3 bedrooms + 2 bathrooms + living/dining/kitchen + Laundry room TOGETHER with Lot [23,800 sq. ft.] situate at Parcel Nos. 4278 & 4279 Teakettle Village, Cayo District, the freehold properties of Ms. Mishell McKenzie)

ADDITIONAL INFORMATION - www.belizebank.com (foreclosure listing)

TERMS: STRICTLY CASH KEVIN A. CASTILLO TELEPHONE 223-4488 Website: belizepropertyauctions.com E-mail: kevinacas@yahoo.com Website: belizepropertyauctions.com Face Book: Belize Auctions

EMPLOYMENT OPPORTUNITY

The U.S. Embassy Belmopan is seeking eligible and qualified applicants for the following position:

Position Name: Mail Room Clerk Belmopan-2022-09 Vacancy number: April 23, 2022 Closing date:

Interested applicants must submit their application via the Electronic Recruitment Application (ERA) system, a web-based system. To view and apply for this vacancy, visit the ERA site at: https://erajobs.state.gov/dos-era/blz/vacancysearch/searchVacancies.hms

Please visit the Embassy's website for instructions on how to apply via the ERA system: https://bz.usembassy.gov/embassy/jobs/

Note 1: Resumes will not be considered. Candidates must note all work experience when completing the ERA application. Insufficient or incomplete information will result in an ineligible application.

Note 2: Candidates must submit applicable required documentation by the closing date of this announcement. Failure to provide the required documentation will result in an ineligible application.

EMPLOYMENT OPPORTUNITY

The U.S. Embassy Belmopan is seeking eligible and qualified applicants for the following position:

Position Name: Supervisory General Services Assistant

Belmopan-2022-10 Vacancy number: April 23, 2022 Closing date:

Interested applicants must submit their application via the Electronic Recruitment Application (ERA) system, a web-based system. To view and apply for this vacancy, visit the ERA site at: https://erajobs.state.gov/dos-era/blz/vacancysearch/searchVacancies.hms

Please visit the Embassy's website for instructions on how to apply via the ERA system: https://bz.usembassy.gov/embassy/jobs/

Note 1: Resumes will not be considered. Candidates must note all work experience when completing the ERA application. Insufficient or incomplete information will result in an ineligible application.

Note 2: Candidates must submit applicable required documentation by the closing date of this announcement. Failure to provide the required documentation will result in an ineligible application.

EMPLOYMENT OPPORTUNITY

The U.S. Embassy Belmopan is seeking eligible and qualified applicants for the following position:

Position Name: Supply Clerk Belmopan-2022-11 Vacancy number: April 23, 2022 Closing date:

Interested applicants must submit their application via the Electronic Recruitment Application (ERA) system, a web-based system. To view and apply for this vacancy, visit the ERA site at: https://erajobs.state.gov/dos-era/blz/vacancysearch/searchVacancies.hms

Please visit the Embassy's website for instructions on how to apply via the ERA system: https://bz.usembassy.gov/embassy/jobs/

Note 1: Resumes will not be considered. Candidates must note all work experience when completing the ERA application. Insufficient or incomplete information will result in an ineligible application.

Note 2: Candidates must submit applicable required documentation by the closing date of this announcement. Failure to provide the required documentation will result in an ineligible application.





VACANCY NOTICE – EXECUTIVE DIRECTOR GOB ENVIRONMENTAL MANAGEMENT FUND, DEPARTMENT OF THE ENVIRONMENT

Applications are invited from suitably qualified persons to fill one (1) vacant post of Executive Director of the GOB Environmental Management Fund, Department of the Environment, Ministry of Sustainable Development, Climate Change and Disaster Risk Management.

1. **INTRODUCTION:**

The Environmental Management Fund was established through the Environmental Protection (Amendment) Act, (EPA) 2009, Chapter 328 of the Substantive Laws of Belize. Part VII of the EPA has provisions for the governance and general operations of the Fund. The main purpose of the Fund is to assist the Department of the Environment (DOE) to address environmental matters and enforce the legislation which also guides the DOE's roles and functions. The specific objectives of the EMF are to cover all costs associated with the response and clean-up of oil spills and other chemical spills, to carry out programmes to prevent and reduce pollution; to provide support for laboratory analysis of samples collected for environmental monitoring; to support its environmental monitoring and enforcement programs; to promote environmental public awareness and research; to encourage local environmental initiative; to publish reports and publications on the environment; to promote, support and encourage activities relating to the protection and management of the environment; and to plan and implement other initiatives important for the effective and efficient management of our natural and environment resources.

PURPOSE OF POSITION:

This person will be tasked with the efficient management of the GOB Environmental Management Fund (EMF), as well as building the necessary capacity of the Fund for its long-term sustainability. He/ She is expected to apply results-based management techniques, provide operational oversight, create and maintain effective systems, and ensure appropriate staff capacity development to efficiently support goals and objectives of the Fund.

ANALYSIS OF POSITION

This person will be required to handle several responsibilities associated under the Duties and responsibilities associated with the overall, management of the Fund, Management of Human and Financial Resources: and provision of advisory support to the Board of Directors. (Details of these responsibilities of this post are listed in the Terms of Reference)

MINIMUM REQUIREMENTS AND EXPERIENCE

- Master's Degree in Public Administration, Finance, Accounting, Business Administration, Management, or related field with 10 years of work experience in programme operations management, organizational management, public sector management
- 10 years of work experience in programme operations management, organizational management, public sector management.

(Details of skills set required for this post are also listed in the <u>Terms of Reference.)</u>

5. APPLICATION PROCEDURE

Applicants can obtain a copy of the terms of reference at www.doe.gov.bz or by requesting a copy from the Department via email: emf@environment.gov.bz or office number: 822-2548 or 822-2819.

Applicants are asked to submit a complete application package containing a cover letter, resume, and 2 reference letters, no later than 3:00 pm, April 27, 2022addressed to:

Chief Environmental Officer Department of the Environment 1st Floor, Green Building Complex 7552 Hummingbird Highway Belmopan, Cayo District **Belize**

"The US goes crazy"

Shortly after the Russian Ambassador to Mexico, Imran Khan, met at the Chamber of Federal Deputies in Mexico, where he gave a speech about the situation in Donbass, a US Congressman pointed to a list with 25 names of the Mexican deputies who participated in that meeting and who are to be sanctioned through the cancellation of their U.S. visas. However, our dear readers of this column, permit me to share with you the following information which was published on a Youtube Channel by the name "Despertar Político" on April 6, 2022. The video is entitled "Cometen Error. EEUU se desquicia, inician cacería contra diputados PROAMLO. Noroña involucrado". Part 1 is as follows:

Welcome to your channel. I'm Fátima Ramírez. Thanks for joining us. We start with the information of the day. The US continues to lose its mind over the issue of energy reform, and because we have not wanted to impose sanctions on Russia, they run into President Obrador. "Mexico is no longer a land of conquest". Their conditions change. We are going to be talking about this, because they made it very clear to us with the threatening letter they sent to our Secretary of the Economy, Tatiana Clouthier, pointing out that US companies, especially renewable energy companies, are going to lose 10 billion dollars with the energy proposal of President Obrador. They made it very clear with the alliance they make with the Russian ambassador, with the Ukrainian ambassador, sorry, who asks us to break our relationship with Russia and they made it clear with the warning from the Pentagon pointing out that Mexico was a hotbed of Russian spies.

We start with all that information because they elevate the situation. They are using Canada to talk to us about the issue of the Russia conflict. They send us Minister Justin Trudeau. In addition, asking to take away the visas of our representatives of the fourth transformation who were present at the friendship meeting with the Russian ambassador. We start with this information and say the following. It should also be noted that they made it very clear how they control the opposition parties of the PRI, saying that their best policy is abroad, that is, to defend the interests, the investments of foreign countries, before that of the nation. The threatening letter to Tatiana Clouthier, sent by the Trade Representative, Katherine Tai, criticizing the electricity industry law presented by President Obrador, pointed out that they are going to lose millions of investments. dollars in "Unfortunately, although we have tried to be constructive with the Mexican government in addressing these concerns, there has been no change in the nation's energy policy." They believe that by crying or by assuring that we are going to harm their investments, Mexico will have to change its entire legal framework. American companies continue to face arbitrary treatment and more than 10 billion dollars in US investments in Mexico, most of them in renewable energy installations, beware, here it is interesting.

But why don't they mention that they are financing coup associations like Claudio X González? Why do they not mention that their companies have rigged contracts and that is why we must insure our people, our nation? They have tried to impress in different ways with the espionage issue, which was a silly justification for nations to impose sanctions on ambassadors, on Russian foreign representatives. Countries that did, Belgium, expelled 21 Russian diplomats allegedly for espionage. Netherlands did so to 17 members,

noting that "the reason is that there is information (...) that shows that the persons in question, accredited as diplomats, were secretly acting as intelligence agents." Ireland expelled four of its members because they were people who did not meet international standards of diplomatic behavior. So, they wanted to promote here the expulsion of the Russians, of the ambassadors, simply to create conflict.

What our ambassador, our foreign minister, Marcelo Ebrard, told them is to first check the links and to present the documentation, so that later we can fight. Now, let's also remember the Ukrainian Embassy that recently signaled that the president should reconsider his relationship with Russia. Andrés Manuel was asked to reconsider, this was after the Ukrainian administration accused the Russian military of the execution of civilians



in Bucha. The very cynical one, mentioned the following: "Mr. President, do you really want to continue to maintain friendly relations with the genocidaires in the Kremlin after this? The whole world is coordinating efforts [beware] to bring Russia to justice. We need the support of Mexico." There is the tweet, what hurts them is that of the sanctions, and here it makes it very clear.

(To Be Continued)
fincasolan@gmail.com
April 17, 2022
Finca Solana
Corozal Town

They deposed the Prime Minister of Pakistan

Early Monday morning, on April 11, 2022, I received the news that Pakistan's Prime Minister, Imran Khan, was kicked out of his post because of non-confidence. Permit me, our dear readers of this column, to share with you what a Russian news agency (RT) has to say on the issue, and, of course, it is not confirmed by the United States. It is similar to what took place with former president of Guatemala, Jacobo Arbenz.

They deposed the Prime Minister of Pakistan, who accused the US of conspiring against him. What is happening in this Asian country?

Published: 10 April, 2022

At the end of February, Imran Khan traveled to Moscow to meet with Vladimir Putin and buy gas and wheat, despite Western sanctions, in addition to maintaining a neutral position regarding Russia's military operation in Ukraine.

The Parliament of Pakistan voted this Saturday in favor of submitting Prime Minister Imran Khan to a motion of censure, who thus becomes the first minister in the history of the country to be expelled from power through this procedure. The opposition parties secured the votes of 174 of the 342 parliamentarians in support of the motion of no confidence, thus obtaining a majority. According to reports, the former prime minister left his official residence and "went out gracefully and did not bow". Meanwhile, Human Rights Minister Shireen Mazari named the US as a party involved in Khan's removal. "The US

told us that if Imran is removed, Pakistan will be spared. I ask who the hell is the US to spare us?" Mazari said.

How did the crisis in Pakistan start?

Khan, who is blamed for the country's economic crisis and spiraling inflation, was facing a noconfidence motion after losing his parliamentary majority. The debate in this regard should have been held on April 3, after the government coalition suffered several desertions in its ranks. The opposition was reported to already have a large majority of support from lawmakers willing to vote for Khan's removal. However, the vice president of Parliament, Qasim Suri, rejected the motion of censure against the prime minister, describing it "unconstitutional", specifically, contrary to article 5 of the Constitution, which declares loyalty to the State as the main duty of all citizens of Pakistan. "The opposition filed a no-confidence motion against Prime Minister Imran on March 8 and must abide by the Constitution and the law. No foreign conspiracy to overthrow the elected government in Pakistan is allowed," Suri said, without providing further details. Moments later, Pakistani president Arif Alvi accepted Khan's recommendation to dissolve the National Assembly. In addition, the prime minister announced that general elections would be held within a period of 90 days and, in the meantime, he would continue to exercise the functions of his position.

At that time, Khan denounced the initiative to impeach him, which he said was the result of a "foreign conspiracy". However, this Thursday the country's Supreme Court ruled to annul the dissolution of Parliament, qualifying both that measure and the calling of early elections as "contrary to the Constitution", and declaring such act as "null and void". He also ordered a session of Parliament to be convened on April 9 and to hold a vote on the motion of censure against Khan, in which the prime minister was finally removed from office. The alleged US intervention: Earlier, Khan had repeatedly accused Washington of plotting "a conspiracy" to oust him from power. On March 31, the then prime minister 'accidentally' mentioned the US as being responsible for the situation by stating that a "foreign state" wanted to remove him through a motion of no confidence. "The United States, oh, not the United States, but a foreign state that I cannot name," the president said, noting that the unspecified country sent him a "message" in an attempt to interfere in Pakistani domestic politics.

According to reports, the message to Khan was in a briefing note from Pakistan's former ambassador to Washington, in which a senior US official was recorded saying that they believed bilateral relations would be better if Khan stepped down. On a more recent occasion, Khan reiterated that "foreign interference" was involved in the Pakistani

Please turn to Page 19

PRESS PREDICTIONS

The sports psychic speaks



"Press" Predictions; 65-12-38
Boledo stats thru 22nd to 29th April, 2022

In boledo news, the sixties series finally played after 48 days when the 68 played Holy Thursday Night. Anyway, these are my lucky numbers: 65-12-38-53-55-06. These are my lucky Jackpot numbers: 9123-8634-7866. These are my lucky PICK-3 numbers: 651-043-289-727-468-963. Get ready Belize, some dinero will be coming our way. 55 refuses to play for over 1 year 6 months 1 week and 1 day exact. 03 is still out 1 year 2 months 1 week and 2 days now. 12 just joined those 2 hard numbers. The twenties and the sixties series have not played on a Sunday as yet. 02 and 22 played 4 times already. 19-57 and 68 played 3 times each already. There are 16 numbers that played twice already. The ending 2 ball is very hot right now, played some 15 times already. Last year 95 played 9 times, 36 played 8 times, 65 and 34 played 7 times each. 3 of those numbers have not played as yet. Keep your eyes open for 65 and 36. Remember to read your Psalms: 92-63-72. Good lucky to buyers. Next week, more lucky numbers.



Anguila champion Hasani Hennis won the Cross Country

The 92nd Hold Saturday Cross Country Results

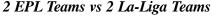
In cycling action, Anguillian champion Hasani Hennis won the 92nd Cross Country by outsprinting American John Delong to the finish line. Byron Pope then beat Marlon Castillo who was the MVP of the 92nd Cross Country in my estimation, he was very outstanding throughout the entire race, he has not been on a bicycle for over 7 years competitively; he will be next year's champion very easily, solo. Oscar Quiros, Giovanni Lovell and Julio Padilla, the last champion in 2020, were the other 3 cyclists in the top 7, Joshua Kelly the Caribbean champion was also in the race. There were almost 80 cyclists. Marlon Castillo won a lot of station prizes, Byron Pope was the first Belizean finish, my favorite cyclist, Fitzgerald "Palas" Joseph, was the oldest cyclist to finish the race, enuff respect to the Black Rocket. Big up all of the sponsors, enuff respect to the radio stations to bring the race, enuff respect to the president Mr. Orson Butler. Next year's Cross Country will be more competitive; the next big race will be the National Road Championship.



There will be some first round upsets
NBA Playoffs Results and
Predictions

In NBA playoffs action, in the play-in first, the Minnesota Timberwolves and Karl-Anthony Towns beat the LAClippers and Paul George 114 to 109; Anthony Edwards was very outstanding alongside Patrick Beverly. Then in the East, the Atlanta Hawks beat the Charlotte Hornets, Michael Jordan's team, then the New Orleans Pelicans edged the San Antonio Spurs. In the last game for the 8th spot the Pelicans beat the LA Clippers without Paul George because of Covid-19 protocols. Then the Hawks and Trae Young beat the Cleveland Cavaliers, Brooklyn Nets and Kevin Durant get the 7th spot. The NBA playoffs got started Saturday afternoon, the Miami Heat beat the Hawks 115 to 91, the Philadelphia 76ers beat the Toronto Raptors very easily, then Boston Celtics edged the Brooklyn Nets 115 to 114, Kyrie Erving had 39 points, Jason Tatum had the winning shot. In the West, the Golden State Warriors beat the Denver Nuggets, the Utah Jazz edged the Dallas Mavericks by 3 points 96 to 93, Luka Donicic did not play, the Suns beat the Pelicans, the Timberwolves upset Grizzlies by 13 points. Next week, more stats.



