

# COMPLIANCE OFFICER

## JOB SUMMARY

The Compliance Officer will work with the Assistant General Manager (AGM) Risk and Executive Management to develop, implement and maintain a robust compliance framework including regulatory, Anti-Money Laundering and Combating the Financing of Terrorism (AML/CFT) and funding agencies' terms and conditions compliance programs.

## QUALIFICATIONS & EXPERIENCE

1. A Bachelor's Degree in Business Administration, Accounting, or other related quantitative field.
2. Five years of successful experience in the financial services industry as a Compliance Officer or Auditor, with in-depth knowledge of regulatory requirements and the law and practice of money laundering.
3. An accreditation with an International Certification Program in Compliance would be an asset.
4. Proven experience in drafting, interpretation and implementation of policies and procedures in the field of work, and contribute to decision-making at the Management level.

## REQUIRED SKILLS & ABILITIES

1. Dynamic, competent, proactive, goal-oriented, detail-oriented and excellent organizational and time management skills.
2. Superior communication skills – written, verbal, and inter-personal. The incumbent must display a positive attitude and the ability to interact professionally and effectively with members of the Board of Directors, employees at all levels, and external stakeholders including high-level executives with IFIs, government agencies, and other local and international agencies.
3. Mature and independent in judgment, and able to deal with sensitive and confidential matters and situations with a high level of discretion, diplomacy and tact, and work effectively under pressure.
4. Conviction to stand by difficult decisions and be more influenced by policies and procedures. Willing to take the lead in setting the tone for corporate integrity.
5. Knowledge of DFC's role as a development bank and its contribution to national economic development will be an asset.
6. Familiarity with industry practices and professional standards.
7. Proficient in MS Word, Excel, PowerPoint and Outlook; and familiar with new channels used for mass communication.

## KEY RESPONSIBILITIES

1. Develop, implement and maintain internal systems, policies and controls for effective regulatory, AML/CFT and funding agencies' terms and conditions compliance programs.
2. Investigate reports of violation of rules, regulations, policies and procedures and develop and oversee a system for uniform handling of such violations.
3. Ensure proper reporting of violations or potential violations internally or externally to duly authorized enforcement agencies as appropriate and/or required.
4. Act as the liaison between the Corporation and regulatory, supervisory and other competent authorities and funding agencies in matters relating to regulatory, AML/CFT or funding agencies' terms and conditions compliance.

5. Provide reports to the Board and Senior Management on the operation and progress of compliance efforts.
6. Build risk awareness amongst employees by providing support and training to employees on regulations and industry practices-as it relates to compliance risk.
7. Contribute to the creation of business continuity plans to limit risks.
8. Contribute to the Human Resources Management Function of the Corporation by fostering an employee-oriented company culture that emphasizes quality, continuous improvement and high performance.
9. To represent DFC locally and internationally on AML/CFT related matters.

## ACT NOW

1. Letter of Application
2. Curriculum Vitae
3. Copy of most recent qualification
4. Three (3) Letters of Recommendation (*no older than six months*) – two of which must be professional references
5. Copy of Social Security Card
6. Police record (*no older than six months*)

Submit application with reference Application for Vacancy:

### COMPLIANCE OFFICER

to:

Manager

Human Resources and General Affairs

Development Finance Corporation

P. O. Box 40 | Belmopan | Belize, C.A.

Applications may be submitted electronically by email to:

[vacancies@dfcbelize.org](mailto:vacancies@dfcbelize.org)

**DEADLINE:**

**MAY 31, 2022**

# VACANCY

## Join our exciting team!



## Livestock producers “elated” at waived cattle import duty

Continued from **Page 9**

program through which it will be legalizing the status of about 40,000 irregular immigrants. According to Briceño, he believes that discussion played a significant role in prompting the Mexican president's decision.

“I believe that had a lot to do with his change of mind, because when he said, ‘you know, that’s admirable what you are doing.’ He said, ‘we wish more countries would do what you are doing’—what we are doing here in Belize. And then, he started to ask us what are the products that we have. I said we do rice, we do beans, we do

pork, we do chicken, we do beef, we do shrimp, we do fish,” he said.

President Obrador told Briceño that Mexico could help Belize create opportunities for its farmers, allowing them to remain in rural areas rather than having to go to urban areas, where jobs are limited, or the United States.

Previously, Minister of Agriculture, Hon. Jose Mai had referred to the signing of the trade agreement between the two countries as “one of the greatest moments in the history of both nations.”

Shortly after the announcement was made, Minister Mai wrote on his social media page that the decision would

radically change the future of Belize's agriculture and that Minister Eamon Courtenay and his team had worked for days to achieve an acceptable trade agreement that would benefit local producers.

Since the establishment of cross-border trade with Mexico, Belize's cattle farmers have had two major export outlets for their product, the second of the two being Guatemala, which contributed to the majority of the BZ \$55 million that has been earned from the export of cattle since 2020. In 2022 alone, a total of 1,442 head of cattle, valued at \$1.7 million, have been exported to Mexico so far—something

which the BLPA refers to as a milestone achievement for local livestock producers.

Back in March of this year, several hundred head of cattle were formally exported from Orange Walk to Mexico after farmers from the district sold their cattle to the Mexican company SuKarne.

While all export duties will be waived, cattle being sent to Mexico must still meet all necessary requirements, including being vaccinated and tested for ectoparasites and diseases like brucellosis as well as being quarantined for at least 21 days prior to exportation.

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