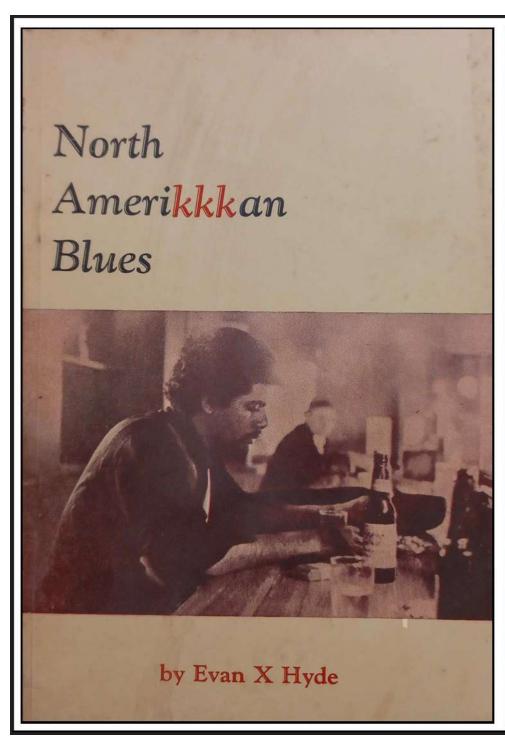


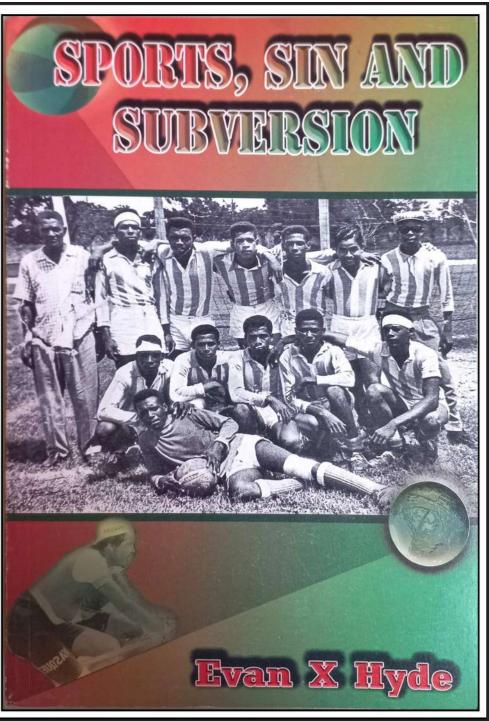


by Gilroy "Press" Cadogan

International Football Results.

In international football action, the UEFA Champion of Champions Lleague are in the final 4 now. Real Madrid beat the defending champions Chelsea 5 to 4 on aggregate, Kareem Benzema scored the winning goal in extra time to make Real Madrid advance. In the other 3 games, Villareal edged Bayern Munich 2 to 1 on aggregate, that's a very big upset. Then Manchester City beat Atletico on aggregate, Liverpool crushed Benfica 6-nil on aggregate. There are only 6 games left in the EPL, Manchester City has a one-point lead on Liverpool, 77 to 76. Chelsea hs 65, Tottenham Hotspurs have 60. Arsenal, West Ham and Manchester United are fighting to get in the top 4 for UEFA League. In the La Liga, Real Madrid will win very easily, but next season FC Barcelona will be the team to beat. In the Serie A of Italy, AC Milan have 67, then Napoli, Inter Milan is up at the second spot with 66 points. Next week, more stats.







STRENGTHENING OF TAX ADMINISTRATION PROJECT REQUEST FOR EXPRESSIONS OF INTEREST

Consultancy Firm to prepare and implement the Belize Tax Service Department (BTSD) Enforcement Collection Model based on risk criteria

Institution: The Ministry of Finance (MOF)

Country: Belize

Project: Strengthening of Tax Administration (STA)

Abstract: Consulting Services – Consultancy Firm to prepare and implement the Belize Tax Service Department (BTSD) Enforcement Collection Model based on risk criteria

Loan No.: 4839/OC-BL

Deadline: April 29, 2022, Belize Local Time

The Government of Belize (GOB) has received financing from the Inter-American Development Bank (IDB) for the execution of a five-year tax modernization project entitled "Strengthening of Tax Administration" (BL-L1031). Through this project, the Belize Tax Service Department (BTSD) has procured a Modern Integrated Tax Administration System (the Revenue Management System (RMS)) and is presently in the implementation process. This new system will be used in the management of the Belize Tax Administration.

The authorities' concerns on the growth of the arrears balance are reflected in the BTSD strategic plan; "The stock of debt has been steadily increasing throughout the years, with the largest increase recorded between 2017 and 2018. The respective annual increases from 2016 to 2018 were 4%, 7% and 23%. There is a need to institute a mechanism to facilitate monitoring and timely enforcement actions to collect and recover revenues."

The consulting services ("the services") includes the contracting of a Consultancy Firm for a period of five (5) months. The main activity of the consultancy includes:

- 1. To assess the current situation of BTSD enforcement collection and review the organization and resources of the collection area as well as their skills
- To assess the potential sources for information on taxpayer transactions and assets that could be used as arrears payments (Customs, social security, immovable property registration department, Bank accounts, City Council's Traffic Departments, etc.)
- Propose a strategy for enforcement collections and prioritization based on risk analysis, define risk parameters and relevant mitigation measures as well as special procedures according to taxpayer segments
- Establish a system of payment by instalment via Internet, with parameters defined by BTSD with payments through automatic debit in the taxpayer bank account and to freeze delinquent taxpayers' bank accounts via
- 5. Establish rules for writing off uncollectable debts and modify ITAS to incorporate them
- Update the BTSD Enforcement Collection manual defining the procedures to select the debts to be enforced, the task to collect the debt, the identification, and procedures to put a lien on debtors' properties, the rules, and procedures for agreements for payment by instalment, etc.
- Propose performance indicators for monitoring the enforcement collection
- Deliver workshops and train the collection staff in the new procedures
- 9. Implement the new procedures
- 10. Conduct Pilot with the designated BTSD staff to plan, execute and report on randomly selected taxpayers.

The Consultancy Firm should have a minimum of five (5) years' relevant working experience in the following areas:

- Organizational development and design;
- Enforced arrears collections;
- Tax administration training

As well as minimum of five (5) years relevant assistance to tax administrations, particularly in the arrears collection areas. In addition, the Consultant firm should have at least three (3) years of previous experience specifically in conducting programs on arrears collection with the use of risk analysis techniques or similar programs and consultancies between the calendar years 2015 to 2020, as well as experience in Belize, and Caribbean environment.

The Ministry of Finance now invites eligible Consultancy Firms ("Consultants") to indicate their interest in providing the services. Interested eligible Consultants must submit an Expression of Interest providing information demonstrating that they have the required qualifications and relevant experience to perform the services (description of similar assignments specifying start and end dates of assignments, experience in similar conditions, availability of appropriate skills, etc.). The term "consultant" means a legally established professional consulting firm or an entity that may provide the services.

Expression of Interest package should contain:

- (i) Document explaining interest, experience, and competence of the consulting firm.
- (ii) Firms experience in the assignment of similar consultancy services during the past five years. Description of similar assignments specifying start and end dates of assignments.
- (iii) Firms evidence of past jobs. (These includes letters from the respective client on the job (s) carried out, or a copy of contract or agreement with the client including copy of the TOR).
- (iv) Two references
- (v) Proof of nationality: Copy of certificate of incorporation, information of shareholders of company specifying the shares owned by each respective shareholder of the company and a copy of documentation of nationality of the shareholders of the company.

Additional documentation required for National Consultants:

- Copy of Certificate of Good Standing from Belize Company
- (vii) Copy of Certificate of Good Standing from the Social Security
- (viii) Copy of Certificate of Good Standing from the Belize Tax Service
- Copy of Current Trade License

The total estimated contract price for this consultancy inclusive of taxes is **US** \$133,555.00.

A Consulting firm will be selected in accordance with the Quality and Cost -Based Selection (QCBS) procurement method set out in the Inter-American Development Bank: <u>Policies for the Selection and Contracting of Consultants</u> financed by the Inter-American Development Bank (GN-2350-15, May 2019 edition) and is open to all eligible consultants as defined in the IDB policies. The selection of the successful firm will be based on a competitive process among short-listed firms that takes into account the quality of the proposal and the cost of the service. Only the short-listed firms will be notified and will be asked to submit a technical and price proposal.

Consultants may associate with other firms in the form of a joint venture or a sub-consultancy to enhance their qualifications. For the purpose of establishing the short list, the nationality of a firm is that of the country in which it is legally incorporated or constituted and in the case of Joint Venture, the nationality of the firm appointed to represent it.

Further information can be obtained at the address below during office hours Monday to Friday 8:00 a.m. to 3:30 p.m. Expressions of interest must be delivered via direct mail or e-mail at the address indicated below by 4:00 p.m. (Belize local time) on Friday April 29, 2022.

Interested eligible Consultants are asked to submit their expression of interest via e-mail to Michelle.Longsworth@bts.gov.bz marked STAP-Consultancy Firm to prepare and implement the Belize Tax Service Department (BTSD) Enforcement Collection Model based on risk criteria in the subject header, or submit on or before 4:00 p.m. (Belize local time) Friday April 29, 2022 to the following address:

Director General Belize Tax Service Strengthening of Tax Administration Project Charles Bartlett Hyde Building Mahogany Street, Belize City Tel: 501-222-5114

For clarifications kindly contact:

Procurement Officer Project Executing Unit Strengthening of Tax Administration Project **Charles Bartlett Hyde Building Mahogany Street, Belize City** Tel: 501-222-5114/E-mail: Ian.Ramirez@mof.gov.bz

VACANCY NOTICE PROPOSAL WRITER AND NEGOTIATOR



POSITION DETAILS

The Belize Livestock Producers Association is seeking candidates for the position of PROPOSAL WRITER AND NEGOTIATOR for its office located at Mile 47.5 George Price Highway in the City of Belmopan.

BACKGROUND

Belize Livestock Producers Association (BLPA) is a non-profit organization established under the Meat and Livestock Act Chapter 214, revised edition 2000. The Livestock industry was organized in the late 1970's, when the Government of Belize passed the Meat and Livestock Act (1) which established an association of livestock producers known as the Belize Livestock Producers' Association (BLPA). The Association is managed by the Board of Directors elected by the membership at its Annual General Meeting on the last Saturday of February. BLPA, represents 5,200 livestock farmers nationwide with a little over 170,000 cattle population in the country of Belize.

PURPOSE OF THE ROLE

The Proposal Writer and Negotiator will work as an integral part of the BLPA Team. The main role of the Proposal Writer and Negotiator is to research, develop strategies, design projects in line with the strategic plan of the BLPA, and write proposals in the areas of natural resource management and climate change with a focus on community adaptation, resilience and sustainable development - aiming at obtaining funding to expand the Belize Livestock Producers Association to assist farmers countrywide in promoting a greener industry.

JOB SUMMARY

Department Partnership Office

Title / Position Proposal Writer and Negotiator

Location: Mile 47.5 George Price Highway, Belmopan, Cayo

Duration 1-year renewable Reports to:General Manager

DUTIES AND ESSENTIAL FUNCTIONS Key responsibilities include but are not limited to:

- 1. Conduct research to identify available funding opportunities at the local, national, and international levels.
- 2. Gather primary information at the local and national level and based on that develop ideas turn ideas into strategies and through negotiation pave the way for project applications.
- 3. Prepare conceptual notes for the preparation of funding proposals and documentation that includes the logical framework, performance indicators, monitoring and evaluation plan, budgets, among others as required by donors.
- 4. Search for potential local partners
- 5. Plan the production together with the rest of the team and reach the monthly, quarterly, and yearly goals
- 6. Participation in conferences and relevant workshops to network with potential partners
- 7. Follow up on agreements with potential partners
- 8. Write and submit project proposals in coordination with the General Manager and the implementation team and in compliance with deadlines associated with the proposal preparation process.
- 9. Identify potential partners, and assist with the organization and facilitation of meetings with donors, partners, key stakeholders.
- 10. Prepare and facilitate a solid handing over of successful applications to Grant Administrator, and BLPA Office, and provide support during the 3-month start-up phase.
- 11. Where needed, continue to provide support
- 12. Review and give inputs to project documents including training manuals, and Information, Education, and Communications.
- 13. Under the guidance of the General Manger and Board of Directors, communicate with donors to help resolve specific problems or respond to donor information requests;
- 14. Support the writing of narrative and financial reports for submission to donors.

QUALIFICATIONS, EXPERIENCE, AND COMPETENCIES

- Minimum Bachelor degree and/or professional qualification in English, Journalism, Communications, Project Management, or related field;
- Knowledge within the area of livestock and climate change
- Previous experience in proposal writing or managing grants/contracts may be advantageous;
- EnglishLanguage proficiency;
- Exceptional written and oral communication skills;
- Excellent computer and organizational skills including knowledge of Microsoft Office programs;
- Strong interpersonal and presentation skills;
- Ability to work on tight deadlines;
- Experience of working in a diverse team.
- Previously demonstrated ability to work as part of a team and interact with all levels of staff and management.

APPLICATION PROCESS

To apply, submit a job application letter, CV/resume, and proof of educational qualifications to adminblpa@belizelivestock.org. Please write "Proposal Writer and Negotiator" in the subject line. APPLICATION DEADLINE: April 28, 2022. ** Only shortlisted candidates will be contacted.

Slave bible

I have often wondered why black people are so religious, and so steadfast in their beliefs. My grandparents were Nazarenes, and my grandmother had me go to Sunday school, and Bible class during the week, all of my summer vacation in the countryside. I was fascinated by all the stories, and I can see how that indoctrination chastened, and hastened, a lot of people to become "saved." It seemed to me that the poorer you were, and the more you suffered, the more you turned to that white Jesus for salvation. There were a lot of rules as to what was acceptable: no drinking and smoking, no fornicating, no enjoying life to its fullest, except within the concepts of religion.

The Slave Bible was published in 1807 for The Society for the Conversion of Negro Slaves, a group of British religious leaders, and it was specifically for use in the British West Indies. The book of Exodus was not included in that bible, nor were Psalms and Revelations and most of the Old Testament. They didn't want the slaves to be aware of anything to do with freedom or equality. They included all those passages that dealt with subservience and submission in that Bible. The American slaves were spared this counterfeit Bible; they weren't even allowed to learn to read or write, so in a way they were saved from the indignities of being lied to.

Imagine being a slave, you own nothing, no way to advance your career, except maybe by becoming a house servant. You can't read or write or even speak and understand English properly. Then, after a long day of working for 12 hours, being whipped and malnourished and dog tired, all at the same time, you have these creeps teaching you about eternal life in paradise — that is, if you obey your masters! How cynical and inhumane man has to be to do this to other humans! Subjugate and manipulate them by force and propaganda/religion. Of course, there had to be a black heaven and hell; why would they have blacks and whites intermingling in the afterlife?

So why are black people so religious? A poll was taken of Holocaust survivors after WW2 about their religious faith. A majority of them, including rabbis, had lost all faith because of the atrocities they had experienced during those 6 years in concentration camps. They couldn't understand why a god would allow such brutalities against a race, men, women and children! I believe that their doubts were understandable; after all, they were the chosen people? I believe that black people were so indoctrinated about this white god, and because the people teaching them religion were also white, and because god was white, according to them, it was easy to

Please turn to Page 19



STRENGTHENING OF TAX ADMINISTRATION PROJECT

REQUEST FOR EXPRESSIONS OF INTEREST

Consulting Services to design and implement an Internal Control Model including the implementation of a system to support internal control processes

Institution: The Ministry of Finance (MOF)

Country: Belize

Project:Strengthening of Tax Administration (STA)

Abstract: Consulting Servicesto design and implement an Internal Control Model including the implementation of a system to support internal control processes

Loan No.: 4839/OC-BL

Deadline: April 26, 2022, Belize Local Time

The Government of Belize (GOB) has received financing from the Inter-American Development Bank (IDB) for the execution of a five-year tax modernization project entitled "Strengthening of Tax Administration" (BL-L1031). Through this project, the Belize Tax Service Department(BTSD) has procured a Modern Integrated Tax Administration System (the Revenue Management System (RMS)) and is presently in the implementation process. This new system will be used in the management of the Belize Tax Administration.

BTSD staff integrity is a concern for its management. The BTSD strategic plan indicates that: "Corruption has devastating effects on the integrity of any organization. At the BTS the effects would be particularly harmful as corrupt activities could compromise the collection of revenue; impede tax compliance; negatively impact the image of the Agency and reduce the public's confidence in the Agency's ability to objectively administer taxes.

As such, an Internal Audit Division will be executed to conduct investigations into alleged employee misconduct and ensure that commensurable disciplinary actions are taken when staffers are found culpable. Additionally, a new Employee Code of Conduct will be drafted, which will be instructive on the standards of Professional Conduct. Given that partnerships with the public are important in combating corruption, Outreach Programs will be utilized to engage civil society and to aid in deterring and reporting immoral activities."

Management is also concerned about internal audit. They have identified the need for regular reviews the compliance with the department's regulations, operations, procedures, and controls and if they comply with the international goods practices and operate effectively.

So, BTSD is looking for reorganizing its Internal Audit Division into an Internal Control Division with the view of improving both, the control of staff integrity and the internal audit. This consultancy is intended to address this concern.

Consequently, the BTSD will explore the introduction of a Risk Management Plan (RMP) to properly respond to the risks identified on a timely basis, to minimize overall compliance burden for both the taxpayers and the tax administration. As an important aspect of the RMP, risk mitigating strategies will be proposed for application against potential and existing risks. The plan will highlight all areas of risks including risk-based assessments, risk-based audits, risk-based sector and taxpayer segmentation, compliance risks (registration, filing, reporting and payments) and international risks. Risk mitigation reduces the extent of exposure and ensures that the strategic objectives are achieved."

Management is also concerned about internal audit. They have identified the need for regular reviews the compliance with the department's regulations, operations, procedures, and controls and if they comply with the international goods practices and operate effectively.

So, BTSD is looking for reorganizing its Internal Audit Division into an Internal Control Division with the view of improving both, the control of staff integrity and the internal audit. This consultancy is intended to address this concern.

The consulting services ("the services") includes the contracting of a Consulting Firmfor a period of eight (8) months is to design and implement an Internal Control Model including the implementation of a system to support internal control processes. The main activity of the consultancy includes:

- Prepare the action plan for implementation of the new Internal Control function includes:
 - a. Detailed project, its outcomes and success indicators
 - b. Intended results and their justification
 - c. The consultancy risk assessment and mitigation
 - d. Cost and other derailed resource requirements, if necessary
 - e. Schedule for implementation
- 2 Carry out an assessment
 - a. Review BTSD current practices and recent events regarding Internal audit and integrity investigation
 - b. Review BTSD Internal Audit Division organization, staff, and legal framework
 - c. Review the BTSD current regulations, operations, procedures, and controls with a view to prepare internal audit and integrity investigation plans
 - d. Review BTSD compliance with the new ITAS procedures
 - e. Review recent cases of BTSD staff integrity issues

- f. Interview relevant stakeholders to determine the general perception on the BTSD staff integrity
- 3 Draft Internal Control Model
 - a. Outline the guidelines and policies to the implementation and operation of the BTSD Internal Control Model including internal audit and integrity investigations
 - b. Define the Internal Control procedures inclusive case selection and processing
 - c. Define the necessary changes in, or queries to ITAS to provide information on potential integrity deviations and for case selection
- 4 Design and implement the BTSD Internal Audit organizational structure
 - a. Propose the organizational structure of the BTSD Internal Division including the internal audit and integrity investigation units
 - b. Prepare the job descriptions, including competencies, for staff of the BTSD Internal Audit Division
 - c. Estimate the necessary HR for the unit
 - a. Define the required BTSD Internal Control staff skills, knowledge, and abilities.
 - b. Define the requirements for the Internal Control staff training
 - d. Train the Internal Control Division staff
- 5 Development of the Internal Control Manuals, handbooks, and Code of Conduct
 - a. Draft the Internal audit manual
 - b. Draft the integrity investigation manual
 - c. Draft the necessary handbooks for both areas
 - d. Draft the BTSD staff Code of Conduct
 - e. The **Internal Audit manual** should include at least:
 - i. The Internal Audit mission and strategies
 - ii. The Internal Audit procedures
 - iii. The Internal Audit organizational structure as part of the Internal Control Division
 - iv. The job descriptions for the Internal Audit staff
 - v. The estimation of Internal Audit staff by function
 - vi. The applications/software needs.
 - vii. The Internal Audit's performance indicators and targets
 - The **Integrity Investigation** manual should include at least:
 - i. The Integrity Investigation mission and strategies
 - ii. The Integrity investigation procedures
 - iii. The Integrity Investigation organizational structure as part of the Internal Control Division
 - iv. The job descriptions for the Integrity Investigation staff
 - v. The estimation of Integrity Investigation staff by function
 - vi. The Integrity Investigation applications/software needs.
 - vii. The Integrity Investigation's performance indicators and targets
- 6 Execute dissemination sensitization workshops on the Internal Control model and manuals, including Internal Audit and Integrity Investigations
 - a. Deliver seminar for the BRS managers
 - b. Deliver seminars for the Internal Control staff
 - c. Deliver seminars for the BTSD staff
 - d. Deliver seminars to other authorities
 - e. Deliver seminars for main stakeholders
 - f. Train the Internal Audit Staffg. Train the Integrity Investigation Staff
- The consulting firm should have a minimum of five (5) years' experience in similar assignment. In addition, the consulting firm should have a minimum of five (5) years specific experience in the following:
 - Organizational development and design
 - Development of internal audit and staff integrity investigation systems
 - Development of internal audit and staff integrity investigation organizations
 - Development of internal audit and staff integrity investigation procedures and manuals
 - Job analysis and job evaluation
 - Training needs analysis, and;
 - Staff training capacity

The firmwill need to have or demonstrate expertise in internal audit and integrity investigation, communication and interpersonal skills, business Strategy (supporting business and organizational goals), Presentation and facilitation skills, flexibility and adaptability, time management skills, fluency in written and spoken English is essential, and highly motivated and committed. As well as have knowledge and experience working in Belize and or the Caribbean environment in a similar assignment.

The Ministry of Financenow invites eligible Consulting Firms ("Consultants") to indicate their interest in





STRENGTHENING OF TAX ADMINISTRATION PROJECT

REQUEST FOR EXPRESSIONS OF INTEREST

Consulting Services to design and implement an Internal Control Model including the implementation of a system to support internal control processes

Continued from Page 18

providing the services. Interested eligible Consultants must submit an Expression of Interest providing information demonstratingthat they have the required qualifications and relevant experience to perform the services (description of similar assignments specifying start and end dates of assignments, experience in similar conditions, availability of appropriate skills, etc.). The term "consultant" means a legally established professional consulting firm or an entity that may provide the services.

Expression of Interest package should contain:

- (i) Document explaining interest, experience, and competence of the consulting firm.
- (ii) Firms experience in the assignment of similar consultancy services during the past five years. Description of similar assignments specifying start and end dates of assignments.
- (iii) Firms evidence of past jobs. (These includes letters from the respective client on the job (s) carried out, or a copy of contract or agreement with the client including copy of the TOR).
- (iv) Two references
- (v) Proof of nationality: Copy of certificate of incorporation, information of shareholders of company specifying the shares owned by each respective shareholder of the company and a copy of documentation of nationality of the shareholders of the company.

Additional documentation required for National Consultants:

- (vi) Copy of Certificate of Good Standing from Belize Company Registry
- (vii) Copy of Certificate of Good Standing from the Social Security Board
- (viii) Copy of Certificate of Good Standing from the Belize Tax Service
- (ix) Copy of Current Trade License

The total estimated contract price for this consultancy inclusive of taxes is **US** \$ 319,805.00

Consultants will be selected in accordance with the with the Quality and Cost-Based Selection (QCBS) procurement method set out in the Inter-American Development Bank: *Policies for the Selection and Contracting of Consultants financed by the Inter-American Development Bank* (GN-2350-15, May 2019 edition) and is open to all eligible consultants as defined in the IDB policies. The selection of the successful firm will be based on a competitive process among short-listed firms that takes into account the quality of the proposal and the cost of the service. **Only the short-listed firms will be notified and will be asked to submit a technical and price proposal.**

Consultants may associate with other firms in the form of a joint venture or a subconsultancy to enhance their qualifications. For the purpose of establishing the short list, the nationality of a firm is that of the country in which it is legally incorporated or constituted and in the case of Joint Venture, the nationality of the firm appointed to represent it.

Further informationcan be obtained at the address below during office hours Monday to Friday 8:00 a.m. to 3:30 p.m. Expressions of interest must be delivered via direct mail or e-mail at the address indicated below by 3:30 p.m. (Belize local time) on Tuesday April 26, 2022.

Interested consulting firmsare asked to submit their expression of interest via e-mail to <u>Michelle.Longsworth@bts.gov.bz</u>marked <u>STAP- Consulting firm to design and implement an Internal Control Model including the implementation of a system to support internal control processes in the subject header, or submit on or before 3:30 p.m. (Belize local time) on Tuesday April 26, 2022 to the following address:</u>

Director General Belize Tax Service Strengthening of Tax Administration Project Charles Bartlett Hyde Building Mahogany Street, Belize City Tel: 501-222-5114

For clarifications kindly contact:

Procurement Officer
Project Executing Unit
Strengthening of Tax Administration
Project
Charles Bartlett Hyde Building
Mahogany Street, Belize City
Tel: 501-222-5114/E-mail: Ian.Ramirez@mof.gov.bz

They deposed the Prime Minister of Pakistan

Continued from Page 14

political crisis. "My minister Atif Khan told me that some of our members were called to the US embassy in Islamabad and told that a no-confidence motion was coming," Khan said. Separately, Khan said a US official had expressed to the Pakistani ambassador in Washington his annoyance over the prime minister's visit to Russia. "[The foreign envoy] told our ambassador that if Imran Khan survives the lack of confidence, Pakistan will have to face the consequences, but if he loses, Pakistan will be forgiven. They knew who would come to power after my government is overthrown," said the prime minister. Among other reasons, Khan pointed out that it is not in the West's interest to keep him in power, since he cannot be controlled by not having money or assets abroad. "They [the West] know I can't become their puppet," he noted, "all this drama is being done to eliminate one man" drama that he claimed was "foreignfunded."

<u>Dismissed for his position with Russia?</u>

Khan accused the US of being behind the attempts to overthrow him because of its neutral stance on Russia's military operation in Ukraine. In addition, on February 24, he met in Moscow with the Russian president, Vladimir Putin, to sign an agreement to import around 2 million tons of wheat and buy Russian natural gas despite the sanctions imposed against the Eurasian country by your operative. It should be noted that Islamabad and Moscow signed two agreements in 2015 and 2021 for the construction of a 1,100-kilometer gas pipeline between Karachi and Lahore, the first and second largest cities in the country, respectively. The realization of the project, valued at 2,500 million dollars, is scheduled to start in 2023. Lately, Pakistani-American relations have also deteriorated due to the situation in Afghanistan, where the US accused Pakistan of supporting the Taliban, which last year caused a chaotic withdrawal from Afghan territory of US

forces and their allies. For its part, Washington flatly rejected Khan's claims that the US is involved in a conspiracy to remove him from power. "There is absolutely no truth to that accusation," White House spokeswoman Kate Bedingfield told reporters after the Pakistani politician claimed the United States was part of a conspiracy to oust him for his "independent foreign policy." In parallel, Khan blamed Pakistan's opposition parties for being "puppets of the foreign power".

The new elections

According to the parliamentary president, Ayaz Sadiq, the vote to choose a new prime minister of Pakistan will take place next Monday. Reports suggest that the opposition leader in the National Assembly, Shehbaz Sharif, is the favorite to take office. Following Khan's ouster, Sharif declared that the country had a chance for a fresh start. "A new dawn has begun," Sharif declared. "This alliance will rebuild Pakistan," he said, adding that "the law will take its own course and no one will interfere in this process," referring to the upcoming prime ministerial election. Sharif and Khan were strong political adversaries; the first criticized the decisions of the then prime minister, who for his part accused Sharif of "shining boots when he saw a white man in a suit." Meanwhile, in the face of political instability, the Supreme Court has declared a maximum alert throughout the country and has ruled that no official can go abroad without specific permission. Under this order, an alert has been issued at all airports. In the capital, Islamabad, extraordinary security measures have been taken and hospitals are on high alert. According to reports, the licenses of the city's police personnel were canceled and the administration was also placed on high alert. Likewise, the presence of paramilitary forces patrolling the streets was detected.

fincasolan@gmail.com April 16, 2022 Finca Solana Corozal Town

Slave bible

Continued from Page 17

manipulate the mind into thinking that they were inferior, and not deserving. To be meek and humble and grateful for their state. That is, until they learned to read!

We just celebrated Holy Week in the Christian world, where we mourn the crucifixion, and celebrate the resurrection! 4 days of holidays, and for most of us, it's party time, not the somber reverence and reflection that should be accorded to that supposed miracle. I don't know if God exists, I pray to him every night, and express my doubts about his existence to him

personally! I don't have that blind faith that so many seem to have. If he does exist, I pity all those religious leaders who use him to become so disgustingly rich on the backs of poor people, people who need to believe in something, to lessen their pain and existence, in this unforgiving world! Seeking redemption! From what?

"There is neither Jew nor Greek, there is neither bond nor free, there is neither male nor female: for ye are all one in Christ Jesus." Galatians 3:28. That passage was among many that was excluded from this Slave Bible.

Glen

PUBLIC AUCTION SALES: PROPERTIES

Orange Walk District: Orange Walk Town/ San Jose Palmar Village/ Douglas Village; Belize District; Maskall

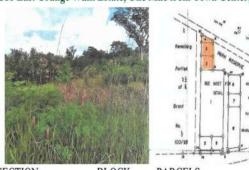
Village/San Pedro, Ambergris Caye/Belize City; Cayo District: Ontario Village; Stann Creek District:

Dangriga; Toledo District: San Miguel Village/ Punta Gorda Town

BY ORDER of the Mortgagees, Messrs. Ascendancy Belize Limited, Licensed Auctioneers Kevin A. Castillo and Christiana R. Castillo are selling ONLINE via belizepropertyauctions.com the below described properties. Sales currently running and will expire Wednesday 27th April 2022 at the times shown on the website.

A: Orange Walk District: East Orange Walk Estate; Orange Walk Town; San Jose Palmar; Douglas Village

1. Parcels 514, 515 & 516 East Orange Walk Estate, One Mile from Town Center, Orange Walk District:



REGISTRATION SECTION

BLOCK

PARCELS

Indian Hill East

514, 515 & 516

(Being three (3) vacant lots [514 – 334.79 S.Y. or (279.926 S.M.); 515 – 832.86 S.Y. or (696.372 S.M.); 516 - 888.29 S.Y. or (742.715 S.M.) situate in East Orange Walk Estate, one mile from Orange Walk Town Center, Orange Walk District, the freehold properties of Mr. Ishwar Mahbubani)

Parcel No. 3091/1 Savannah Street, Orange Walk Town:



REGISTRATION SECTION

PARCEL

Orange Walk Town (Being a concrete bungalow dwelling house [727 sq. ft.] containing 2 Bedrooms + 1 Bathroom + Living/Dining/Kitchen TOGETHER with Lot [555.56 sq. yds.] situate at Parcel No. 3091 Savannah Street, Orange Walk Town, Orange Walk District, the leasehold property of Mr. Kenis Garcia)

Parcel No. 1236 Stadium Street, Orange Walk Town, Orange Walk District:



REGISTRATION SECTION

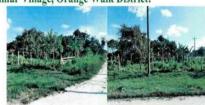
PARCEL

Orange Walk Town

1236

(Being an incomplete concrete & block structure [369 sq. ft.] + prefabricated structure [1,600 sq. ft.] TOGETHER with Lot [462 sq. vds.] situate at Parcel No. 1236 Stadium Street, Orange Walk Town, Orange Walk District, the freehold property of Mr. Richard Vellos)

Parcel No. 808 San Jose Palmar Village, Orange Walk District:



REGISTRATION SECTION

PARCEL

(Being a vacant corner lot [1,250 sq. yds.] situate in San Jose Palmar Village, Orange Walk Town, the freehold

28.91 Acres of land on the Douglas/San Pablo Road, 1.6 kilometers west of the Douglas Road/Phillip Goldson Highway, Orange Walk District:



REGISTRATION SECTION

PARCEL BLOCK

Douglas Rural (Being 28.91 acres of ruinated cane fields and grassy patches situate 1.6 kilometers northwest of the intersection of the Douglas Road and the Phillip Goldson Highway and approximately 700 meters southeast of Nuevo San Juan Village, Orange Walk District, the freehold property of Messrs. Alfredo Samuel Cabrera and

Belize District: Maskall Village; San Pedro, Ambergris Caye; Belize City

Parcel No. 246/1 Maskall Village, Belize District:



REGISTRATION SECTION

PARCEL

Belize Rural North 1 (Being a concrete bungalow dwelling house [30 ft. X 45 ft.] and lot [676.302 S.M.] situate in the Village of Maskall in the Belize District, the leasehold property of Mr. Aamon Alex Brackett, surety for Ms. Sherett S. 7. 2 Acres San Pedro, Ambergris Caye, Belize:



REGISTRATION SECTION North San Pedro

BLOCK

PARCELS 5434 & 5435

(Being 2 Acres of vacant Caribbean Sea front land, situate west side of Ambergris Caye 3 miles north of the center of San Pedro Town, District, the freehold properties of Mr. Daniel Guerrero.)

Parcel No. 2112 DFC Area, San Pedro, Ambergris Caye, Belize District:



REGISTRATION SECTION San Pedro

BLOCK

PARCEL 2112

(Being a 3-storey concrete structure with [6120 sq. ft.] - Ground Floor - Store + two - 1 Bedroom Apartments; First Floor - Three - 1 Bedroom Apartments: Second Floor - 2 Bedroom Apartment + Large Terrace and lot [533.33 sq. yds.] situated in D.F.C Housing Site, San Pedro, Ambergris Caye, the freehold property of Mr.

Parcel No. 1406 Neal Pen Road, Belize City, Belize District:



REGISTRATION SECTION Queen Square

PARCEL (Being a two-storey concrete/timber dwelling house [1568 sq. ft.] containing 3 Bedrooms + 1 Bathroom on each floor TOGETHER with Lot [340 sq. yds.] situate at Parcel No. 1406 Neal Pen Road, Belize City, the freehold property of

D: Cayo District: Ontario Village

Parcel No. 1323/1 Ontario Village, Cayo District:



REGISTRATION SECTION Society Hall

1323

(Being two buildings - Building 'A' two-storey concrete/timber dwelling house [1969 sq. ft.] containing Ground Floor: bedroom + bathroom + Living/Dining/Kitchen + Storeroom; First Floor: 3 bedrooms [280 sq. ft.]; Building 'B' Laundry house [257 sq. ft.] TOGETHER with lot [1,165.67 sq. yds.] situate in Ontario Village, Cayo District, the leasehold property of Mr. Gilbert Rhaburn).

E: Stann Creek District: Dangriga
11. Parcel No. 1294 Canal Street, Dangriga, Stann Creek District



REGISTRATION SECTION

PARCEL

Dangriga South 1294

(Being two storey concrete dwelling house [185 sq. ft.] containing Ground Floor - 3 Bedrooms Apartment; First Floor 2 Bedrooms + 1 Bathroom Apartment TOGETHER with Lot [512 sq. yds.] situate at Parcel No. 1294 Canal Street, Dangriga, Stann Creek District, the freehold property of Ms. Gretel Mariano)

F: Toledo District: Big Falls/Golden Stream; Punta Gorda Town 12. Parcel No. 577 San Miguel Village, Big Falls/Golden Stream Area, Toldeo District

REGISTRATION SECTION

Big Fall/Golden Stream



PARCEL

(Being a two-storey concrete dwelling house [1743 sq. ft.] containing Ground Floor: 3 Open Areas + Kitchen; First Floor: 3 bedrooms + 1 bathroom + living/dining/kitchen + porch [421 sq. ft.] + covered shed [280 sq. ft.] and lot 2,642.62 S.Y. or 0.546 acres] situate in San Miguel Village in the Big Falls/Golden Stream Area, Toledo District, the freehold property of Mr. Mariano Kus).

"FOR ADDITIONAL INFORMATION & PHOTOGRAPHS PLEASE VISIT WEBSITE"

TERMS: STRICTLYCASH KEVIN A. CASTILLO TELEPHONE 223-4488

Website: belizepropertyauctions.com E-mail: kevinacas@yahoo.com

Facebook: Belize Auctions



STRENGTHENING OF TAX ADMINISTRATION PROJECT REQUEST FOR EXPRESSIONS OF INTEREST

Consulting Services for Consulting firm to Prepare, Implement and Execute a New Audit Model, making use of the wider range examination and risk-based techniques (to include analytical tools for audit)

Institution: The Ministry of Finance (MOF)

Country: Belize

Project: Strengthening of Tax Administration (STA)

Abstract: Consulting Services for Consulting Firm to Prepare, Implement and Execute a New Audit Model, making use of the wider range examination and risk based techniques (to include analytical tools for audit)

risk-based techniques (to include analytical tools for audit).

Loan No.: 4839/OC-BL

Deadline: April 29, 2022, Belize Local Time

The Government of Belize (GOB) has received financing from the Inter-American Development Bank (IDB) for the execution of a five-year tax modernization project entitled "Strengthening of Tax Administration" (BL-L1031). The main beneficiaries of the Project are: (a) the Government, which will have more revenues to implement its public policies; (b) taxpayers, who will have more support and a digital environment to fulfil their tax obligations; and (c) the population, from the government policies implemented. Through this project, the Belize Tax Service Department (BTSD) has procured a Modern Integrated Tax Administration System (the Revenue Management System (RMS)) and is presently in the implementation process. This new system will be used in the management of the Belize Tax Administration.

The BTSD management has identified the need for a modern audit approach based on risk analysis. The BTSD Strategic Plan states that:

"BTSD will explore the introduction of a Risk Management Plan (RMP) to properly respond to the risks identified on a timely basis, to minimize overall compliance burden for both the taxpayers and the tax administration. As an important aspect of the RMP, risk mitigating strategies will be proposed for application against potential and existing risks. The plan will highlight all areas of risks including risk-based assessments, risk-based audits, risk-based sector and taxpayer segmentation, compliance risks (registration, filing, reporting and payments) and international risks. Risk mitigation reduces the extent of exposure and ensures that the strategic objectives are achieved."

The consulting services ("the services") includes the contracting of a consulting firm for a period of ten (10) months to Prepare, Implement and Execute a New Audit Model, making use of the range examination and risk-based techniques (to include analytic tools for audit). The main activities of the consultancy include:

- 1. To assess the status of BTSD taxpayer audit strategies and operations for all tax type.
- 2. To review the Audit Division organization and resources, as well as the staff skills.
- 3. To suggest the strategy for centralization/decentralization of the audit.
- 4. To propose a new organization area (if required).
- 5. To propose the staff composition by area and by location.
- 6. To propose the different audit programs taking into consideration taxpayer segments and different audit locations (central, districts).
- 7. To propose a system of massive audit based on IT verification of returns against risk factors and third-party information. The selected cases should be resolved very quickly (4 cases a day) as they are based on firm verification.
- 8. To propose modern analytical tools for tax auditing suitable for Belize's environment by conducting a SWOT analysis to support the audit work.
- 9. Once the proposal of the modern analytical tools is approved, the consulting firm will procure the Analytical tools software for auditing with 50 licenses with subscription for 3 years, implement, and train auditors in its utilization for adoption.
- 10. To execute onsite Pilot audit (for at least one month in duration) with the audit team to plan, execute and report on randomly selected taxpayers.
- 11. To develop training materials and manuals in hard copies and digital copies in Microsoft Word format.

The consulting firm should have a minimum of five (5) years' experience in similar assignment. In addition, the consulting firm should have a minimum of three (3) years specific experience in the following areas (* are must):

- Tax administration taxpayer audit and risk analysis. (*)
- Conducting design of modern taxpayer audit programs. (*)
- Conducting design of risk-based audit programs. (*)
- Training tax administration staff in audit techniques (*)
- Using modern audit analytic tools. (*)
- Developing programs for organizational strengthening for tax administration.
- Developing modern taxpayer audit programs.
- Conducting design of modern information crosschecking programs.
- Business Strategy (supporting business and organization goals).

The firm should prove ability to identify strategic issues, opportunity and risks.

As well as have knowledge and experience working in Belize and or the Caribbean environment in a similar assignment.

The Ministry of Finance now invites eligible consulting firms ("Consultants") to indicate their interest in providing the services. Interested eligible Consultants must submit an Expression of Interest providing information demonstrating that they have the required qualifications and relevant experience to perform the services (brochures, description of similar assignments specifying start and end dates of assignments, experience in similar conditions, availability of appropriate skills, etc.). The term "consultant" means a legally-established professional consulting firm or an entity that may provide the services.

Expression of Interest package should contain:

- (i) Document explaining interest, experience, and competence of the consulting firm.
- (ii) Firms experience in the assignment of similar consultancy services during the past five years. Description of similar assignments specifying start and end dates of assignments.
- (iii) Firms evidence of past jobs. (This includes letters from the respective client on the job (s) carried out, or a copy of contract or agreement with the client including copy of the TOR).
- (iv) Two references
- (v) Proof of nationality: Copy of certificate of incorporation, information of shareholders of company specifying the shares owned by each respective shareholder of the company and a copy of documentation of nationality of the shareholders of the company.

Additional documentation required for National Consultants:

- (vi) Copy of Certificate of Good Standing from Belize Company Registry
- (vii) Copy of Certificate of Good Standing from the Social Security Board
- (viii) Copy of Certificate of Good Standing from the Belize Tax Service
- (ix) Copy of Current Trade License

The total estimated contract price for this consultancy inclusive of taxes is **US \$ 451,328.00.**

Consulting firm will be selected in accordance with the Quality and Cost-Based Selection (QCBS) method set out in the Inter-American Development Bank: *Policies for the Selection and Contracting of Consultants financed by the Inter-American Development* Bank (GN-2350-15, May 2019 edition) and is open to all eligible consultants as defined in the IDB policies. The selection of the successful firm will be based on a competitive process among short-listed firms that takes into account the quality of the proposal and the cost of the service. **Only the short-listed firms will be notified and will be asked to submit a technical and price proposal.**

Consultants may associate with other firms in the form of a joint venture or a sub-consultancy to enhance their qualifications. For the purpose of establishing the short list, the nationality of a firm is that of the country in which it is legally incorporated or constituted and in the case of Joint Venture, the nationality of the firm appointed to represent it.

Further information can be obtained at the address below during office hours Monday to Friday 8:00 a.m. to 3:30 p.m. Expressions of interest must be delivered via direct mail or e-mail at the address indicated below by 4:00 p.m. (Belize local time) on Friday, April 29, 2022.

Interested consulting firms are asked to submit their expression of interest via e-mail to <u>Michelle.Longsworth@bts.gov.bz</u> marked <u>STAP- Consulting Firm to Prepare</u>, <u>Implement and Execute a New Audit Model</u> in the subject header, or submit on or before 4:00 p.m. (Belize local time) on Friday, April 29, 2022 to the following address:

Director General Belize Tax Service Department Strengthening of Tax Administration Project Charles Bartlett Hyde Building Mahogany Street, Belize City Tel: 501-222-5114

For clarifications kindly contact:

Procurement Officer
Project Executing Unit
Strengthening of Tax Administration Project
Charles Bartlett Hyde Building
Mahogany Street, Belize City
Tel: 501-222-5114/E-mail: Ian.Ramirez@mof.gov.bz



KREM Television Program Guide

Shoa Wiself, Si Wiself, Bee Wiself!!!

Questions or comments may be forwarded via email to kremtelevision@yahoo.com Phone: 202-5848

Friday April 22, 2022 to Thursday April 28, 2022

- 6:30 a.m. Wake Up Belize Morning Vibes (LIVE)
- 9:00 a.m. Morning Stew (LIVE)
- 12:00 p.m. Krem TV Evening News (repeat)
- 1:00 p.m. News Broadcast: Democracy Now
- 2:00 p.m. Movie: Erax
- 3:30 p.m. Wake Up Belize Morning Vibes (repeat)
- 6:00 p.m. Krem TV Evening News (LIVE)
- 7:00 p.m. News Broadcast: Democracy Now
- 8:00 p.m. Documentary: The Secrets of Sugar
- 9:00 p.m. Krem TV Evening News (repeat)

SATURDAY

- 9:00 a.m. Community Dialogue (LIVE)
- 11:50 a.m. Movie: Mulan
- 1:46 p.m. Documentary: Safari Africa
- 2:14 p.m. Movie: Mandela's Long Walk to Freedom
- 5:34 p.m. Community Dialogue (repeat)
- 7:15 p.m. Movie: The Tiffany Rubin Story
- 8:00 p.m. Music Videos

SUNDAY

- 10:30 a.m. Sunday Review (LIVE)
- 12:00 p.m. Documentary: Seeds of Death
- 1:19 p.m. Movie: The Hate You Give
- 3:32 p.m. Documentary: The Power Of A Story Walter Rodney
- 4:02 p.m. Movie: Thy Will Be Done
- 5:30 p.m. Sunday Review (repeat)
- 7:00 p.m. Sunday Jazz
- 8:00 p.m. Music Videos

MONDAY

- 6:30 a.m. Wake Up Belize Morning Vibes (LIVE)
- 9:00 a.m. Morning Stew (LIVE)
- 12:00 p.m. Krem TV Evening News (repeat)
- 1:00 p.m. News Broadcast: Democracy Now
- 2:00 p.m. Documentary: Inside Job
- 3:30 p.m. Wake Up Belize Morning Vibes (repeat)
- 6:00 p.m. Krem TV Evening News (LIVE)
- 7:00 p.m. News Broadcast: Democracy Now
- 8:00 p.m. Belizean Legend: Mark Usher
- 9:00 p.m. Krem TV Evening News (repeat)

TUESDAY

- 6:30 a.m. Wake Up Belize Morning Vibes (LIVE)
- 9:00 a.m. Morning Stew (LIVE)
- 12:00 p.m. Krem TV Evening News (repeat)
- 1:00 p.m. News Broadcast: Democracy Now
- 2:00 p.m. Belizean Legend: Pupa Curly
- 3:30 p.m. Wake Up Belize Morning Vibes (repeat)
- 6:00 p.m. Krem TV Evening News (LIVE)
- 7:00 p.m. News Broadcast: Democracy Now
- 8:00 p.m. Documentary: The Truth about Your Food
- 9:00 p.m. Krem TV Evening News (repeat)

WEDNESDAY

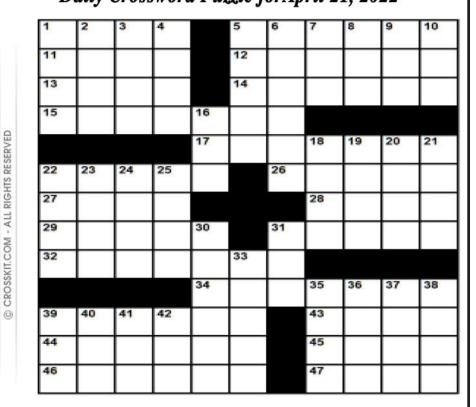
- 6:30 a.m. Wake Up Belize Morning Vibes (LIVE)
- 9:00 a.m. Morning Stew (LIVE)
- 12:00 p.m. Krem TV Evening News (repeat)
- 1:00 p.m. News Broadcast: Democracy Now
- 2:00 p.m. Movie: Harriet
- 3:30 p.m. Wake Up Belize Morning Vibes (repeat)
- 6:00 p.m. Krem TV Evening News (LIVE)
- 7:00 p.m. News Broadcast: Democracy Now
- 8:00 p.m. Documentary: The Social Dilemma 9:00 p.m. Krem TV Evening News (repeat)

THURSDAY

- 6:30 a.m. Wake Up Belize Morning Vibes (LIVE)
- 9:00 a.m. Morning Stew (LIVE)
- 12:00 p.m. Krem TV Evening News (repeat)
- 1:00 p.m. News Broadcast: Democracy Now 2:00 p.m. Movie: 42
- 3:30 p.m. Wake Up Belize Morning Vibes (repeat) 6:00 p.m. Krem TV Evening News (LIVE)
- 7:00 p.m. News Broadcast: Democracy Now
- 8:00 p.m. Belizean Legend: Mark Usher
- 9:00 p.m. Krem TV Evening News (repeat)

NEW PUZZLE

Daily Crossword Puzzle forApril 21, 2022



Across

- 1. Becomes gray
- Sharp tongued
- **11.** Fourth down play
- **12.** All grown up
- **13.** As a result
- **14.** "Emma" novelist
- **15.** Go one better
- **17.** Case
- 22. Indian princes
- **26.** Dislike very much
- **27.** Affirm positively
- 28. Ghost calls **29.** Pediatrician's diagnosis
- **31.** Blow one's top 32. Amplify
- **34.** Flint implements
- **39.** Venomous Australian snake
- 43. Borders buy 44. From birth
- **45.** Without much effort
- **46.** Title for a gentleman
- 47. A number of

Down

- 1. Chimpanzees
- 2. Indian sage 3. Bridge bldr.
- 4. Call a halt to
- 5. Big Broadway success

- 6. Repugnance
- 7. Possessive pronoun
- 8. Deposit
- 9. Before beginning
- **10.** Asian currency
- 16. Balaam's ride
- **18.** Shortened form, for short.
- 19. Biblical you
- 20. Cager's goal 21. Formerly, once
- 22. Battle the clock
- **23.** Calling company
- 24. Become colloid
- 25. A Met score
- 30. Dream up 31. Conger
- **33.** Hopeless case
- **35.** African wading bird
- 36. Has confidence
- **37.** Celeste or lan 38. Scottish isle
- **39.** Actor Curry
- 40. Cuckoo
- 41. Office holders 42. Actor O'brien

Crossword answers for last edition

The answers below are for the puzzle appearing in the last edition of the Amandala. The answers for the above puzzle will appear in next issue of this newsapaper.



Daily Interactive Crossword Puzzle - 04-12-2022 - Answ

В	Α	S	Н			L	L	ı	E	S
0	L	L	Α	S		R	0	M	Α	Z
7	0	1	S	E		A	F	1	R	E
G	C	M		()	C	U	T	T	L	E
0	D	E	S	S	Α			Α	D	Z
			L	1	M	Р		Т	0	E
	Y	0	Y	0		1	D	E	M	
D	U	Р		Z	Α	V	Y			
A	L	E			Р	0	E	Т	Я	Y
В	E	2	Z	E	Т	Т		W	E	1
В	L	Α	1	R		Α	В	Α	0	K
L	0	1	Z	S		┙	Α	Z	O	E
E	G	R	E	Т			Α	G	E	S



GOVERNMENT OF BELIZE VACANCY NOTICE

Suitably qualified applicants are invited to fill the position of:

DEPUTY REGISTRAR OF THE SUPREME COURT

The Deputy Registrar of the Supreme Court will be responsible to serve and function as deputy chief administrator of the General Registry of the Supreme Court

Applicants must:

- be a qualified Solicitor, Barrister or Attorney-at-Law of at least ten (10) years call to the bar in a Commonwealth jurisdiction; and
- have administrative experience within the public sector; or at a supervisory/management Level.

Interested persons may download an application package from the Supreme Court's Website – www.belizejudiciary.org or request in writing from:

The Secretary
Judicial and Legal Services Commission
Belmopan City, Cayo District
Belize, Central America
Telephone number: 822-2204 or 822-2235
email address: ceo@mps.gov.bz

Deadline for receipt of applications: May 15, 2022

Note: Only suitably qualified applicants will be acknowledged.

The Judicial and Legal Services Commission does not bind itself to make an appointment from among those persons who apply.

Notice of Dissolution

NOTICE

Notice is hereby given that **PALISADE GLOBAL INVESTMENTS LTD., No. 135,888** has been dissolved and struck off the International Business Companies Register with effect from the 9th day of April, 2022.

MICHAEL KANEVSKY Liquidator

NOTICE

BELIZE CITY, BELIZE

Estate of EDGAR PATRICK NEAL, Deceased

STATUTORY NOTICE TO CREDITORS

Pursuant to Section 36 of the Administration of Estates Act, Chapter 197 of the Laws of Belize, NOTICE IS HEREBY GIVEN that all creditors and other persons having any claims or demands upon or against the Estate of EDGAR PATRICK NEAL, late of #29 Cor. Fairweather and Queen Charlotte Streets, Belize City, Belize are required to send particulars in writing of their claims or demands to the Administratrix of the said estate, ALTHEA NEAL of #29 Cor. Fairweather and Queen Charlotte Streets, Belize City, Belize, and to send such particulars no later than the 11th day of July 2022, AND NOTICE IS HEREBY ALSO GIVEN that, at the expiration of the last mentioned date, the Administratrix will proceed to distribute the assets of the said Edgar Patrick Neal, deceased, amongst the parties entitled thereto, having regard only to the claims or demands of which particulars have been delivered, and the Administratrix will not be liable for the assets or any part thereof so distributed to any person or persons of whose claims or demands it shall not then have had notice.

DATED the 11th day of April, 2022

COURTENAY COYE LLP



Washington University of Health and Sciences (WUHS) invites applications from qualified and experienced candidates as instructors for the following courses in our Pre-Medical and Pre-Clinical programs for our upcoming May 2022 semester.

Pre-Medical Courses:

Biology General Chemistry Organic Chemistry English Math Physics

Pre-Clinical Courses:

Behavioral Science Biochemistry Histology Genetics Pharmacology

Interested applicants can send their updated CV to dean@wuhs.edu.bz

Man charged for Mark Lord, Jr.'s murder



BELIZE CITY, Wed. Apr. 20, 2022

A 21-year-old was arrested and charged for the murder of Mark Lord, Jr., which occurred at about 6:30 on the evening of Saturday, April 9, 2022, while Lord was walking on

Jones Avenue. Darbin Joel Romero was charged with the crime of murder when he appeared before Magistrate Walters in the Magistrate Court last Tuesday, April 12. No plea was taken from him, and he was remanded to the Belize Central Prison, where he will remain until his next court appearance on June 13. He is believed to be one of two men caught running from the scene of the murder in the vicinity of Jones Street and Lawrence Avenue. The other suspect was not charged, but police retrieved what they believe to be the murder weapon from a location near to the scene of the shooting, and at the time of their initial investigation, were trying to ascertain which of the two suspects may have pulled the trigger.

The Police Department's Communications Director, ASP Fitzroy Yearwood, had told local reporters that Lord had been involved

in an argument with one of the suspects a short time before the murder. The two men who were initially detained for the crime had run away from the murder scene and reportedly went into a yard where they were seen by police, after which they fled and reportedly attempted to dispose of a 9 mm pistol, believed to be the murder weapon, in an abandoned structure.

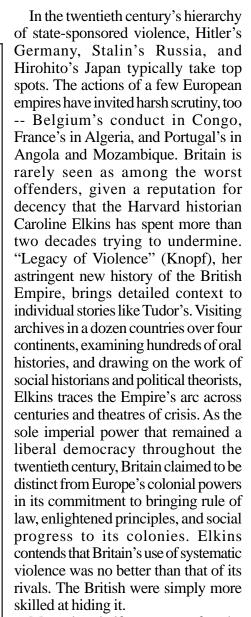
"We believe one of the men detained and Mark Lord was involved in an argument the other day. We know that Mark was walking when he was approached by one of these men who opened fire, causing his fatal injuries. That man then proceeded to a yard not too far from where the crime was committed when he saw the police coming. He then threw the weapon on a structure in the yard that resembles a fowl coop. Officers were able to recover that firearm," ASP Yearwood had told reporters at a police press briefing last week.

There is no indication at this time whether the other suspect will be charged jointly for the killing of Lord.

Cruel Britannia — Part 2

(NOTE: The following is another excerpt from an article by Junil Khilnani in THE NEW YORKER of April 4, 2022. The first excerpt was

published in the Friday, April 15, 2022 issue of AMANDALA.)



More than half a century after the British Empire entered its endgame, historians are nowhere near a full assessment of the carnage shrouded by its preacherly cant, and later, by administrators' bonfires of documents as they prepared for the last boat out. The richest sense we have of the damage inflicted on colonies tends to come in regional silos. Elkins doggedly links them, moving from South Africa to India, Ireland to Palestine, and on to Malaya, Kenya, Cyprus, and Aden, revealing a pattern visible only in the long view. As military and police personnel crisscrossed the Empire, spreading the techniques of repression far and wide, the higher-ups rarely checked such violence. Instead, over and again, they gave it the full force of law -- sustaining more brutality still.

It's startling to recall that, not so long





GOVERNMENT OF BELIZE MINISTRY OF FINANCE, ECONOMIC DEVELOPMENT, AND INVESTMENT

BELIZE INTEGRAL SECURITY PROGRAMME (BISP)

INVITATION TO QUOTE No CABEI-G-005-2147/2022

April 13th, 2022

The Ministry of Finance, **Economic Development**, and Investment acting through the Belize Integral Security Programme (BISP), funded by the Central American Bank for Economic Integration (CABEI) has allocated funds towards the cost of supply and delivery of Laboratory Equipment.

The Ministry now extends an invitation to Suppliers to tender for the below listed items:

GOODS	QUANTITY
Exhibit Storage Refrigerator	1
Handheld Portable Fourier Transform Infrared Spectrometer	1

Interested bidders may obtain a complete set of bidding documents inclusive of Specifications free of cost through written request to the below physical address or via electronic mail (email) to procurementofficer.bisp@med.gov.bz and copy to projectcoordinator.bisp@med.gov.bz or you can visit the Ministry of Economic Development's webpage, www.med.gov.bz to download the bidding documents. Additionally, the Invitation to Quote can be found on the Belize Procurement Notice Board's webpage https://blz-cppnb.caricom.org/epps/home.do

Deadline for submission of sealed bids is **Tuesday April 26th,2022**, at **10:00** a.m., via direct mail or hand delivered to the address indicated below.

Late submissions will be rejected.

Project Coordinator
Belize Integral Security Programme (BISP)
Programme Executing Unit
1904 Constitution Drive
2nd Floor, Unit #3
Belmopan City, Belize C.A.

Ref: Invitation to Quote Supply and Delivery of Laboratory Equipment (CABEI-G-005-2147/2022)

Belize Integral Security Programme, 1904 Constitution Drive, Belmopan – Phone number 822-0156

Please turn to Page 30

Fires flare up in city, cayes and districts

A fire on Antelope Street Extension this past Saturday was one of several that occurred over the Easter weekend.

by Khaila Gentle

BELIZE CITY, Mon. Apr. 18, 2022

A fire on Antelope Street Extension was one of several that occurred over the Easter weekend, and it has left a family of five without a roof over their heads after completely destroying their two-bedroom home on Saturday. According to the Belize National Fire Service, the blaze—which also damaged a neighboring home—was caused by faulty wiring used by the residents of the home to illegally obtain electricity.

Kenneth Mortis, the station supervisor at the National Fire Service, spoke with local media about the Saturday night incident, and noted that the Antelope Street Extension area has seen numerous fires in recent months.

"We started off over on Antelope

Street Extension, which for some reason seems to be a hot spot for fires



lately. That one started just before midnight, whereby on our arrival, again we observed two structures in a yard, one being the occupant of Alfredo David. Unfortunately for Mr. David, his entire house was destroyed by the fire," he stated.

The neighboring structure located in the same yard, belonging to one

The neighboring structure located in the same yard, belonging to one Benito Fernandez, sustained minimal damage to the exterior siding and a portion of the roof.

According to the mother of Alfredo David, who spoke briefly with local reporters, her son had been living in the Antelope Street Extension home for almost ten years. In addition to David, his wife, and their two-week-old child, David's aunt and her boyfriend were also residents of the home. The family of five lost all their belongings in the blaze, including personal documents. Nevertheless, David's mother expressed gratitude that no one was harmed by the blaze.

"It's a good thing that everybody come out safely. Thank God for that. But the whole house and everything inside of it was destroyed. They only saved the clothes pan their backs," she said.

The family is appealing to the public for assistance so that they can get a roof over their heads once again.

The National Fire Service station supervisor also spoke about a second fire that occurred that same night, all the way across the city on Riverside. While the Antelope Extension blaze had been caused by an electrical fault, the second incident is believed to have been a case of arson, with the perpetrators having set fire both to a home and a 2005 Kia Sorento.

Over the weekend, there were also fires in San Pedro Town as well as the Orange Walk District, where a pile of bagasse on the compound of the Belize Sugar Industries (BSI) Tower Hill factory, spontaneously combusted in the April heat on Sunday. Luckily, the bagasse was located in an area at least thirty feet from any of the factory's buildings thus preventing a rapid spread of the fire. Supervisor Kenneth Mortis also noted that the fact that the fire was not as intense, and had not penetrated more than a few feet down into the tall heap of bagasse, prevented it from getting out of control.

Meanwhile, in San Pedro Town, two days earlier, a Good Friday evening fire destroyed a two-storey home that belonged to former Minister of Tourism and Civil Aviation, Manuel Heredia. The blaze, caused by an electrical fault, resulted in a total loss of property for the two tenants that had been occupying the building.

SOCIAL SECURITY BOARD

Public Notice of Investment

Notice is hereby given, pursuant to the Social Security Act, Chapter 44 of the Laws of Belize, Revised Edition 2011, that the Social Security Board, as per its Investment Framework, Section 49, has proposed to lend the amount of **One Million Dollars** (BZ\$1,000,000.00) to Marie Sharp's Fine Foods Limited for capital expenditures. The new loan facility will be consolidated for a term of six (6) years. Principal and interest payments will be paid quarterly on the declining balance.

CAREER OPPORTUNITY FOR THE POST OF Account Receivable Officer

GRAND BELIZEAN ISLAND CO. LTD. invites qualified candidates for a career opportunity of Junior Accountant.

EDUCATION:

Candidate must have an Associate's Degree and at least 2-3 years' experience in the accounting field.

REQUIRED KNOWLEDGE AND SKILLS:

- Knowledge and experience in all fields in accounting,
- Excellent writing, communication, organizational and problem-solving skills
- > Ability to be flexible, team player, make suggestion and adopt to change
- Creatively helping in seeking and finding solutions to make systems and procedures to make work more diligent.
- Experience in all Collections/Accounts Receivables area in accounting.
- Excellent Interpersonal Skills
- Must have professional demeanor, flexible, dependable, have a sound work ethic and mature attitude to work and be a good communicator and collaborator.

Send resume and photograph no later than 1ST May, 2022 to:

Human Resources

Email: eloysa@grandbelizeanestates.com

KREM RADIO

Moments of Inspiration: Sundays - 6:00 a.m. - 8:00 a.m.

call in: 280-4299

Prayer Request and Music request Line



When Mother Nature smiles; no record in 92nd Holy Saturday Cross Country

BELIZE CITY, Wed. Apr. 20, 2022

Covid-19 was in recession, the weather was beautiful, and Cross Country fever had returned in full force to the Jewel for the 92nd running of the Holy Saturday Cross Country Classic. But, despite a strong field including high caliber foreigners, and a fiercely competitive race with early breaks and persistent chases all the way to San Ignacio and back to Belize City, there would be no new record. The high powered 3-member Guatemalan national team, featuring defending champion Julio Padilla Miranda, made a gallant effort, as did all the top ranked Belizean cyclists and other foreign competition, including perennial contender American John Delong and newcomer Hasani Hennis from Anguilla, but despite their blistering ride, the winner, Hasani Hennis still fell short of the record by some ten minutes.

The first Belizean finisher, 3rd place Byron Pope, in an interview following the race revealed his intensive preparation for the event,

which included completing the 140mile course all of three times in the weeks preceding Holy Saturday. He did confess, though, in concern for the powerful Guatemalan national team, that he had convinced fellow Belizean cyclists to not provide cover for the Guatemalans in any chase of other break-away cyclists, thus forcing the Guat riders to burn energy in making the chase themselves. In previous years, especially when a small lead group faced the wind in their faces on the return journey to Belize City, it was a given that the large peloton, cooperating together, would "reel them in." That did not happen this time. It may be that under different circumstances, notwithstanding the weather factor, the intensity of competition and the caliber of cyclists in our Cross Country could provide enough excitement on the journey to produce a new record, but it has been a long wait.

Mother Nature has often had a say in our Cross Country time, and the record of 5:40:12 set by American Ryan Baumann on March 22, 2008 will likely remain intact until the special weather conditions enjoyed on that day are repeated in a subsequent Cross Country. This year, the riders never relaxed, with an early breakaway group coming under threat of a chase always driving the momentum of the race; but in the end the finishing time was 5:50:26, ten minutes over the record, thanks to no help from Mother Nature. There was not much wind in the early going to Cayo this year; but the prevailing east north-east wind gradually freshened up during the course of the morning, so that it was a moderate head wind facing riders on their way back to Belize City, and getting stronger the closer they came to the finish. On the contrary, on the

morning when the record was set back in 2008, it was calm at the start and on the way to San Ignacio; but then a strange thing happened. A late morning land wind (fresh westerly) sprung up, and the cool overcast sky and brisk westerly breeze was at the back of the riders on their way to Belize City. By the time the inevitable "drop calm" occurred late in the morning, and the wind had eventually returned from the east north-east by early afternoon, the race was already finished and the new record set.

When Mother Nature treats us to such unique weather conditions again on a Holy Saturday, Belizean cycling fans will be on the lookout for the old record to be broken, but not likely before.

Women's League football resumes with Week 3 games

BELIZE CITIY, Thurs. Apr. 21, 2022

Following a two-week break for

international matches and the Easter holidays, the National Amateur Women's League (NAWL) resumes its 2022 Opening Season with Week 3 football games scheduled for this coming weekend.

There are 10 teams in this tournament and they are divided into two Divisions, A and B. (See below.) As their name

indicates, San Pedro Pirates FC is from San Pedro; Rumberas and Sagitun Girlz are both from Mango Creek, Independence; Wagiya United SC is from Dangriga; Jewel Fury represents Belmopan; Verdes Rebels, Cayo Dreamers and Santa Elena Strikers are all from the Cayo District; and Bay City FC and Corozal United Warriors hail from the Corozal District. Just before the start of this competition, Juventus Sugar Girls FC of Orange Walk pulled out; and there is also no team in the tournament from Toledo or from

Belize City, the major population center of the nation.

NAWL 2022	: Op	enin	ıg Se	easo	n		
Week #2 Standings at Sunday, March 27, 2022							
DIVISION-A	W	D	L	GF	GA	Diff	Pts
San Pedro Pirates FC	1	1	0	1	0	1	4
Rumberas	1	0	0	2	0	2	3
Sagitun Girlz	1	0	1	2	3	-1	3
Jewel Fury	0	1	1	1	2	-1	1
Verdes Rebels	0	0	1	0	1	-1	0
DIVISION-B	W	D	L	GF	GA	Diff	Pts
Bay City FC	2	0	0	17	0	17	6
Cayo Dreamers	1	0	0	3	0	3	3
Corozal United Warriors	0	0	1	0	3	-3	0
Wagiya United SC	0	0	1	0	4	-4	0
Santa Elena Strikers	0	0	1	0	13	-13	0

NAWL Week 3 schedule: <u>Saturday</u>, <u>April 23</u>

4:00 p.m. – (A) Verdes Rebels vs Rumberas – Norman Broaster Stadium

4:00 p.m. – (A) San Pedro Pirates vs Sagitun Girlz – Ambergris Stadium

3:00 p.m. – (B) Wagiya SC Ladies vs Santa Elena Strikers – Carl Ramos Stadium

Sunday, April 24

3:00 p.m. – (B) Cayo Dreamers vs Bay City FC – Norman Broaster Stadium

Top League wraps up Closing Season with Week 10 games

BELIZE CITY, Wed. Apr. 20, 2022

With already crowned champions Verdes FC still undefeated, and newcomer Caesar Ridge FC having secured their first victory of the season against Garden City FC, the Football Federation of Belize (FFB) Top League completes its 2021-2022 Closing Season with Week 10 games this weekend. With the 3 scheduled matchups in Week 10, the only game that can affect the standings is at the MCC where Caesar Ridge hosts Wagiya. (See Week 9 standings below.) The Verdes vs Altitude

Verdes vs Altitude clash is also interesting, to see if Verdes can retain their unblemished season record.

There are no playoffs in this Top League tournament, so it all wraps up on Sunday at the MCC. The next move,

according to our sources, is the return of the Premier League of Belize (PLB) with its 2022-23 Opening Season expected to kick off sometime in July or August.

Top League Week 10 schedule: Saturday, April 23

7:00 p.m. – San Pedro Pirates FC vs Garden City FC – Ambergris Stadium

7:30 p.m. – Altitude FC vs Verdes FC – M.A. Stadium in Independence Sunday, April 24

4:00 p.m. – Caesar Ridge City FC vs Wagiya SC – MCC Grounds

FFB Top League Closing Tournament 2021-22							
Week #9 Standings at Sun. Apr. 10, 2022							
TEAM	W	D	L	GF	GA	Diff	Pts
Verdes FC	9	0	0	28	2	26	27
Altitude FC	5	2	2	15	8	7	17
San Pedro Pirates FC	4	2	3	9	7	2	14
Garden City FC	2	3	4	6	13	-7	9
Wagiya SC	1	2	6	4	15	-11	5
Caesar Ridge FC	1	1	7	5	23	-18	4

Sunday Review News Review Talk Show

On Krem TV & Krem Radio
Live-streaming on Krem Television Face Book Page

Host: YaYa Marin Coleman

Date: Sunday, April 24, 2022 Time: 10:30 a.m. to noon

Guest: Marshall Nunez/Coordinator Disability Desk

Sunday Review will be repeated at 5:30 p.m. on Sunday, April 24, 2022



No. 5163 University Boulevard, Belmopan

(501) 802-2679□ (501) 802-2663■ Info@labour.gov.bz

www.mlgrd.gov.bz

CALL FOR PROPOSALS:

Consultancy services for research and formulation of a plan for the Gradual Implementation of the Government's Commitment to reaching A Five-Dollar National Minimum Wage

PURPOSE:

The Ministry of Rural Transformation, Community Development, Labour and Local Government is launching a call for proposals from interested professionals to conduct background research and formulate a plan for the gradual implementation of the Government's commitment to reaching a Five-Dollar National Minimum Wage.

OBJECTIVES OF THE CONSULTANCY:

The main objective of the Consultancy is to formulate a Plan for the gradual implementation of Government's commitment to reaching a Five-Dollar national minimum wage.

MAIN ACTIVITIES:

Phase (I) – Situational Analysis: A thorough assessment of the political, economic, social, business and institutional factors in order to understand the current and future national context of the wage's dynamics.

Phase (II) – Gap Analysis: The Consultant will identify specific wages and productivity issues for traditional and non-traditional forms of work – against the backdrop of significant challenges and opportunities for Belize's labour market.

Phase (III) – Drafting of Plan: The Consultant will produce a Plan in plain, actionable language while grouping topics and provisions in a logical structure addressing scope of implementation, and supplementary and legal provisions.

Phase (IV) - Implementation: The Consultant will prepare an operational and monitoring and evaluation framework.

QUALIFICATIONS AND COMPETENCIES:

Candidates seeking to undertake this consultancy should possess the following minimum qualifications:

- Master's Degree in Public Policy, Labour Economics, Development Studies, Industrial Relations or any related fields from a recognized university or institution with ten years of relevant professional experience;
- Exposure to and familiarity with local labour markets' conditions, policies, programs and Pre and Post COVID-19 situations;
- Strong practical understanding of macro and micro economic policies and conditions;
- Strong practical knowledge and implementation of wages legislation and polices;
- Strong practical knowledge of government processes, legislations, regulations, and polices;

SUBMISSION OF PROPOSALS AND SELECTION PROCESS:

Each proposal should consist of:

- A short cover letter (2 pages maximum) with exact references to the consultant's experience with similar undertakings specifying in detail –
 (i) experience with wages policies, action plans or similar documents; (ii) experience with policy research, development, and implementation skill; and (iii) knowledge of Belize labour markets' conditions, policies, programs and Pre and Post COVID-19 situations;
- 2. Relevant samples of work and/or hyperlinks to published material;
- 3. Tentative calendar for carrying out the various phases of the process (see section 7, paragraphs (i) to (iv) of the Terms of Reference). With regards to the calendar of activities, please note:
- a. The consultant is expected to start working during the month of April 2022 and conclude the exercise at least, by October 2022.
- The full stakeholders' consultation schedule and modality will be jointly determined after selection of the candidates in line with the stakeholders' availability, COVID-19 health situation/regulation and available resources.
- 4. Curriculum vitae and current affiliation of relevant consultants, if any;
- 5. A price proposal that includes all consultant fees and related expenses. Meetings and workshop costs will be covered by the Ministry.
- 6. Incomplete proposals will not be considered.
- 7. The full Terms of Reference may be requested from lambcl@gobmail.gov.bz

Proposals must be submitted to:

Post:

Chief Executive Officer

Ministry of Rural Transformation, Community Development, Labour and Local Government 5163 University Boulevard Belmopan City, **CAYO**

And

Email: lambcl@gobmail.gov.bz

All submissions must be made by 2nd May, 2022 at 4:00pm

Form of Final Notice

In The Matter of the International Business Companies Act (Chapter 270) of the Laws of Belize, Revised Edition 2011

And

In Voluntary Liquidation, Members' Winding Up and Dissolution

TAKE NOTICE that the following companies have been dissolved and have been struck off the Register:

NAME	REG. NO.
ALPHA SERVICES LIMITED	2213
BELIZE ESCROW COMPANY	4186
INC.	

Dated the 10th day of April, 2022.



FINAL NOTICE



Invites Participants to an International Tender Ref. 010/2022

"ACQUISITION AND INSTALLATION OF TWO (2) NON-INTRUSIVE INSPECTION EQUIPMENT THROUGH X-RAY IMAGES TO BE USED AT THE PHILIP GOLDSON INTERNATIONAL AIRPORT"

- The specifications and conditions can be downloaded from the OIRSA website, after completing the registration form at the following link: https://forms.gle/ji1q9cvRGpU5dThw6
- Date of submission of offers is on Friday, 13th May, 2022, from 08:00 am to 04:00 pm, as indicated in the specifications and conditions, directed to Licda. Sara Gabriela Gonzalez, Manager of the Purchasing Department.
- For inquiries and clarifications write to the email sgonzalez@oirsa.org or call to phone number +503 2209-9232

April 25th 2022

MADISON'S

AUCTIONS AND APPRAISALS LLP



BY ORDER of the Mortgagee, Messrs. Ascendancy Belize Limited, Licensed Auctioneer, Sylvano Guerrero, is selling by way of ONLINE AUCTION via www.madisons.bz the following properties with reserved prices. Auctions are now open for bidding and will close on Wednesday, May 04, 2022 at 12:00pm.

TERMS:10% DEPOSIT. BALANCE IN 14 DAYS



Block 1, Parcel 157 & 158 Douglas North, Orange Walk

All that piece or parcel of land being Block #1, Parcel #157 and #158, Douglas North, Orange Walk Belize. They are bounded on the east by a gravel street and on the west by an open land, on the north by a proposed street, and on the south by an open land, for a total area of 2494.466 sq. vds.

The subject properties are held by a Freehold Interest in the name of Erica Cabral.



Block 1, Parcel 57/1 Buena Vista Village

All that piece or parcel of land being Block #1, Parcel #57/1, Buena Vista Village, Corozal; comprising of a total area of 1280.44 sq. yds together with all buildings and erections thereon being a two-story building having a large open area, a bedroom, and a storeroom on the lower level, with an area of 1882 sq. ft.

The subject property is held as a Leasehold Certificate interest in the name of Florencia Pott.



Lot 63, Pomona Village, Stann Creek

All that piece or parcel of land being Parcel #63 Pomona Village, Stann Creek District; comprising of a total area 461.849 square meters together with all buildings and erections thereon being a concrete building approximately 20 feet by 40 feet and elevated 11 feet above the ground with 2 bedrooms, 1 bathroom, kitchen, dining and living room, a front porch approximately 5 feet by 10 feet and a side porch approximately 7 feet by 15 feet.

The property is held as a Minister's Fiat Grant No. 178 of 2006 in the name of Roy Sylvester Tillett.



Block 42, Parcel 1789/1 Punta Gorda

All that piece or parcel of land being Block #42, Parcel #1789/1, Punta Gorda Town, Toledo District, Belize; comprising of a total area of 555.56 sq.yds. together with all buildings and erections thereon being an incomplete building having on the lower level three bedrooms, two bathrooms, living, dining, store room, kitchen and utility room with a total area of 1,213 sq. ft.

The property is held in the Leasehold Interest in the name of Antonio Teul.



Block 4, Parcel 2155 Orange Walk Town

All that piece or parcel of land being Block #4, Parcel #2155, Orange Walk Town, Orange Walk; comprising of a total area of 522.22 sq.yds. together with all buildings and erections thereon being a single storey building with an open loft above, two bedrooms, one bathroom, living, dining, kitchen an open area and storeroom for a total of 902 sq. ft.

The subject property is held in the Freehold Interest in the name of Fernando Baeza.



Block 1, Parcel 682, Libertad Village

All that piece or parcel of land being Block #1, Parcel #682, Libertad Village, Registration Section, Corozal; comprising of 5,808 sq.yds. (1.20 acres) together with all buildings and erections thereon being an incomplete two storey residence having on the ground floor two bedrooms, one bathroom, living, dining, kitchen, utility room, a large front porch and an enclosed area for recreation.

The subject property is held as a Land Certificate Interest in the name of Heraan Botes.



Lot 66, Pomona Village Stann Creek

All that piece or parcel of land being Parcel #66, Pomona Village, Stann Creek District; compromising of a total area of 722.193 sq.m. together with all buildings and erections thereon being a flat timber building with 3 bedrooms, 1.5 bathrooms, kitchen, dining room, living room, a 24ft x 33ft laundry room, a back addition of approximately 14 ft x 25 ft., a wraparound porch of approximately 250sq.ft., and carport. The property is held as a Minister's Fiat Grant No. 462 of 2010 under the name of Gerald Walter Peters.



Block 3, Parcel 604, Sarteneja Village, Corozal

All that piece or parcel of land being Block #3, Parcel 604, Sarteneja Village, Corozal District, Belize; comprising of 1,519.8 sq. m. together with a concrete bungalow on the lot having two bedrooms, one shared bathroom, living, kitchen, and dining rooms, and a large front porch. The building has an area of 1,475 sq. ft. and porch of 5 ft by 25 ft and a back section with dimensions of 12 ft by 22 ft.

The subject property is held as a Land Certificate Interest in the name of Carol Cobb.



Block 42, Parcel 793 Punta Gorda

All that piece or parcel of land being Block #42, Parcel #793, Punta Gorda, Toledo; comprising a total area of 893.33 sq. yds together with all buildings and erections thereon being a 2 storey building, having on the ground floor 5 bedrooms, 3 bathrooms, living, dining and kitchen, and on the upper level, 4 bedrooms, 2 baths, living, dining, kitchen and 2 large porches with an area of 3,728 sq. ft. and porch of 686 sq. ft.

The subject property is held in the Freehold Interest in the name of Aurelio Oliva.



Block 4, Parcel 948 Orange Walk Town

All that piece or parcel of land being Block #4, Parcel #948, Orange Walk Town, Orange Walk; comprising a total area of 738.76 sq.yds. together with all buildings and erections thereon being 2 buildings, both having reinforced concrete foundation, ground floor, beams and columns with the first having a floor area of 800 sq. ft, and the second 450 sq. ft.

The subject property is held in the Freehold Interest in the name of Narciso Ramirez

AUCTIONEER: SYLVANO GUERRERO

TELEPHONE: +501-610-3916 EMAIL: SG@MADISONS.BZ FACEBOOK: MADISONSAA ALPHA BUSINESS CENTRE 2118 GUAVA STREET BELAMA PHASE 1 BELIZE CITY, BELIZE





VACANCY MARKET ECONOMY RESEARCH ANALYST

Interested applicants must possess the following skills and qualifications:

REQUIREMENTS AND PERFORMANCE STANDARDS

Education and Experience:

- Bachelor's Degree in Economics, Business Administration, Accounting or Finance with five years' experience in banking and in the collection, analysis, presentation, and preparation of reports on qualitative and quantitative data
- Experience in financial analysis and credit administration and analysis.

Knowledge, Skills and Competencies:

- Excellent analytical skills, time management and organizational skills
- Ability to conduct in depth financial analysis and draft concise reports.
- Highly dedicated and motivated and work well under pressure.
- Proactive and takes initiative while exercising good judgment.
- Uphold the Bank's standards and values and maintain strict confidentiality.

General Responsibilities:

- Conduct quantitative and qualitative research on relative industries and market
- Collect useful economic date from relevant organizations and or/agencies.
- Produce reports, presentations, analysis, and executive summaries of the macro and micro economy.
- Engage in meeting with local and/or international organizations and business agencies to determine macro and micro economic statistics.
- Identify commercial opportunities for potential investments for the bank.
- Create clear and useful reports and recommendations for internal use.
- Prepare quarterly and annual reports of the bank's performances based on the
- Continuous research, seminars, conferences to remain informed on new and updated market trends.

DEADLINE FOR APPLICATIONS IS FRIDAY, MAY 6, 2022

Interested applicants may submit application letter, résumé, and two reference letters to:

Chief Human Resources Officer **Human Resources Department** Atlantic Bank Ltd.

Cor. Cleghorn Street / Freetown Road, P.O. Box 481, Belize City, Belize

is looking for a qualified candidate to fill the post of: **Chief Commercial Officer**

ABOUT DIGI

Digi owns and operates an extensive telecommunications network throughout the country of Belize in wireline, wireless and data services. The pany offers and uses a wide range of products and technologies that include fixed line telephone service, fixed wireless, national and in ng services, prepaid services, an advanced LTE mobile network, international voice and data roaming, Fiber internet and data services.

The Chief Commercial Officer (CCO) is responsible for the commercial strategy of the company which includes marketing, business ideation/development, sales, customer service end to end including the current thirteen (13) Retail Store Channels and a technical team for Service Operations to drive business growth and market share. He/She leads and decides on all major market communications' initiatives and is responsible

QUALIFICATIONS & SKILL REQUIREMENTS

- An MBA or equivalent degree
 An experienced and highly capable leader with a minimum of 10 years' experience with Sales (B2B, B2C, Carrier Sales), Marketing, Product
 Development, Service Operations and Customer Service working in a leadership role in Telecom or a similar industry
 Must have experience in leading a team to achieve "best practice" in commercial processes and systems
 Must possess creative, strategic, organizational and personal negotiation skills
 Must possess capacity to conceptualize as well as operationalize commercial and customer service strategies
 Must possess surpor research and analytical skills to track and predict trends
 Must possess strong business knowledge, understanding of a variety of business practices, and familiarity with the company's industry
 Must have excellent interpersonal skills and the ability to persuasively sell ideas
 Must have basic financial knowledge such as P&L, Forecasting, CAPEX etc

MAIN RESPONSIBILITIES INCLUDES BUT NOT LIMITED TO

- nent the short- and long-term Marketing Strategies, Customer Service, Field Service Operations
- Business Ideation/Development, and Company Communication Plans.

 Formulate, communicate and implement the Sales Strategies (direct and indirect sales channels).
- Enhance the company's sales and service position.
- . Ensure the use of diverse marketing methods and tactics including advertising campaigns, public relations, internal and external marketing

Customer & Partner Management

- Define and monitor commercial metrics and measures.

 Take ownership of the customers' needs and the customer interfaces, making sure that all functions of the organization are aligned to meet its
- Ensure the installation and maintenance of residential and business customers are streamlined for efficient and effective deployment of Technicians
- engthen the carrier services line of business by maintaining good relationships, manage contract and rate negotiations with carriers to secucient capacity to meet the company's business needs and accelerate growth plans;

Staff Management & Leadership

- Coach management team to enhance overall performance at individual and team levels;
 Ensure compliance of human resources activities including but not limited to recruitment, performance management, and learning and pment for the entire Commercial division;
- Succession Plan to fill the role of CCO and other key positions within the CCO division before end of contract period.
 Cultivate a customer-centric corporate culture.

- **PERSONAL ATTRIBUTES:**
- Strong interpersonal skills, ability to communicate and manage well at all levels of the organization and with staff.
 High level of integrity and dependability with a strong sense of urgency and results-orientation.
 Agile, collaborative, and accountable in the execution of job functions.

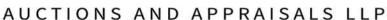
ABOUT OUR OFFER

active compensation and benefits package commensurate with experience and qualifications

If you are interested in joining our team, letter of application accompanied with detailed Curriculum Vitae and contact details of three (3) recent professional references should be submitted electronically no later than Wednesday, May 4th, 2022, and addressed to

> Chief Human Resources Officer, Belize Telemedia Limited hr@livedigi.com

MADISON'S





BY ORDER of the Mortgagee, Messrs. Ascendancy Belize Limited, Licensed Auctioneer, Sylvano Guerrero, is selling by way of ONLINE AUCTION via www.madisons.bz the following properties with reserved prices. Auctions are now open for bidding and will close on Wednesday, May 04, 2022 at 12:00pm.

TERMS:10% DEPOSIT. BALANCE IN 14 DAYS



Block 1, Parcel 134 San Pablo/San Jose, Orange Walk

All that piece or parcel of land being Block #1, Parcel #134 San Jose/San Pablo Registration Section, San Pablo Village, Orange Walk District; comprising of a total area of 4,195.7 square meters together with all buildings and erections thereon being a concrete bungalow residence with 2 bedrooms, a small living room area and a kitchen with dimensions of 18 ft by 24 ft and a front porch of 5 ft by 24 ft.

The property is held as a Land Certificate Interest in the name of Alfredo Samuel Cabrera and Josue Cabrera.



Block 42, Parcel 1925 Punta Gorda, Toledo

All that piece or parcel land being Block #42, Parcel #1925, Punta Gorda Toledo District, Belize comprising of a total area of 566.67 sq.yds together with all erections thereon being a bungalow residence rectangular in shape, flat and at street level with 3 bedrooms, 1 bathroom, living, dining and kitchen with an area of 737 sq. ft.

The property is held in the Leasehold Interest in the name of Roland Tun.



Block 42, Parcel 420/1 Punta Gorda

All that piece or parcel of land being Block #42, Parcel #420/1, Punta Gorda Toledo District, Belize; Town, comprising of 450 sq. yds. together with all erections thereon being a single storey residence having three bedrooms, two bathrooms, living, dining, kitchen, utility room, and an enclosed garage. The building has an area of 1,588 sq. ft.

The subject property is held as a Leasehold Interest in the name of Maria Roches.



Block 1, Parcel 244 San Pablo/San Jose, Orange Walk

All that piece or parcel of land being Block #1, Parcel #224, San Jose/San Pablo Registration Section, Orange Walk District; compromising a total area of 1635.8 sq.m. together with all buildings and erections thereon being a concrete bungalow residence with 4 bedrooms, a shared bathroom, kitchen, dining room, and living room with external dimensions of approximately 22 ft by 47 ft inclusive of an enclosed front porch of 9 ft by 10 ft and a back verandah of 7 ft by 12 ft.

The property is held as a Land Certificate Interest in the name of Alfredo Samuel Cabrera and Josue Cabrera.

AUCTIONEER: SYLVANO GUERRERO

TELEPHONE: +501-610-3916 EMAIL: SG@MADISONS.BZ FACEBOOK: MADISONSAA

ALPHA BUSINESS CENTRE 2118 GUAVA STREET **BELAMA PHASE 1** BELIZE CITY, BELIZE



BNTU holds 52nd annual convention

Continued from Page 1

April 21, the union pledged to donate \$500 to the Oncology Unit of the Karl Heusner Memorial Hospital—part of a yearly tradition in which the union gives a financial contribution to a deserving charity or organization.

During the first day of the two-day convention, presentations were made by members of the BNTU's National Executive, and a keynote address was delivered by Reverend Andella Moore. It also featured a Love Language workshop led by media personality Ifasina Efunyemi, in which participants were able to identify their

own love language—a useful tool in navigating social interactions and relationships.

The second day of the workshop featured a presentation by Dr. Garth Anderson, the president of the Caribbean Union of Teachers (CUT), on the role, impact, and importance of trade unionism. Members were also shown how to access and utilize the Ministry of Education's new online platform known as the Teacher Learning Institute.

Next year's convention will be an in-person gathering in the Orange Walk District and is scheduled to take place on April 12 and 13, 2023.

Cruel Britannia — Part 2

Continued from Page 24

ago, leading historians accepted the images of the empire's end that were projected in propagandistic newsreels -- governors-general in plumed helmets and starched whites inviting grateful natives to the podium. "Next to no fighting," concluded the Cambridge historian John Gallagher, one of the Old Guard whom Elkins has in her sights. She counters that the practice of blowing Indian sepoys from cannons after the 1857 uprising, the Maxim-gun slaughter of Mahdists in the eighteen-nineties, the use of

concentration camps in the Boer wars, the massacre of peaceful protesters in Amritsar, reprisal killings and the sacking of civilian property in Ireland: all this state-inflicted savagery was just the British Empire warming up. In her account, the British paramilitary cadre, many of them trained by Tudor's Toughs, became the basis of an increasingly violent ruling culture that sought to reassert control in the aftermath of the Second World War, when the Empire needed colonial resources to rebuild a depleted economy and to bulk up a waning geopolitical status.

Terms of Reference

Position Title: Executive Director ("ED")

Organization: Belize Fund for a Sustainable Future (BFSF)

Background

In November 2021, the Government of Belize and The Nature Conservancy announced a "blue bond" debt conversion agreement enabling the country to reduce its debt burden and increase its investment in conservation. Find the announcement <u>HERE</u>.

A key component of the blue bond is the establishment of a new conservation fund for Belize to disburse funding received from the transaction to projects and partners working in Belize to achieve conservation outcomes that are aligned with Belize's national marine and coastal conservation priorities. This new conservation fund, to be called the **Belize Fund for a Sustainable Future** will provide funding to both government and non-government actors including non-profit organizations, civil society, academia and the private sector. To learn more about the process to design and establish BFSF, click <u>HERE</u>.

BFSF is now ready to operationalize and the first team member shall be its Executive Director. The Executive Director shall be selected and appointed by the board of BFSF.

Key Responsibilities

<u>General</u>.

The ED shall be responsible for the day-to-day management and strategic direction of BFSF. They shall report directly to the Board of Directors.

The ED shall be a full-time employee of BFSF based in BFSF's office in Belize (location TBD but either Belize City or Belmopan).

Strategic Leadership, Plans and Operational Policies and Procedures.

The ED shall be responsible for the development, management and implementation of long-term strategic plans, annual operating plans, internal operations manuals, grant award programs, policies and procedures and annual budgets. As BFSF is newly established, the ED shall be expected to allocate a significant portion of their time to these core activities.

Operational Management.

The ED shall ensure that the organizational structure, operational policies and other business processes are sound and able to effectively deliver on BFSF's strategic objectives.

The ED shall hire the other staff of BFSF based on Board-approved budgets and authorization, and shall prepare, and oversee the implementation of, workplans for those staff.

The ED shall exercise authority over personnel and human resource matters and further strengthen performance management by tracking key performance across the organization and among staff.

The ED shall ensure the proper preparation and maintenance of financial records and accounts of BFSF, either directly or by supervising other staff who may be charged with that responsibility.

<u>Developing Partnerships.</u>

The ED shall be responsible for building and maintaining effective partnerships to ensure effective interactions with public and private partners and all other key stakeholders. This shall include developing marketing and fundraising partnerships with multilateral and bilateral aid agencies, foundations, and/or corporations.

Working with the Board.

To support the Board in its strategic leadership, the ED shall be responsible for:

- 1. Reporting to the Board on the operational, administrative, and financial aspects of the BFSF at each Board meeting.
- 2. Ensuring the Board is made aware, in a timely way, of key strategic and other material operational challenges and opportunities encountered

in the course of delivering the activities of BFSF and, where relevant, seek authority from the Board as may be needed to address risks effectively and to capitalize on opportunities.

- 3. Ensuring effective and timely preparation and distribution of all materials in accordance with Board mandated policies and procedures.
- 4. Participating in Board meetings as requested by the Board.

Representing BFSF in its engagement with external stakeholders.

The ED shall generally represent and promote BFSF's interests in day-to-day dealings and in ongoing liaison with representatives of key stakeholders. This will include at least the following: the Government of Belize, non-governmental organisations, communities, businesses, donors and the media. The ED shall interact with other national, regional and international donor-funded initiatives and government initiatives in order to coordinate efforts, achieve greater efficiencies and synergies.

Qualifications for the role

All candidates for this position are requested to provide evidence of the following skills and abilities:

- An undergraduate degree from a recognized university is required. In addition, an MBA or other graduate degree in a related field (such as business administration, development finance, financial management, conservation finance or project management) is preferred.
- At least seven (7) years of experience in a similar management position.
- Proven experience and knowledge of Belize marine and coastal conservation and stakeholders, including familiarity (or the ability to quickly achieve familiarity) with biodiversity conservation issues, sustainable development, protected area management, ecosystem-based adaptation to climate change, and related activities.
- Demonstrated organizational, program management and management experience, including in managing and coordinating multi-disciplinary staff/teams, and developing and implementing a detailed budget.
- Demonstrated experience in developing organisational strategy.
- Excellent interpersonal and communications skills, and the ability to work with groups and organizations, including international aid and development agencies, foundations and corporations.
- Being a highly energetic, self-starting, entrepreneurial and creative individual who can express/recognize ideas, opportunities, and communicate goals and objectives clearly.
- Demonstrated skill, experience and success in marketing and fundraising with an emphasis on raising funds from multilateral and bilateral aid agencies, foundations, and corporations. In addition, experience with impact investment and / or blue economy solutions is preferred.
- Exemplary verbal and written skills in English.
- Experience working with and reporting to a Board, interacting with Board members and submitting memoranda and reports thereto.
- Proficiency with the Microsoft suite of applications.

Remuneration

Commensurate with the selected candidate's experience and suitability for the role.

To submit your application

Please provide a copy of your CV and a cover letter (of no more than two pages in length) to jobs@bfsf.bz by the Application Deadline.

Application Deadline

May 11, 2022 at 3:00 pm

This position is based in Belize and only people who can certify legal work authorization to work in Belize (e.g., work visa permit and degree validation if necessary) will be selected to participate in the hiring process. Please make sure you have all supporting legal documents before applying.



THE UNITED NATIONS POPULATION FUND

Sub-regional Office for the Caribbean invites applications from suitably qualified nationals of Belize and Caribbean nationals residing in Belize

This is not an international post

JOB ID NO.: 41697 CLOSING DATE: May 9, 2022 POST TITLE: Programme Assistant

POST LEVEL: GS-5
CATEGORY: Fixed Term
POST NUMBER: 00108545
POST TYPE: Non-rotational

UNFPA Sub-regional Office,

Belize

DURATION: One year (renewable)

ORGANIZATIONAL UNIT: UNFPA Sub-regional Office for

the Caribbean

Organizational Setting and Location

Under the overall supervision of the Director of the Sub-Regional Office for the Caribbean, based in Jamaica, and direct supervision of the Belize Liaison Officer, the Programme Assistant supports the design, planning, execution and management of UNFPA's programme by providing administrative, programmatic and operational support, including supply chain and logistical support in humanitarian contexts.

Job Purpose

DUTY STATION:

The Programme Assistant will provide support to ensure that the business processes are followed in the processing of financial transactions related to office management and operations. He/she is instrumental in facilitating administrative support and office management/operations using and developing appropriate mechanisms and systems - particularly Atlas ERP-and ensuring compliance with established procedures

Duties & Responsibilities, Inter alia:

- Provides substantive programmatic and logistical support for UNFPA programmatic interventions, workshops, capacity building activities, commemoration of International Days, review meetings with stakeholders, advocacy and public information events, and other initiatives, including those within the joint UN framework.
- Ensures timely and efficient support to office financial and administration tasks including payment of vouchers, bills, travel tickets, per diem for meeting participants, consultancies, vendor creation, raising of requisitions, purchase orders, procurement of goods and services and other related processes.
- Maintains petty cash and effects payments when authorized by the appropriate official of the SRO.
- Assists the Liaison Officer in compiling data relevant for the conduct
 of advocacy and policy support activities, establishing and implementing
 mechanisms to systematically assess the achievement of results,
 participating in review meetings and evaluation missions and preparing
 regular inputs to status and progress reports, including analysis of
 data from Atlas ERP.
- Supports advocacy and resource mobilization efforts of the Subregional Office by compiling and synthesizing relevant background material for use in discussions and public events. Assists in establishing and maintaining networks of donor and public information contacts and provides assistance in organizing and conducting donor meetings. Supports posting of relevant material on social media pages as per internal communication mechanisms
- Represents UNFPA in joint UN mechanisms as required including for joint security and duty of care efforts, implementation of the Business Operation Strategy, and contributes to enhancing UNFPA visibility through internal and external communications and social media engagement and monitoring with UN and partners.

Requirements:

To apply please go to: https://bit.ly/UNFPASPC for the detailed Job Description and instructions. Only short-listed candidates will be contacted.

Note:

- There is no application, processing or other fee at any stage of the application process.
- UNFPA does not solicit or screen for information in respect of HIV or AIDS and does not discriminate on the basis of HIV/AIDS status.
- UNFPA provides a work environment that reflects the values of gender equality, teamwork, respect for diversity, integrity and a healthy balance of work and life. We are committed to maintaining our balanced gender distribution and therefore encourage women to apply.

Invitation for Bids

Ministry of Foreign Affairs, Foreign Trade and Immigration

The Government of Belize (GOB), through the Ministry of Foreign Affairs, Foreign Trade and Immigration (the "Ministry") has decided to conduct an Amnesty Program for irregular migrants who have been living in Belize. The Program is scheduled to begin August 2, 2022. The GOB has set aside funds to meet related expenses and has earmarked the purchase of the below listed equipment as necessary to carry out an effective amnesty program:

57 Desktop Computers
57 Uninterruptible Power Supply (UPS)
57 Web Cameras
40 Signature Pads
40 Scanners
14 File Server Hard Drives
40 Photocopiers
20 Printers
1 Year Subscription – Online Appointment System

The Ministry now invites tenders for the supply of the above listed equipment. Bidding for the equipment is to be made by lot(s) or the entire package. Interested tenderers can obtain the bidding document commencing on April 25, 2022 from the address below between the hours of 8:00 am to 4:00 pm on Mondays to Thursdays and 8:00 am to 3:30 pm on Fridays. The deadline for clarifications is May 2, 2022 at 4:00 pm. The deadline to submit tenders is May 11, 2022 at 2:00 pm. Sealed bids are to be delivered to the Ministry at the address below. Late bids will be rejected and returned unopened.

The requisite to participate in this bidding includes, but is not limited to, the presentation of Certificates of Good Standing from the Belize Companies Registry, the Belize Tax Service and the Belize Social Security Board or proof of Incorporation and Financial Audited Statements for the last 3 years. Qualification requirements are as specified in Instructions to Bidders, Clause 14, Documents "Establishing the Eligibility and Qualifications of the Bidder", and in the Bid Data Sheet. All bids shall be accompanied by a **Bid Securing Declaration** as specified in the Instructions to Bidders.

This advertisement can also be seen on the Ministry of Immigration's web page at https://immigration.gov.bz.

The address referred to above is the address for the (i) collection of Bidding Documents; (ii) submission of Bid Documents; and (iii) opening of bids, as stated below:

Ministry of Foreign Affairs, Foreign Trade and Immigration Mountain View Blvd. Belmopan City, Belize, C.A. Tel: 822-3860

Email: ceo@immigration.gov.bz

The Bidders are requested to submit as part of the bid the "Statement of Ethical Conduct and Fraud and Corruption". In case of misleading information or non-adherence to the Fraud and Corruption provisions of the Bidding Documents, the Bidder shall be pursued by the GoB.

Primary school security guard murdered

Two men in their early 20's and a 16-year-old minor have been charged with the murder of Oscar Chiac.

by Charles Gladden

BELIZE CITY, Tues. Apr. 19, 2022

A security guard who worked at a government primary school in Armenia Village was killed and his body stashed in a classroom at the school sometime



between Thursday evening, April 14, and the start of Friday morning, April 15

At around 9:50 a.m. on Friday, the motionless body of Oscar Sotero Chiac, 33, was found with blunt force injuries in a crouched position in a pool of blood in a second-floor classroom of one of the buildings on the school's compound.

According to initial information gathered by police, at about 4:00 p.m. on Thursday, April 14, Chiac left his home and commenced what was to have been his journey to the school, where he was scheduled to work from 5:00 p.m. until midnight, when he was to be relieved by another security guard. However, according to police, he was seen in the village drinking prior to reporting to his post and was allegedly involved in an argument with three male persons who police believe are

responsible for his death.

Chiac's body was discovered on Friday morning by the school's principal in a classroom that could not be closed. There is as yet no indication how Chiac's assailants knew they would have had access to that classroom. The other security guard who took over for Chiac at midnight claims that Chiac was not present when he arrived at the school to relieve him.

He is also claiming that he did not do a routine search of the school's compound, which would have led to an early discovery of Chiac, possibly still alive.

Police found a knapsack belonging to Chiac and a steel rod next to him, which is suspected to be the murder weapon. Chiac's body was transported to the Western Regional Hospital in Belmopan, where it will undergo a post-mortem examination.

On Sunday, April 17, police charged three persons—Jeremio Xol, 23; Bernabe Xol, 20; and a minor, 16—with the crime of murder in connection with Chiac's killing.

According to ASP Fitzroy Yearwood, Communications Director of the Belize Police Department, details of what led to the argument between Oscar Chiac and the trio have not yet been disclosed. Police are waiting for a preliminary report.

The police suspect that Jeremio and Bernabe Xol are relatives but have not confirmed whether or not this is the case. Police are awaiting the results of a post-mortem examination on Chiac's body to gain additional insights into how the murder of Chiac was carried out.

Chiac was a father of two children and also worked as a freelance tour guide.







CALL TO ACTION:

Improved cooperation and coordination among GoB and shelters, advocacy groups, NGO's, and key anti-trafficking stakeholders

Do you want to be an agent of change within your community? Do you want to be an advocate against Human Trafficking in Belize? Do you want to join forces with other organizations that share the same interest and champion anti-trafficking initiatives? If yes then this is your opportunity to become part of a partnership consortium/advocacy group that will work to achieve effective cooperation and coordination among key stakeholders at the community level including shelters/advocate groups, NGOs and key Government entities to advocate for the countering of Human Trafficking in Belize.

The formation of this advocacy group will strengthen the coordination among all stakeholders and fulfill the achievement of Objective 3 of the Shelters with Adequate Functioning for an Effective response to human trafficking in Belize (SAFE Belize) Project.

Please indicate your interest in being a part of the advocacy group by Friday May 6, 2022 by sending and email to c.ferguson@retamericas.org or h.sabido@retamericas.org or call 223-1168

We look forward to hearing from you and to working with you.

CHASSIFIED ADS

VACANCY

<u>VACANCY:</u> Employment opportunity within the agricultural sector/General Farm Employee, Interested candidates must possess a current Police Record and have a valid Social Security Card. Email <u>belizesouth@gmail.com</u>.

LIQUOR LICENSE NOTICE

LIQUOR LICENSE NOTICE: Notice is hereby given that Mrs. Myrna Harris is applying for a Malt & Cider Liquor License to be operated at Belcove Hotel, #9 Regent Street West, Belize City, Belize, under the Intoxicating Liquor License Ordinance Revised Edition 2000.

LIQUOR LICENSE NOTICE: Notice is hereby given that Belize Brewing Company Ltd. for Naybaz Store is applying for a Convenience Store Liquor License to be operated at Belize Brewing Company Ltd. for Naybaz Store, 11 Sundial Avenue, Belize City, Belize, under the Intoxicating Liquor License Ordinance Revised Edition 2000.

LIQUOR LICENSE NOTICE: Notice is hereby given that Belize Brewing Company Ltd. for Naybaz Store is applying for a Convenience Store Liquor License to be operated at Belize Brewing Company Ltd. for Naybaz Store, 95A Cemetery Road, Belize City, Belize, under the Intoxicating Liquor License Ordinance Revised Edition 2000.

LIQUOR LICENSE NOTICE: Notice is hereby given that Candice Buller is applying for a Restaurant Liquor License to be operated at Snak Shop BZE, 7 St. Vincent Street, Dangriga Town, Stann Creek District, under the Intoxicating Liquor License Ordinance Revised Edition 2000.



Request for Expression of Interest

GENDER AND SOCIAL INCLUSION STRENTHENING FOR 30 TARGETED PRODUCERS' ORGANIZATIONS

Institution: Ministry of Economic Development

Country: Belize

Project: Resilient Rural Belize Programme

Loan No.: 2000002301

Deadline for Submission of Proposals: May 13, 2022 at 10:00

AM.

Background of programme:

The Government of Belize (GOB), through a financing agreement with the International Fund for Agricultural Development (IFAD) and Green Climate Fund (GCF), has embarked on a six-year Programme, Resilient Rural Belize (RRB), which aims to minimize the impacts of climatic and economic events on smallholder farmers while supporting sustainable market access for their produce. The programme will help farmers employ climate resilient agricultural practices and technologies; integrate profitable smallholder participation into the development of select vegetables, fruits, and honey value chains; and support smallholder production capacity through investments in public and private climate resilient infrastructure and in the strengthening of smallholder farmer Producers' Organizations and relevant GOB Departments.

Background of the assignment:

The programme aims to provide investments and interventions to a minimum of 30 producer organizations, which are distributed all over the country. However, the participation of women and youth as full members of the POs has been limited, which restrains their access to decision making and key program investments. This scenario does not enable both women and youth to participate in and benefit from profitable economic activities and program benefits. It is key for the success of the programme that each PO understands the benefits of allowing new members and move towards gender equality and women empowerment and participation.

The Resilient Rural Belize Programme is committed to mainstreaming gender equality and social inclusion (GESI), to ensure that young people, women and men have equal access to, and control over, resources for development, benefits, and decision-making at all stages of development processes, projects, programs, and policies within the agriculture sector.

Deliverables:

The Individual Consultant shall provide the following deliverables:

- a) An Inception report, which will include the consultancy approach, training methodology and workplan, the draft of the proposed GESI capacity building programme for the different groups (PMU staff and CSAEO, POs and DOC/MOA staff) and an outline of the training sessions.
- b) A training completion report for each group, which shall include the presentations and training methodologies used, attendance register, photographs, issues identified during training and the commitments made by the different groups trained, as well as recommendations for future training (electronic and one original).
- c) Develop a small booklet or handout (not a training manual) to share with the POs and Implementing partners on gender equality, women empowerment and

social inclusion with specific reference to ways for promoting these in RRB intervention. The booklet should also list the specific opportunities/affirmative actions that the Programme provides for these vulnerable groups. This could be developed from the information used to conduct the trainings (electronic and one original).

- d) Consultancy Completion Report (electronic and one original), which shall include results, issues faced during the assignment, lessons learnt, commitments achieved, as well as recommendations & affirmative actions for the inclusion of youth and women in the whole project and of how to assure women and youth are benefited from project services.
- e) The report will also include recommendations relevant for the Monitoring and Evaluation (M&E) System.

Consultant's qualifications and experience:

The Gender Consultant must possess a minimum of a bachelor's degree in Gender Studies, Sociology, Social Work, Development Studies and/or Agriculture.

Specific Experience:

- Minimum five (5) years of experience in conducting GESI investigations, analysis of gender gaps in rural areas, facilitation of training processes with the government as well as community actors, and/or socio-economic surveys with a gender and social inclusion approach.
- Minimum five (5) years of experience with the use of participatory methodologies for trainings as well as women and young people empowerment.
- A minimum of three (3) years' experience conducting training sessions on topics related to Youth, Gender Equity and Social Inclusion.
- Consultant must be fluent in English and Spanish language both written and verbal.

Individual Consultants interested in receiving the Request for Expression of Interest (REOI) document for this consultancy should register their interest by sending an e-mail (with subject: Request for REOI - Gender Equality and Social Inclusion Strengthening for 30 Targeted Producers' Organizations to the Procurement Officer at nvernon.RRB@med.gov.bz giving full contact details of the Consultant. This will ensure that the Consultants receive updates regarding this consultancy.

The REOI must be delivered to the following address on or before May 13, 2022, at 10:00 AM (Local time). Consultants also have the option of submitting their REOI electronically using the File Request Link: https://bit.ly/3Kd46zX

Attn: Nadia Vernon Procurement Officer Resilient Rural Belize Programme Ministry of Economic Development National Agriculture Showgrounds Hummingbird Highway Belmopan, Belize

Amb. Rosado charged with rape; relinquishes post

Continued from Page 1

in Brussels, Belgium, where, according to Foreign Affairs Minister Eamon Courtenay, he was "close to The Hague, the seat of the Court, and other European capitals where our legal team is based and where further research is being undertaken as we draft Belize's countermemorial," returned to the country and turned himself in at the Belmopan Police Station yesterday, Wednesday, to face charges stemming from reports made last year by a woman now in her 20's, who alleges that Rosado entered a sexual relationship with her when she was 13years-old, and continued to engage in sexual acts with her until last year.

Yesterday, Rosado waa arraigned in the Belmopan Magistrate Court of Janeli Villanueva-Pennil and read one count of rape, one count of sexual assault, and six counts of aggavated assault of an indecent nature. The charges stem from a report made as far back as December 2021, sources say, and this week, the Director of Public Prosecution, Cheryl Lynn Vidal,

after carrying out an investigation into the allegations, handed down the directive for the charges to be brought against Rosado. She also appeared in person yesterday for the ambassador's arraignment.

Rosado is reportedly being represented by attorney Richard "Dickie" Bradley as his lead counsel, but Rene Montero, Jr., appared in Bradley's stead for Rosado's arraigment. Rosado was granted bail of \$5,000 after some time in court, and his relatives were there to sign for his release. He was thus, unlike most persons accused of rape, not remanded to the Belize Central Prison. There is no indication if the prosecution had objected to the granting of such bail, but some members of the public have objected to what they perceive to be preferential treatment.

Outside the court, 7News' Cherisse Hall asked Montero, Jr., "Is the charge rape? Because for bail to be given on rape would be exceptional.". Montero, Jr., replied, "That is not true. The law allows for bail. Section 16 of the Criminal Code Act allows it."

The matter is adjourned until July 6,

2022. Rosado will likely be obliged to stay within the country until the case concludes.

A release issued by the Ministry of Foreign Affairs late yesterday evening announced Rosado's removal from his diplomatic postings overseas.

The release states, "Today, Ambassador Alexis Rosado was charged with serious offences of a sexual nature in the Belmopan Magistrate Court. At the direction of the Ministry of Foreign Affairs, Foreign Trade and Immigration, Ambassador Rosado has relinquished his diplomatic postings overseas. The case involving Ambassador Rosado is expected to proceed according to law. "

These charges, sexual in nature, no doubt cast a stain on the reputation of the longstanding and highly respected diplomat. Rosado was appointed to the EU after serving as an Ambassador of Guatemala — an office he held during the ICJ referendum vote, and he had played an instrumental part in the ICJ education campaign launched by the Barrow adminstration prior to that vote.

He is one of the few persons with indepth knowledge of the memorial presented by Guaremala to the ICJ and had been playing a key role in the development of Belize's countermemorial.

For now, the identity of the alleged victim, now believed to be 27-years-old, has not yet been revealed, and the details of the abuse suspected to have transpired over the 14-year period has not been disclosed.

Rosado was the Chief Executive Officer in the Ministry of Foreign Affairs in Belmopan for six years. He had also in the past served as Co-Chair of the Belize-Guatemala Joint Commission. Over his long diplomatic career, he has also served as High Commissioner for Belize to the United Kingdom between 2002 to 2006, and as Ambassador to the European Commission and European Union between 2006 and 2008, as well as Permanent Representative to the World Trade Organization (WTO) and as Ambassador to Belgium.

Most significantly, Rosado was Ambassador of Belize to the Republic of Guatemala during the previous UDP administration and was also non-resident Ambassador to Costa Rica, Honduras and Panama. When he was reassigned by the Briceno administration, following the November 2020 elections, to serve in Belgium, as the Ambassador-designate to the European Union, and the Organization of African, Caribbean, and Pacific States, the United Democratic Party had publicly objected to the move, stating that the transfer would "substantially compromise his ability to focus on his duties as a Co-Agent" of Belize in the preparation of a legal defense of the country at the ICJ.

As Co-agent alongside chief agent Assad Shoman and a team consisting of Senior Counsel Sam Wordsworth QC, Dr. Ben Juratowith QC and Mathias Forteau; Junior Counsel Amy Sander, Philippa Webb and Kate Parlett; Support Counsel Catherine Drummond and Jamie Trinidad and Hydrographer/Geographer Robin Cleverly, Ambassador Rosado had been playing a critical role in directing the research that provided the framework for Belize's counter-memorial, which is a response to the memorial submitted by Guatemala last year.

Belize's counter-memorial is set to be filed on June 8 of this year.

After Guatemala had submitted its memorial to the ICJ, the government of Belize had stated on a GoB website, "Today, the Ministry of Foreign Affairs received Guatemala's Memorial in relation to Guatemala's Territorial, Insular and Maritime Claim to Belizean territory which it filed at the International Court of Justice, in accordance with the Court's order of 22 April 2020 extending the date for such submission following Guatemala's request for extension, citing delays resulting from the COVID-19 pandemic. The Guatemalan Memorial states what Guatemala is claiming in terms of continental land, islands and seas, and the legal grounds for such claims. It consists of one volume of 500 pages, 462 Annexes, 8 Maps and 24 Figures. The Court's order of 22 April 2020 also extended until 8 June 2022 the time for the filing of Belize's Counter-Memorial. The Belize Office of the Agent to the ICJ, in collaboration with the international team of experts, is already at work in preparing Belize's Counter Memorial which will resolutely reject Guatemala's Claim and strongly assert Belize's claim to all its territory, islands and seas in accordance with international law."





Belize Sugar Industries Ltd.

Invites qualified and self-motivated individuals to submit applications for the post of:

Financial Planning & Analysis Supervisor **Tower Hill, Orange Walk**

The Financial Planning & Analysis Supervisor should be knowledgeable of management and financial reporting and data analysis. This position will also drive a culture of continuous improvement within the Finance team to improve KPIs, planning and forecasting, return on investment and reporting systems and processes.

Qualifications and Experience:

- Bachelor's Degree in Finance, Accounting, Statistics, Business Management or related field
- 5 years work experience in Financial or Accounting related field
- Possession of MA, CPA, ACCA or FP&A certification is an asset

Skills and Competencies:

- Proficiency in Microsoft Office Suite
- SAP or other ERP system experience
- On top of Business, Industry & Economic trends
- Self-motivated with exceptional work ethic
- Proactive, organized and dependable
- Strong analytical skills with desire to continuously learn, change and adapt
- Good interpersonal skills, team oriented

Roles and Responsibilities:

- Creating, updating & maintaining financial models and detailed forecasts of the Company's operations
- Preparation of financial statements for management and statutory reporting
- Prepare management information including variance analysis, sensitivities and commentary based on monthly financial reports.
- Assist with the preparation and review of the annual operating budget, monthly financial planning and analysis for consolidation into the annual master budget.
- Assist with development & review of capital projects, cost saving/efficiency initiatives & continuous improvement
- Review operating reports and participate in management discussions to drive operational excellence.
- Assist in coordinating year-end audit
- Preparing other internal reports for executive leadership.

Letter of application accompanied by a Résumé, Police Record, recent transcript and two letters of reference should be submitted to:



Human Resources Manager P.O. Box 29, Tower Hill, Orange Walk Or email HR.Belize@asr-group.com

DEADLINE FOR SUBMISSION OF APPLICATION FORM AND ALL REQUIRED DOCUMENTS IS MAY 6, 2022.



Background:

The Protected Areas Conservation Trust (PACT) is a statutory organization established in 1996 as a Trust Fund under the Protected Areas Conservation Trust Act, No.15 of 1995. PACT contributes to the financing, sourced nationally and internationally, of the Belize National Protected Areas System - a system that is managed by Government Agencies, Non-Governmental Organizations, and Community Based Organizations.

Position Description:

The Accountant is responsible for applying the principles of accounting by recording all financial transactions, analyzing accounting data and preparing applicable financial reports by compiling information, preparing profit and loss statements, assist in audit and statutory reporting and utilizing appropriate accounting control procedures in the Finance and Accounting Department of PACT. The position is also responsible for supporting the budget preparation and monitoring processes and to provide direct oversight for the collection and tracking of revenues.

Core Competency Requirements:

- Bachelor's degree in accounting (Minimum)
- · QuickBooks certification is required
- Relevant qualification and certification are an asset Association of Chartered Certified Accountants (ACCA) (Preferred)
- 7 or more years of working experience in accounting is required
- Previous experience in auditing is required

Remuneration: Compensation package commensurate with qualification and experience within a designated salary scale.

The full job description is available upon request. Packages must be submitted electronically and must include signed application letter, resume, certified copies of academic certificates, current police record (receipt can be submitted initially) and a list of two professional references (names and contact information only) no later than Wednesday, April 27th 2022. Only complete packages will be processed. Packages should be addressed to:

Executive Director

ed@pactbelize.org with copy to hramanager@pactbelize.org

Re: Accountant Vacancy

PACT is an equal opportunity employer and does not discriminate against protected characteristics (gender, age, sexual orientation, race, nationality, ethnicity, religion, disability).

PACT is not liable for any costs incurred by applicants in submission of their application.

BCCI members support cannabis referendum

Continued from Page 1

Of the 77 persons who were polled, 50% gave a "no" response when asked, "Do you support the legalization of recreational cannabis as it would be so introduced via the Cannabis and Hemp Control and Licensing Bill 2022?", while 36.8% of those persons gave an affirmative response, in support of the legislation as drafted, and 13.2% of the respondents were neutral in their response.

The second question presented to the members of the sample group was, "Do you support the idea that the question of the legalization of marijuana should be asked via a public referendum?"

A total of 64.96% of the 77 persons who were polled, voted yes for a referendum, while 35.06% voted against having a referendum.

The third question asked of the respondents was, "Do you believe that the legalization of marijuana can have an impact on your business? If 'yes', please provide a brief description of the type of anticipated impact." The majority of the respondents — 55 business owners indicated that the legalization of cannabis would have no impact on their business. A slightly lower number of respondents said that legalization would negatively impact employee performance and safety, while a smaller group said it would negatively impact commercial banking, and public safety, or would have a positive impact.

Currently, the churches are engaged in an organized effort to collect the signatures of those who support a referendum on the matter, and according to the most recent reports, the entities involved in the effort (both the churches and the Opposition) have collectively garnered the requisite number of signatures, 18,700, but are continuing to gather more, since it has been discovered that a number of those who signed the petition are not registered voters, said Louise Wade, the representative for the National Evangelical Association of Belize.

Wade told *7News*, "Our vetting showed those numbers were unregistered or the people did not reregister, but they signed the petition. So we are 'shoring up numbers' using the Elections [and] Boundaries website."

Concerns have been expressed in various quarters that a cannabis industry in Belize could result in financial blacklisting, possible loss of correspondent banking relationships, and a lack of access to proper banking facilities for companies engaged in the cannabis business. Some are asserting that the legislation, as outlined, assigns to the government the role of sole provider of cannabis products to license holders and, as such, could put the government at risk of being subject to the same sanctions private companies or banks would face.

The poll conducted by the BCCI garnered the views of just a portion of the business community on the matter of cannabis legalization in Belize.

PUBLIC NOTICE



The University of Belize (UB) is inviting offers from the public for the following vehicles:

ZX AUTO- GRAND TIGER	PICK UP TRUCK	2011
NISSAN URVAN	VAN	2012
FORD	PICK UP TRUCK	2001
TOYOTA COASTER	BUS	2007
TOYOTA RAV 4	SUV	2011
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The President
University of Belize
Administration Building
Hummingbird Avenue
City of Belize, Belize
ATTN: Director of Finance

Closing Date is Friday, April 29, 2022 at 4:00 p.m.
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